To Report a Crime to Public Safety

- Call 610-328-8333
- Use the LiveSafe App (download from Apple or Google app store)
- Visit Benjamin West House
- Use a Campus Emergency Phone
- Go online: bit.ly/PubSafeReport

The Department of Public Safety invites students, faculty, staff, alumni, and visitors to provide feedback about the performance of the department as well as the conduct of its individual members. The goal of the complaint-review process is to reach a determination that is objective and fair, and to inspire confidence and trust in the process. You may offer your feedback in our brief survey at bit.ly/SwatSurveyPS, share a comment or complaint at bit.ly/complaintPS, contact Director Mike Hill directly at mhill1@swarthmore.edu or 610-328-8067, or call the whistleblower hotline at 866-292-7713. Director Hill administers the complaint-review process and works collaboratively with Human Resources and other community partners as needed to fully investigate all complaints. Safety is our shared responsibility, and your input is vital to our success. We care about you and appreciate your feedback.
The Department of Public Safety is committed to upholding Swarthmore’s mission of educating for the common good by providing a safe and secure learning, living, and working environment for all members of our vibrant and diverse community.

Our guiding principles are to protect people and property, preserve the peace, inspire trust, cultivate communication and collaboration, and share our knowledge and expertise.

In Public Safety, we work very hard to build partnerships and trust in the Swarthmore community. We endeavor to always provide prompt and professional service and be an accessible, caring, and engaged presence on our campus. We also recognize that we must constantly reflect on what we do so that we can learn and continually improve how we support our students, staff, faculty, and visitors.

Our department operates 24 hours a day, seven days a week, 365 days a year, and is the first responder for all campus emergencies. Our officers receive regular training on implicit bias, de-escalation, responding to reports of sexual assault and mental health concerns, and more. We have enhanced our transparency and accountability tools to ensure that every interaction is professional and supports our mission, and we recently changed our title structure to better reflect our commitment to working in partnership with our community to support everyone’s safety and well-being.

Reach out to us at publicsafety@swarthmore.edu, learn about our department at swarthmore.edu/publicsafety, follow us on Instagram at @swatpubsafe, or visit us at Benjamin West House.
Diversity, Inclusion, and Community Development and investigated. Students, the Director of Equal Opportunity and Engagement, and the Associate Dean for All reported bias incidents will be referred to the Director of Public Safety, the Dean of Safety at 610-328-8281 or reach out to a College official to report the incident.

If you experience a bias incident, harassment, or hate crime on the Swarthmore College campus, immediately contact Public Safety at 610-328-8281. You can also file a report on our website.

LiveSafe mobile app, available for free from Apple and Google. Summon help, report incidents and suspicious activity, request companions to accompany with a police officer, you can reach the Swarthmore Borough Police by calling 911 or 610-543-0123.

In case of emergency, dial our emergency line at x8333 from a campus phone, or 610-328-8333.

Swarthmore Borough Police
We work in partnership with the Swarthmore Borough Police Department to ensure the safety of our community. We respect the rights of victims to choose whether police are notified, and we assist with reporting crimes if requested by the victim. If you wish to speak with a police officer, you can reach the Swarthmore Borough Police by calling 911 or 610-543-0123.

LiveSafe Mobile Safety App and Emergency Notification System
Summon help, report incidents and suspicious activity, request companions to accompany you to your destination, access safety information, and receive campus alerts through the LiveSafe mobile app, available for free from Apple and Google.

College Bias Response
The College takes seriously any reports of bias or harassment. If you witness or directly experience a bias incident, harassment, or hate crime, or find evidence of a bias incident, harassment, or hate crime on the Swarthmore College campus, immediately contact Public Safety at 610-328-8281 or reach out to a College official to report the incident.

All reported bias incidents will be referred to the Director of Public Safety, the Dean of Students, the Director of Equal Opportunity and Engagement, and the Associate Dean for Diversity, Inclusion, and Community Development and investigated.

Report Safety Concerns

General Reporting Line
Our team operates 24/7, 365 days a year, and is fully committed to providing a safe and healthy campus for our entire community. We are the first contact and first responder for all campus emergencies. For general business, please dial x8281 from a campus phone, or 610-328-8281. You can also file a report on our website.

Public Safety Emergency Line
In case of emergency, dial our emergency line at x8333 from a campus phone, or 610-328-8333.

