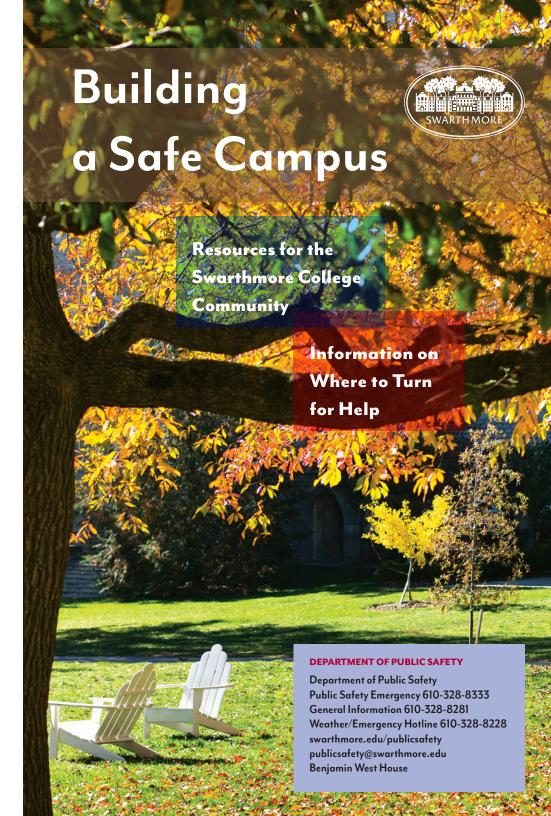


To Report a Crime to Public Safety

- · Call 610-328-8333
- Use the LiveSafe App (download from Apple and Google app stores)
- Visit Benjamin West House
- · Use a Campus Emergency Phone
- · Go online: bit.ly/PubSafeReport

The Department of Public Safety invites students, faculty, staff, alumni, and visitors to provide feedback about the performance of the department as well as the conduct of its individual members. The goal of the complaint review process is to reach a determination that is objective and fair, and inspire confidence and trust in the process. You may offer your feedback in our brief survey at bit. ly/SwatSurveyPS; share a comment or complaint at bit.ly/complaintPS; contact Director Mike Hill directly at mhilll@swarthmore.edu or 610-328-8067; or call the whistleblower hotline at 866-292-7713. Director Hill administers the complaint review process and works collaboratively with Human Resources and other community partners as needed to fully investigate all complaints. Safety is our shared responsibility, and your input is vital to our success. We care about you and appreciate your feedback.



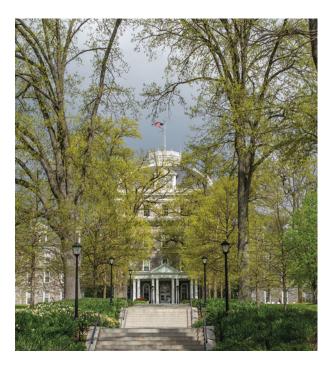
Swarthmore and COVID-19

Since first learning of the coronavirus disease 2019 (COVID-19), the College has worked to address the situation proactively. Our actions — guided by recommendations from local, Pennsylvania, and federal officials — have held paramount the health and safety of our students, faculty, and staff members. For detailed information on Swarthmore's response to the pandemic as well as guidance on community standards and safety protocols, please visit the College's COVID-19 website: bit.ly/SwatCOVID19

If you are experiencing a medical emergency, call Public Safety at 610-328-8333.

For other urgent health care needs, please contact Student Health and Wellness at 610-328-8058 during regular business hours, and 610-328-8548 after hours.

For up to date information on COVID-19, visit the CDC website bit.ly/Covid19CDC.





Mike Hill, CPP, Director

A Message from Our Director

The Department of Public Safety is committed to upholding Swarthmore's mission of educating for the common good by providing a safe and secure learning, living, and working environment for all members of our vibrant and diverse community.

Our guiding principles are to protect persons and property; preserve the peace; inspire trust; cultivate communication and collaboration; and share our knowledge and expertise.

As we live through one of the worst pandemics in recent history, I am deeply saddened by the racism and injustice that continues to affect our nation. In Public Safety, we work very hard to build partnerships and trust in the Swarthmore community. We endeavor to always provide prompt and professional service and be an accessible, caring, and engaged presence on our campus. We also recognize that we must constantly reflect on what we do so that we can learn and continually improve how we support our students, staff, faculty, and visitors.

Our department operates 24 hours a day, seven days a week, 365 days a year, and is the point of contact and first responder for all campus emergencies. Our officers receive regular training on implicit bias, deescalation, responding to reports of sexual assault and mental health concern, and more. We have also enhanced our transparency and accountability tools to ensure that every interaction is professional and supports our mission and guiding principles.

