To Report a Crime to Public Safety

- Call 610-328-8333
- Use the LiveSafe App
  (download from Apple and Google app stores)
- Visit Benjamin West House
- Use a Campus Emergency Phone
- Go online: bit.ly/PubSafeReport

The Department of Public Safety invites students, faculty, staff, alumni, and visitors to provide feedback about the performance of the department as well as the conduct of its individual members. The goal of the complaint review process is to reach a determination that is objective and fair, and inspire confidence and trust in the process. You may offer your feedback in our brief survey at bit.ly/SwatSurveyPS; share a comment or complaint at bit.ly/complaintPS; contact Director Mike Hill directly at mhill1@swarthmore.edu or 610-328-8067; or call the whistleblower hotline at 866-292-7713. Director Hill administers the complaint review process and works collaboratively with Human Resources and other community partners as needed to fully investigate all complaints. Safety is our shared responsibility, and your input is vital to our success. We care about you and appreciate your feedback.
The Department of Public Safety is committed to upholding Swarthmore’s mission of educating for the common good by providing a safe and secure learning, living, and working environment for all members of our vibrant and diverse community.

Our guiding principles are to protect persons and property; preserve the peace; inspire trust; cultivate communication and collaboration; and share our knowledge and expertise.

As we live through one of the worst pandemics in recent history, I am deeply saddened by the racism and injustice that continues to affect our nation. In Public Safety, we work very hard to build partnerships and trust in the Swarthmore community. We endeavor to always provide prompt and professional service and be an accessible, caring, and engaged presence on our campus. We also recognize that we must constantly reflect on what we do so that we can learn and continually improve how we support our students, staff, faculty, and visitors.

Our department operates 24 hours a day, seven days a week, 365 days a year, and is the point of contact and first responder for all campus emergencies. Our officers receive regular training on implicit bias, de-escalation, responding to reports of sexual assault and mental health concern, and more. We have also enhanced our transparency and accountability tools to ensure that every interaction is professional and supports our mission and guiding principles.

Every member of our team cares deeply about the well-being of our community. We remain committed to our mission and to our responsibility to work in partnership for everyone’s safety and well-being. You can always reach out to our team at publicsafety@swarthmore.edu, read more about our department at swarthmore.edu/public-safety, or stop by and visit us at Benjamin West House.
Navigate Campus Safely

Garnet Shuttle Service and TransLoc Rider

Shuttle services are suspended for Fall 2020 due to the COVID-19 pandemic.

The evening campus shuttle is a radio-equipped van that transports students around campus during the evening and early morning hours. Shuttles run on a continuous loop from 6 p.m. each night. TransLoc Rider is a mobile app that provides real-time tracking of campus shuttles. You can view arrival times, set customized alerts, and receive important announcements.

Garnet Towers and Blue Light Telephones

Public telephones located throughout campus are connected directly to the Department of Public Safety Communications Center. Units may also have public address systems for emergency notifications and CCTV. The campus map on pages 6–7 includes the location of all emergency telephones.

Campus Escorts

Our Public Safety Officers provide walking and vehicle escorts between campus locations after dark when the Garnet Shuttle is not running, upon request. Medical escorts are provided when a student is sick or injured and urgent transport to Worth Health Center is required. If Worth Health Center is closed, transports are provided to local hospital emergency rooms.

Build Awareness and Safety Skills

RAD Defense Training for Women and for Men

Our RAD courses engage issues of awareness, prevention, risk reduction, avoidance, and basic hands-on self-defense training. They empower participants to make safer choices when confronted by aggressive behavior and consider how they can be a part of reducing aggression and violence. Classes are taught by certified instructors. RAD is not a martial arts program. The RAD course for women is open to all students, faculty, and staff who identify as women, and the RAD course for men is open to all students, faculty, and staff who identify as men. Students may earn PE credit for completing either RAD course.

SAFE (Self-Defense Awareness and Familiarization Exchange) Training

This educational awareness, crime-victim-prevention program provides resources and physical self-defense training that may help reduce participants’ exposure to violence. The SAFE course is a shorter version of our full RAD training, and is open to students, faculty, and staff who identify as women.

As the COVID-19 pandemic remains ongoing, our programs may need to be modified to ensure adherence to appropriate safety guidelines, including physical distancing and masks.

