

# Medical Benefit Highlights

## Swarthmore College PPO 20/30/70

Covered Services	Your Costs (You pay)	
Benefits per Calendar Year	In-Network	Out-of-Network
Deductible (Embedded) <sup>1</sup> Individual/Family	\$0/\$0	\$500/\$1,000
Out-of-Pocket Maximum (Embedded) <sup>2</sup> Individual/Family	\$1,500/\$3,000	\$3,000/\$6,000
Coinsurance	0%	30%
<b>Preventive Services</b>	<b>In-Network</b>	<b>Out-of-Network</b>
Preventive Care	No charge	30% no deductible
Preventive Colonoscopy Preventive Plus Providers	No charge	Not covered
Hospital Based	No charge	30% no deductible
Nutritional Counseling (6 visits/year)	No charge	30% no deductible
<b>Physician Services</b>	<b>In-Network</b>	<b>Out-of-Network</b>
Primary Care Physician (PCP) Office Visit	\$25	30% after deductible
Specialist Office Visit	\$40	30% after deductible
Retail Health Clinic Visit	\$25	30% after deductible
Telemedicine (through MDLive®)	\$5	Not covered
Urgent Care Visit	\$105	30% after deductible
<b>Therapy Services</b>	<b>In-Network</b>	<b>Out-of-Network</b>
Physical Therapy (60 visits/year) <sup>3</sup> Freestanding	Visits 1-30: \$25 Visits 31+: \$40	30% after deductible
Hospital Based	Visits 1-30: \$25 Visits 31+: \$40	30% after deductible
Occupational Therapy (60 visits/year) <sup>3</sup> Freestanding	Visits 1-30: \$25 Visits 31+: \$40	30% after deductible
Hospital Based	Visits 1-30: \$25 Visits 31+: \$40	30% after deductible
Speech Therapy (60 visits/year) <sup>3</sup>	Visits 1-30: \$25 Visits 31+: \$40	30% after deductible
<b>Emergency Services</b>	<b>In-Network</b>	<b>Out-of-Network</b>
Emergency Room (copay waived if admitted)	\$150	Covered at In-Network level
Emergency Ambulance	No charge	Covered at In-Network level
Non-Emergency Ambulance	No charge	30% after deductible
<b>Hospital Services</b>	<b>In-Network</b>	<b>Out-of-Network</b>
Inpatient Hospital Services (In-Network: 365 days/year; Out-of-Network: 70 days/year) <sup>5</sup>	\$150/Day; max of 5 copays per admission	30% after deductible
Observation Services (copay waived if admitted)	\$150	30% after deductible
Maternity Hospital Services <sup>5</sup>	\$150/Day; max of 5 copays per	30% after deductible

Inpatient Professional Services (includes Maternity)	admission No charge	30% after deductible
<b>Outpatient Surgery</b>		
Freestanding	<b>In-Network</b> \$150	<b>Out-of-Network</b> 30% after deductible
Hospital Based	\$150	30% after deductible
Outpatient Professional Services	No charge	30% after deductible
<b>Outpatient Diagnostics</b>		
Diagnostic Medical (EKG)	<b>In-Network</b> \$40	<b>Out-of-Network</b> 30% after deductible
Routine Radiology (X-Ray)		
Freestanding	\$40	30% after deductible
Hospital Based	\$40	30% after deductible
Advanced Imaging (MRI/MRA,CT/CTA Scan, PET Scan)		
Freestanding	\$40	30% after deductible
Hospital Based	\$40	30% after deductible
<b>Outpatient Lab and Pathology</b>		
Freestanding	<b>In-Network</b> No charge	<b>Out-of-Network</b> 30% after deductible
Hospital Based	No charge	30% after deductible
<b>Other Medical Services</b>		
Spinal Manipulations (30 visits/year) <sup>4</sup>	<b>In-Network</b> \$40	<b>Out-of-Network</b> 30% after deductible
Acupuncture (18 visits/year for certain conditions)	\$40	30% after deductible
Standard Injectables	No charge	30% after deductible
Allergy Injections	No charge	30% after deductible
Biotech/Specialty Injectables		
Home/Office	No charge	30% after deductible
Outpatient	No charge	30% after deductible
Chemotherapy	No charge	30% after deductible
Dialysis	No charge	30% after deductible
Skilled Nursing Facility (180 days/year) <sup>4</sup>	No charge	30% after deductible
Home Health	No charge	30% after deductible
Hospice <sup>4</sup>	No charge	30% after deductible
Durable Medical Equipment (DME)	\$40	30% after deductible
Mental Health – Outpatient (includes serious mental illness and substance abuse)	\$40	30% after deductible
Mental Health – Inpatient (includes serious mental illness and substance abuse) <sup>5</sup>	\$150/Day; max of 5 copays per admission	30% after deductible

<sup>1</sup> Embedded deductible: Each covered family member only needs to satisfy his or her individual deductible, not the entire family deductible, prior to receiving plan benefits.

<sup>2</sup> Embedded out-of-pocket maximum: Each covered family member only needs to satisfy his or her individual out-of-pocket maximum, not the entire family out-of-pocket maximum.

<sup>3</sup> Occupational Therapy, Physical Therapy, and Speech Therapy combined visit limit in and out-of-network.

<sup>4</sup> Combined in and out of network.

<sup>5</sup> Inpatient hospital out of network day limit combined for all inpatient medical, maternity, mental health, serious mental illness, and substance abuse services.

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This summary represents only a partial listing of benefits and exclusions of the Medical Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by medical policy. As a result, this managed care plan may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.ibx.com/LGBooklet](http://www.ibx.com/LGBooklet) or call **1-800-ASK-BLUE** (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Certain services require preapproval/precertification by the health plan prior to being performed. To obtain a list of services that require authorization, please log on to <http://www.ibx.com/preapproval> or call the phone number that is listed on the back of your identification card.

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