Swarthmore Borough Police
We work in partnership with the Swarthmore Borough Police Department to ensure the safety of our community. We respect the rights of victims to choose whether police are notified, and we assist with reporting crimes if requested by the victim. If you wish to speak with a police officer, you can reach the Swarthmore Borough Police by calling 911 or 610-543-0123.

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Campus Assessment Response and Evaluation (CARE) Team
The CARE team is convened by the Director of Public Safety when a serious threat of harm or behavioral concern arises for the health, well-being, or safety of a Swarthmore College community member. The team includes members of Public Safety, the Dean’s office, Human Resources, and/or others, as needed. The CARE team works together to assess the identified concern and decide on appropriate next steps based on the specific circumstances.

Navigate Campus Safely

Garnet Shuttle Service and TransLoc Rider
The evening campus shuttle is a radio-equipped van that transports students around campus during the evening and early morning hours. Shuttles run on a continuous loop starting at 6 p.m. daily. TransLoc Rider is a mobile app that provides real-time tracking of campus shuttles. You can view arrival times, set customized alerts, and receive important announcements.

Garnet Towers and Blue-Light Telephones
Public telephones located throughout campus are connected directly to the Department of Public Safety Communications Center. Units may also have public address systems for emergency notifications and closed-circuit television. The campus map on pages 6–7 includes the location of all emergency telephones.

Campus Escorts
Our Public Safety Officers provide walking and vehicle escorts, upon request, between campus locations after dark when the Garnet Shuttle is not running. Medical escorts are provided when a student is sick or injured and urgent transport to Worth Health Center is required. If Worth Health Center is closed, transports are provided to local hospital emergency rooms.

Build Awareness and Safety Skills

RAD Training for Women and for Men
Our RAD courses (Rape Aggression Defense/Resisting Aggression Defense) engage issues of awareness, prevention, risk-reduction, avoidance, and basic hands-on self-defense training. They empower participants to make safer choices when confronted by aggressive behavior and consider how they can be a part of reducing aggression and violence. Classes are taught by certified instructors. RAD is not a martial arts program. The RAD course for women is open to all students, faculty, and staff members who identify as women, and the RAD course for men is open to all students, faculty, and staff members who identify as men. Students may earn P.E. credit for completing either RAD course.

SAFE (Self-Defense Awareness and Familiarization Exchange) Training
This educational awareness, crime victim-prevention program provides resources and physical self-defense training that may help reduce participants’ exposure to violence. The SAFE course is a shorter version of our full RAD training and is open to students, faculty, and staff members who identify as women.

Adult and Pediatric First Aid and CPR/AED
This four-hour training is offered monthly throughout the year and is open to all students, faculty, and staff members. Those who successfully complete the course will be awarded an American Red Cross certificate, valid for two years. Please contact Joe Theveny at jtheven1@swarthmore.edu for more information.
Connect With Our Team

Fire Safety Demonstrations
We offer general fire safety presentations and fire extinguisher training during National Fire Safety Awareness Week in October, and conduct fire drills in administrative and academic buildings and residence halls during the first few weeks of each semester. On or before Oct. 1 each year, we release the College’s Annual Fire Safety and Security Report.

Community Resource Officer Program
Each building on campus is assigned a Community Resource Officer to serve as the point of contact for any safety needs, to share information on our programs and services, and to address any questions that may arise.

TAPS (Tag Along with Public Safety)
Interested students may accompany one of our officers on their campus patrols and learn more about the work our team does to keep our community safe. If you would like to go for a ride, please email dpsride@swarthmore.edu.

Dean’s Office
Jim Terhune, vice president for student affairs
jterhun1@swarthmore.edu, 610-328-8365
Tomoko Sakomura, dean of students
tsakomul@swarthmore.edu, 610-328-8119
Rachel Head, associate dean and director of student engagement
rheadl@swarthmore.edu, 610-328-8362
Nathan Miller, senior associate dean of student life
nmiller2@swarthmore.edu, 610-328-8354
Michelle Ray, associate dean and director of case management
mray2@swarthmore.edu, 610-690-5299
Tiffany Thompson, associate dean of inclusive excellence
thomps4@swarthmore.edu, 610-690-5767

Health and Wellness
Call 610-328-7768 to speak with a licensed counselor year-round, 24 hours a day.
Casey Anderson, director of student health and wellness
canders4@swarthmore.edu, 610-957-6037
Josh Ellow, alcohol and other drugs counselor and educator
jellow1@swarthmore.edu, 610-957-6152
Simone Collins, director of counseling and psychological services
scollin2@swarthmore.edu, 610-328-8059