We offer a wide range of services and programs to help our community stay safe and engaged on campus — from shuttle services to self-defense classes to LiveSafe, our mobile safety app. We regularly offer open houses and set up tables at key campus events and locations to share information on our services and introduce our team. You can find the list of our programs under “Crime Prevention & Security Services” at swarthmore.edu/public-safety.

Report Safety Concerns

General Reporting Line

Our team operates 24/7, 365 days a year, and is fully committed to providing a safe and healthy campus for our entire community. We are the first contact and first responder for all campus emergencies. For general business, please dial x8281 from a campus phone, or 610-328-8281. You can also file a report on our website.

Public Safety Emergency Line

In case of emergency, dial our emergency line at x8333 from a campus phone, or 610-328-8333.

Swarthmore Borough Police

We work in partnership with the Swarthmore Borough Police Department to ensure the safety of our community. We respect the rights of victims to choose whether police are notified, and assist with reporting crimes if requested by the victim. If you wish to speak with a police officer, you can reach the Swarthmore Borough Police by calling 911 or 610-543-0123.

LiveSafe Mobile Safety App and Emergency Notification System

Summon help, report incidents and suspicious activity, invite virtual companions to accompany you to your destination, access safety information, and receive campus alerts through the LiveSafe mobile app, available for free from Apple and Google. Access COVID-19 information from the CDC and daily self monitoring to ensure you are healthy.

SWARTHMORE COLLEGE DEPARTMENT OF PUBLIC SAFETY  Building a Safe Campus  3
Connect With Our Team

Fire Safety Demonstrations
We offer general fire safety presentations and fire extinguisher training during National Fire Safety Awareness Week in October, and conduct fire drills in administrative and academic buildings and residence halls during the first few weeks of each semester. On or before Oct. 1 each year, we release the College’s annual Fire Safety and Security Report.

Community Resource Officer Program
Each building on campus is assigned a Community Resource Officer to serve as the point of contact for any safety needs, to share information on our programs and services, and to address any questions that may arise.

T.A.P.S. (Tag Along with Public Safety)
Interested students may accompany one of our officers on their campus patrols and learn more about the work our team does to keep our community safe. If you would like to go for a ride, please email dpsride@swarthmore.edu.

Dean’s Office
Jim Terhune, vice president for student affairs
jterhunl@swarthmore.edu, 610-328-8365
Tomoko Sakomura, dean of students
takukan@swarthmore.edu, 610-328-8119
Rachel Head, associate dean and director of student engagement
rhead@swarthmore.edu, 610-328-8362
Nathan Miller, senior associate dean of student life
nmiller2@swarthmore.edu, 610-328-8354
Michelle Ray, assistant dean and director of case management
mray2@swarthmore.edu, 610-690-5299
Shá Duncan Smith, assistant vice president and dean of inclusive excellence and community development
sdsmith1@swarthmore.edu, 610-690-5744

Health and Wellness
Call 610-328-7768 to speak with a licensed counselor year-round, 24 hours a day.
Casey Anderson, director of student health
canders4@swarthmore.edu, 610-957-6037
Josh Ellow, alcohol and other-drug counselor and educator
jellow1@swarthmore.edu, 610-957-6152
Hillary Grumbine, violence prevention educator and advocate
hgrumbi1@swarthmore.edu, 610-328-8538
David Ramirez, director of counseling and psychological services
dramir@swarthmore.edu, 610-328-8059

Title IX
Bindu Jayne, Title IX coordinator
hjayn1@swarthmore.edu, 610-690-3720
Rachel Head, Interim deputy Title IX coordinator, students
rhead1@swarthmore.edu, 610-328-8362
Marie Mancini, Interim deputy Title IX coordinator, Physical Education & Athletics
mmancini1@swarthmore.edu, 610-328-8223
Peter Baumann, professor of Philosophy, deputy Title IX coordinator, Provost’s Office
pbaumann1@swarthmore.edu, 610-328-8433
Paula MacDonald, deputy Title IX coordinator for staff
pmacdon1@swarthmore.edu, 610-690-5667