Every member of our team cares deeply about the well-being of our community. We remain committed to our mission and to our responsibility to work in partnership for everyone's safety and well-being. You can always reach out to our team at publicsafety@swarthmore.edu, read more about our department at swarthmore.edu/public-safety, or stop by and visit us at Benjamin West House.

Our Services and Programs

As the COVID-19 pandemic remains ongoing, our programs may need to be modified to ensure adherence to appropriate safety guidelines, including physical distancing and masks.

We offer a wide range of services and programs to help our community stay safe and engaged on campus — from shuttle services to self-defense classes to LiveSafe, our mobile safety app. We regularly offer open houses and set up tables at key campus events and locations to share information on our services and introduce our team. You can find the llist of our programs under "Crime Prevention & Security Services" at swarthmore.edu/public-safety.

Report Safety Concerns

General Reporting Line

Our team operates 24/7, 365 days a year, and is fully committed to providing a safe and healthy campus for our entire community. We are the first contact and first responder for all campus emergencies. For general business, please dial x8281 from a campus phone, or 610-328-8281. You can also file a report on our website.

Public Safety Emergency Line

In case of emergency, dial our emergency line at x8333 from a campus phone, or 610-328-8333.

Swarthmore Borough Police

We work in partnership with the Swarthmore Borough Police Department to ensure the safety of our community. We respect the rights of victims to choose whether police are notified, and assist with reporting crimes if requested by the victim. If you wish to speak with a police officer, you can reach the Swarthmore Borough Police by calling 911 or 610-543-0123.

LiveSafe Mobile Safety App and Emergency Notification System

Summon help, report incidents and suspicious activity, invite virtual companions to accompany you to your destination, access safety information, and receive campus alerts through the LiveSafe mobile app, available for free from Apple and Google. Access COVID-19 information from the CDC and daily self monitoring to ensure you are healthy.



Navigate Campus Safely

Garnet Shuttle Service and TransLoc Rider Shuttle services are suspended for Fall 2020 due to the COVID-19 pandemic.

The evening campus shuttle is a radio-equipped van that transports students around campus during the evening and early morning hours. Shuttles run on a continuous loop from 6 p.m. each night. TransLoc Rider is a mobile app that provides real-time tracking of campus shuttles. You can view arrival times, set customized alerts, and receive important announcements.

Garnet Towers and Blue Light Telephones

Public telephones located throughout campus are connected directly to the Department of Public Safety Communications Center. Units may also have public address systems for emergency notifications and CCTV. The campus map on pages 6–7 includes the location of all emergency telephones.

Campus Escorts

RAD course.

Our Public Safety Officers provide walking and vehicle escorts between campus locations after dark when the Garnet Shuttle is not running, upon request. Medical escorts are provided when a student is sick or injured and urgent transport to Worth Health Center is required. If Worth Health Center is closed, transports are provided to local hospital emergency rooms.

Build Awareness and Safety Skills

RAD Defense Training for Women and for Men

Our RAD courses engage issues of awareness, prevention, risk reduction, avoidance, and basic hands-on self-defense training. They empower participants to make safer choices when confronted by aggressive behavior and consider how they can be a part of reducing aggression and violence. Classes are taught by certified instructors. RAD is not a martial arts program. The RAD course for women is open to all students, faculty, and staff who identify as women, and the RAD course for men is open to all students, faculty, and staff who identify as men. Students may earn PE credit for completing either

SAFE (Self-Defense Awareness and Familiarization Exchange) Training

This educational awareness, crimevictim-prevention program provides resources and physical self-defense training that may help reduce participants' exposure to violence. The SAFE course is a shorter version of our full RAD training, and is open to students, faculty, and staff who identify as women.



Connect With Our Team

Fire Safety Demonstrations

We offer general fire safety presentations and fire extinguisher training during National Fire Safety Awareness Week in October, and conduct fire drills in administrative and academic buildings and residence halls during the first few weeks of each semester. On or before Oct. I each year, we release the College's annual Fire Safety and Security Report.

Community Resource Officer Program

Each building on campus is assigned a Community Resource Officer to serve as the point of contact for any safety needs, to share information on our programs and services, and to address any questions that may arise.

T.A.P.S. (Tag Along with Public Safety)

Interested students may accompany one of our officers on their campus patrols and learn more about the work our team does to keep our community safe. If you would like to go for a ride, please email dpsride@swarthmore.edu.





Dean's Office

Jim Terhune, vice president for student affairs jterhunl@swarthmore.edu, 610-328-8365

Tomoko Sakomura, dean of students

tsakomul@swarthmore.edu, 610-328-8119

Rachel Head, associate dean and director of student engagement rheadl@swarthmore.edu, 610-328-8362

Nathan Miller, senior associate dean of student life nmiller2@swarthmore.edu, 610-328-8354

Michelle Ray, assistant dean and director of case management mray2@swarthmore.edu, 610-690-5299

Shá Duncan Smith, assistant vice president and dean of inclusive excellence and community development sdsmithl@swarthmore.edu, 610-690-5744

Health and Wellness

Call 610-328-7768 to speak with a licensed counselor year-round, 24 hours a day.