Title IX
Bindu Jayne, Title IX coordinator
hjaynel@swarthmore.edu, 610-690-3720
Rachel Head, interim deputy Title IX coordinator, students
rheadl@swarthmore.edu, 610-328-8362
Val Gómez, deputy Title IX coordinator, physical education and athletics
vgomezl@swarthmore.edu, 610-328-8222
Peter Baumann, deputy Title IX coordinator, faculty
pbaumannl@swarthmore.edu, 610-328-8433
Paula MacDonald, deputy Title IX coordinator, staff
pmacdon1@swarthmore.edu, 610-690-5667

Religious and Spiritual Life
Interfaith Center
interfaith@swarthmore.edu, 610-328-8328
### Public Safety Leadership Team

**Mike Hill, CPP**  
Director (joined 2012)  
With more than 30 years of higher education public safety experience, Mike has focused on building and strengthening campus and community partnerships as well as on improving department operations and increasing the use of technology. A decorated 25-year Army veteran who retired as an officer and human resources specialist, he earned a B.A. from the University of Pennsylvania and completed Cornell University’s program in diversity and inclusion. Mike is a certified protection professional, and is certified for advanced threat-assessment training through the National Association for Behavioral Intervention and Threat Assessment and for crime prevention through environmental design with the American Crime Prevention Institute. Mike serves as the president of the Campus Security Directors Association of the Delaware Valley and has been recognized in the region and nationally for his efforts. (He/Him/His)

**Colin Quinn**  
Associate Director for Operations (joined 2022)  
Colin has 12 years of experience in public safety and emergency management. Almost 10 years of that experience is within higher education, including at Drexel University’s Department of Public Safety, and he served in the Whitmarsh Township Police Department (PA). Most recently, Colin worked in the global emergency travel assistance field conducting medical and security evacuations. He is an experienced public safety communication center instructor, and has worked collaboratively with many colleges, universities, and agencies to develop programs that empower community members to feel safe on campus. Colin earned an M.S. in national security management from Drexel University and a B.A. in criminal justice and sociology from La Salle University. (He/Him/His)

**John Bera**  
Associate Director for Community Engagement (joined 2020)  
John began his career with the District of Columbia Fire and EMS Department and later served in the Haverford Township (Pa.) Paramedic Department. John earned a B.A. in political science from Ursinus College and an M.S. in disaster medicine and emergency management from Philadelphia University. Most recently, he served as the director of campus safety and dean on duty for Ursinus and was a student affairs senior leadership team member. (He/Him/His)

**Candis Evans**  
Community Resource Manager (joined 2020)  
Candis has over 12 years of experience in public safety, previously serving as a lieutenant in La Salle University’s public safety department. (She/Her/Hers)

**George Iredale**  
Community Resource Supervisor (joined 1996)  
George joined the Department of Public Safety after a 25-year career with the Pennsylvania State Police. He was a lieutenant in our department for five years and has since been serving the College in a part-time capacity. (He/Him/His)

**Desmond McNeil**  
Community Resource Lead (joined 2015)  
Desmond has worked in hospitals, universities, and churches. He also works full-time in the Upper Darby (Pa.) School District. He is certified as a private security officer and in Red Cross first aid and mountain-bike patrol. (He/Him/His)

**Josh Smedley**  
Community Resource Lead (joined 2020)  
Josh has a decade of experience in the safety and security field and as an indigent defense paralegal. He earned a B.A. in sociology and politics from Ursinus College and is working on an M.A. in psychology. (He/Him/His)

**Joe Theveny**  
Community Resource Lead (joined 2012)  
Joe previously worked security for Taylor Hospital in Ridley Park, Pa., and was a shift supervisor for Crozer-Chester Medical Center. A graduate of Delaware County Community College’s Municipal Police Academy, he is also a certified self-defense instructor and private security officer. (He/Him/His)
Officers and Support Staff

Nicholas Borak
Community Resource Officer (joined 2017)
Nicholas came to Swarthmore after 25 years in the Ridley Township (Pa.) Police Department. He is a graduate of the Delaware County Community College Municipal Police Academy. (He/Him/His)

Sandra Briggs-Edwards
Communications Officer (joined 2015)
Sandra previously conducted Swarthmore H.R. clearances. A certified telecommunications dispatcher, she has more than 20 years of experience as an administrative assistant. (She/Her/Hers)