Religious and Spiritual Life
Interfaith Center
rsl@swarthmore.edu, 610-328-8328
Mike Hill, CPP
Director (joined 2012)
With more than 30 years of higher education public safety experience, Mike has focused on building and strengthening campus and community partnerships as well as improving department operations and increasing the use of technology. He is a decorated 25-year Army veteran who retired as an officer and human resources specialist. He earned a B.A. from the University of Pennsylvania and is a certified protection professional, as well as being certified for advanced training through the National Behavior Intervention Team Association. Mike is also a self-defense and nonviolent crisis-intervention/de-escalation instructor. He serves as the president of the Campus Security Directors Association of the Delaware Valley and has been recognized in the region and nationally for efforts. (He/Him/His)

Yvonne Meyer
Associate Director for Operations (joined 2019)
Yvonne has extensive experience in building public safety partnerships with campus communities. She began her career in health care and emergency management and transitioned to campus public safety work in 2003. She has worked for several institutions nationally and is experienced in the areas of mental health crisis response, emergency management, and large-scale event planning. (She/Her/Hers)

John Bera (joined 2020)
Associate Director for Community Engagement
John began his career with the District of Columbia Fire and EMS Department, and later served in the Havertford Township, Pa., Paramedic Department. John earned a B.A. in political science from Ursinus College and an M.S. in disaster medicine and emergency management from Philadelphia University. Most recently he served as the director of campus safety and dean on duty for Ursinus, and was a Student Affairs senior leadership team member. (He/Him/His)

George Darbes
Security Systems and Training Administrator (joined 1985)
George is responsible for the upkeep, configuration, and reliable operation of campus safety systems and also coordinates the professional-development training program for communication and patrol officers. He is professionally certified as a telecommunications dispatcher. (He/Him/His)

Candis Evans
Patrol Sergeant (joined 2020)
Candis has over 12 years of experience in public safety, previously serving as a lieutenant at La Salle University’s public safety department. (She/Her/Hers)

George Iredale
Patrol Sergeant on-call (joined 1996)
George joined the Department of Public Safety after a 25-year career with the Pennsylvania State Police. He was the department’s lieutenant for five years, and has since been serving the College in a part-time capacity. (He/Him/His)

Eric Lillie
Corporal (joined 2020)
Eric came to Swarthmore from La Salle University, where he served as a lieutenant. He earned a B.S. in criminal justice from Youngstown State University and an M.S. in justice administration from the University of Louisville. (He/Him/His)

Keya Miah
Patrol Corporal (joined 2017)
Keya previously served as a supervisor at the Chester County (Pa.) Prison, where she was a member of the emergency response team and Honor Guard and was a certified training instructor. She is a graduate of the Pennsylvania Department of Corrections Training Academy. (She/Her/Hers)

Shaun Shields
Patrol Corporal (joined 2020)
Shaun previously served as a sergeant at Widener University and as a campus safety supervisor at Neumann University. He has also served more than 30 years at the Eddystone Fire Co. (He/Him/His)

Joe Theveny
Patrol Corporal (joined 2012)
Joe previously worked security for Taylor Hospital in Ridley Park, Pa., and was a shift supervisor for Crozer-Chester Medical Center. A graduate of Delaware County Community College’s Municipal Police Academy, he is also a certified self-defense instructor and private security officer. (He/Him/His)
### Officers and Support Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years of Experience</th>
<th>Role and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Agostinelli</td>
<td>Patrol/Communications Officer (joined 1996)</td>
<td>25</td>
<td>Has served the Swarthmore community in various capacities since 1976. Received a BFA from the Pennsylvania Academy of the Fine Arts. (She/Her/Hers)</td>
</tr>
<tr>
<td>Nicholas Borak</td>
<td>Patrol Officer (joined 2017)</td>
<td>25</td>
<td>Came to Swarthmore after 25 years in the Ridley Township (Pa.) Police Department. Graduated from the Delaware County Police Academy. (He/Him/His)</td>
</tr>
<tr>
<td>Meghan Browne</td>
<td>Administrative Assistant (joined 2003)</td>
<td>20</td>
<td>Former dispatcher, attended Neumann University. Experienced in public safety. (She/Her/Hers)</td>
</tr>
<tr>
<td>Sandra Briggs-Edwards</td>
<td>Communications Officer (joined 2015)</td>
<td>25</td>
<td>Previously conducted Swarthmore HR clearances. Certified telecommunications dispatcher. (She/Her/Hers)</td>
</tr>
<tr>
<td>Allisa Dyitt</td>
<td>Communications Officer, (joined 2014)</td>
<td>25</td>
<td>Has 25 years experience in telecommunications and emergency operations at Main Line Health. (She/Her/Hers)</td>
</tr>
<tr>
<td>Shaun Foley</td>
<td>Patrol/Communications Officer, (joined 2009)</td>
<td>20</td>
<td>Experienced in security, incident management systems, life support and first aid, and fire science, and is a certified Firefighter in Delaware County. (He/Him/His)</td>
</tr>
<tr>
<td>Drew Frescoln</td>
<td>Patrol Officer (joined 2008)</td>
<td>13</td>
<td>Earned a B.S. in criminal justice from Wilmington University and completed Act 120 at the Delaware County Police Academy. (He/Him/His)</td>
</tr>
<tr>
<td>Ashley Jackson</td>
<td>Patrol/Communications Officer (2020)</td>
<td>3</td>
<td>Has worked in public safety for three years, including as a school safety officer with the Philadelphia and Lansdowne school districts. (She/Her/Hers)</td>
</tr>
<tr>
<td>Tom Kincade</td>
<td>Patrol/Communications Officer (joined 2015)</td>
<td>30</td>
<td>Has more than 30 years of public safety experience, including as an officer at Harcum College. (He/Him/His)</td>
</tr>
<tr>
<td>Mary Lou Lawless</td>
<td>Assistant to the Director and Office Manager</td>
<td></td>
<td>A graduate of Harcum College and Polley Real Estate School. (She/Her/Hers)</td>
</tr>
<tr>
<td>John McCans</td>
<td>Patrol/Communications Officer (joined 2001)</td>
<td></td>
<td>Has served as a communications and patrol officer and also works full-time as a SEPTA bus operator in Philadelphia. (He/Him/His)</td>
</tr>
<tr>
<td>Desmond McNeil</td>
<td>Patrol/Communications Officer (joined 2015)</td>
<td></td>
<td>Works in hospitals, universities, and churches, and also works full-time in the Upper Darby (Pa.) School District. Certified private security officer. (He/Him/His)</td>
</tr>
<tr>
<td>Claire Northcutt</td>
<td>Patrol/Communications Officer (joined 2019)</td>
<td></td>
<td>Has over 35 years of experience in public safety and law enforcement, including with the U.S. Federal Air Marshals, Neumann University, and Wilmington University. (She/Her/Hers)</td>
</tr>
<tr>
<td>Marcella Pringle</td>
<td>Patrol/Communications Officer on-call (2015)</td>
<td></td>
<td>Experienced in security, corrections, and dispatching, including advanced training in suicide prevention. (She/Her/Hers)</td>
</tr>
<tr>
<td>Robert Stephano</td>
<td>Patrol Officer (joined 1996)</td>
<td></td>
<td>Graduate of Delaware County Community College Police Academy and a volunteer firefighter. (He/Him/His)</td>
</tr>
<tr>
<td>Luz Torres</td>
<td>Communications/Patrol Officer (2020)</td>
<td></td>
<td>Has 8 years of experience in security and is a first aid, CPR, and AED instructor. (She/Her/Hers)</td>
</tr>
<tr>
<td>Tina Wallen</td>
<td>Patrol/Communications Officer (2020)</td>
<td></td>
<td>Former SEPTA bus operator in Philadelphia. (She/Her/Hers)</td>
</tr>
<tr>
<td>Michelle Wollman</td>
<td>Communications Officer (joined 1998)</td>
<td></td>
<td>Certified telecommunications dispatcher. (She/Her/Hers)</td>
</tr>
<tr>
<td>Aimee Anderson, Robert Bennett, Anthony DiMartino, John Fury, Joe McSwiggan, Joe Phillips, Ed Picciotti, Zachary Witman</td>
<td>Garnet Shuttle Drivers, P/T</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
What is the Clery Act? The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, signed in 1990, is the federal law that requires colleges and universities across the U.S. to disclose information about crime on and around their campuses. To meet the letter and spirit of the law, Public Safety makes available no later than Oct. 1 each year the College's Annual Fire Safety and Security Report, available online and as a hard copy to anyone who visits Benjamin West House and makes a request.

What is Title IX? Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity. Sexual harassment, which includes sexual violence, is a form of sex discrimination. Any student, employee, or applicant for employment or admission to the College who believes that he or she has been discriminated against on the basis of sex, in violation of Title IX, may file a complaint with the Title IX Coordinator or any Deputy Coordinator. Additional information can be found at swarthmore.edu/share.