Meghan Browne
Administrative Assistant (joined 2003)
Meghan, a former dispatcher, attended Neumann University. (She/Her/Hers)

Allisa Dyitt
Communications Officer (joined 2014)
Allisa has 28 years of experience in telecommunications and emergency operations at Main Line Health. She is also a certified APCO telecommunicator. (She/Her/Hers)

Ashley Jackson
Community Resource Officer (joined 2020)
Ashley has worked in public safety for three years, including as a school safety officer with the Philadelphia and Lansdowne (Pa.) school districts. (She/Her/Hers)

Tom Kincade
Community Resource Officer (joined 2015)
Tom has more than 30 years of public safety experience, including as an officer at Harcum College. (He/Him/His)

Mary Lou Lawless
Assistant to the Director (joined 2010)
Mary Lou is a graduate of Harcum College and Polley Real Estate School. (She/Her/Hers)

Jake McGee
Community Resource Officer (joined 2022)
Jake has experience in both the security and private investigation fields. He has also worked as a security officer for Signal 88 Security and as a correctional officer at Chester County Correctional Facility. He has a B.S. in Criminal Justice from West Chester University. (He/Him/His)

Marcella Pringle
Community Resource/Communications Officer (joined 2015)
Marcella is experienced in security, corrections, and dispatching. She has advanced training in suicide prevention. She received an A.A. from the University of Phoenix and is a certified telecommunications dispatcher, an emergency medical technician, and a phlebotomist. (She/Her/Hers)

Robert Bennett
Community Resource Officer (joined 1996)
Robert is a graduate of the Delaware County Community College Municipal Police Academy and is a volunteer firefighter. (He/Him/His)

Kamil Vance
Community Resource Officer
Kamil is a graduate of La Salle University and is pursuing an M.A. at Saint Joseph’s University. Born and raised in northeast Philadelphia, he is passionate about fitness and giving back to his community. (He/Him/His)

Tina Wallen
Community Resource Officer (joined 2020)
Tina is a nationally registered EMT and worked at the College for 15 years before joining Public Safety. (She/Her/Hers)
What is the Clery Act? The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, signed in 1990, is the federal law that requires colleges and universities across the U.S. to disclose information about crime on and around their campuses. To meet the letter and spirit of the law, Public Safety makes available no later than Oct. 1 each year the College’s Annual Fire Safety and Security Report, available online and as a hard copy to anyone who visits Benjamin West House and makes a request.

What is Title IX? Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity. Sexual harassment, which includes sexual violence, is a form of sex discrimination. Any student, employee, or applicant for employment or admission to the College who believes that he or she has been discriminated against on the basis of sex, in violation of Title IX, may file a complaint with the Title IX Coordinator or any Deputy Coordinator. Additional information can be found at swarthmore.edu/share.

Off-Campus Resources

Swarthmore College Confidential Whistleblower Hotline, 866-292-7713
This toll-free line is available 24/7. It is managed by an external contractor that will document your concern and direct you to the appropriate College official. You may choose to remain anonymous.

Swarthmore Borough Police Department
610-543-0123, 911 for emergencies

Resources for Victims of Sexual Violence
Pennsylvania Coalition Against Domestic Violence, 800-799-SAFE (7233), pcadv.org
Delaware County Victim Assistance Center Hotline, 610-566-4342
Domestic Abuse Project of Delaware County Hotline, 610-565-4590

District Attorney’s Office
Delaware County District Attorney’s Office, 610-891-4161, delcoada.com
Delaware County Victim Witness Assistance Unit, 610-891-4227
Delaware County Special Victims Unit, 610-891-4811

Local Medical Centers
Crozer-Chester Medical Center, 610-447-2000
Mazzoni Center for LGBTQ+ Health & Well-Being, 215-563-0658
Springfield Hospital, 610-328-8700
Taylor Hospital, 610-595-6000

Credit Bureaus and Identity-Theft Protection
If you or someone you know has been the victim of identity theft, report the matter to Public Safety or local law enforcement and notify your credit card companies and banking institutions. You may request a copy of an incident or police report if they should require that information. The following credit bureaus are required to provide a credit report to you once a year. We recommend that you spread out your requests over the year so you can determine whether there has been any unusual activity.
Equifax, 888-548-7878
Experian, 888-397-3742
TransUnion, 800-916-8800