Casey Anderson, director of student health canders 4@swarthmore.edu, 610-957-6037

Josh Ellow, alcohol and other-drug counselor and educator jellowl@swarthmore.edu, 610-957-6152

Hillary Grumbine, violence prevention educator and advocate hgrumbil@swarthmore.edu, 610-328-8538

David Ramirez, director of counseling and psychological services dramirel@swarthmore.edu, 610-328-8059

Title IX

Bindu Jayne, Title IX coordinator

hjaynel@swarthmore.edu, 610-690-3720

Rachel Head, Interim deputy Title IX coordinator, students rheadl@swarthmore.edu, 610-328-8362ß

Marie Mancini, Interim deputy Title IX coordinator, Physical Education & Athletics mmancinil@swarthmore.edu, 610-328-8223

Peter Baumann, professor of Philosophy, deputy Title IX coordinator, Provost's Office pbaumanl@swarthmore.edu, 610-328-8433

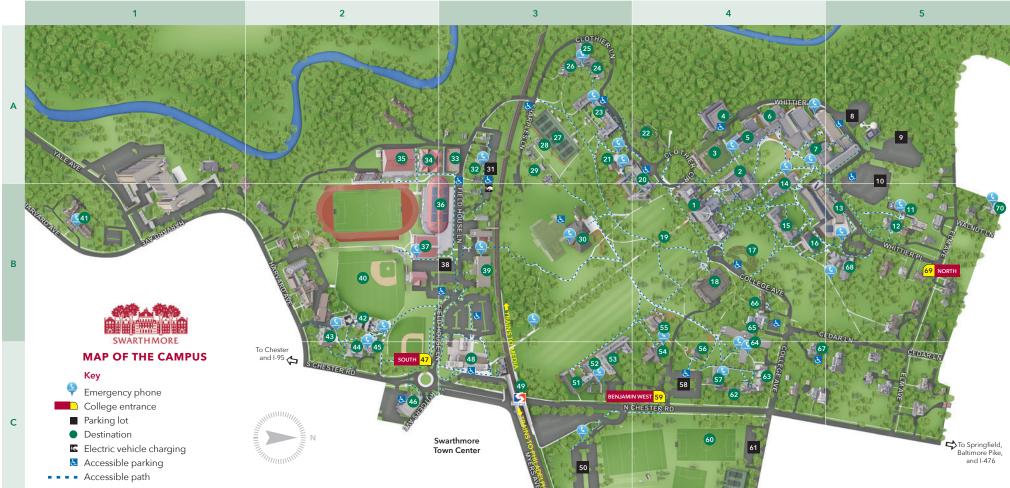
Paula MacDonald, deputy Title IX coordinator for staff pmacdonl@swarthmore.edu, 610-690-5667

Religious and Spiritual Life

Interfaith Center

rsl@swarthmore.edu, 610-328-8328





DECTINIATIONS

DESTINATIONS		Essie Mae's Café (Clothier Hall)20	
Admissions Office (Parrish Hall)	В4	Facilities Management (Service Building)	
Alice Paul Hall51	C3	Faulkner Tennis Courts	
Beardsley Hall14	В4	Friends Historical Library (McCabe Library) 18	
Black Cultural Center (Robinson House)	C4	Hallowell Hall24	
Bond Memorial Hall	C4	Hormel-Nguyen Intercultural Center at Sproul Hall . 21	
Clothier Fields		Inn at Swarthmore	
Clothier Memorial Hall		Interfaith Center (Sproul Hall)21	A3
Cornell Science and Engineering Library		Kitao Student Art Gallery	A3
(Science Center)	A4	Kohlberg Hall and Coffee Bar 2	
Cunningham Fields and Tennis Courts		Lamb-Miller Field House	
Cunningham House		Lang Center for Civic and Social Responsibility 12	
Cunningham North Lot		Lang Music Building and Concert Hall4	A4
Cunningham South Lot50		Lang Performing Arts Center (LPAC)3	
Dana Hall		List Gallery (LPAC)	A4
Danawell Hall		Lodges	
David Kemp Hall		Magill Walk19	B4
Dean Bond Rose Garden17		Martin Biological Laboratory 5	
Dean's Office (Parrish Hall)		Mary Lyon Hall41	
Eldridge Commons (Science Center)		Matchbox	А3
-			

Maxine Frank Singer '52 Hall13	B5
McCabe Library	B4
Mertz Hall 53	C3
Mullan Tennis Center	A2
Off-Campus Study (Cunningham House)	B4
Old Tarble55	B4
PPR Apartments	B2
Palmer Hall	C2
Parrish Hall 1	B4
Peace Collection (McCabe Library)	B4
Pearson Hall	B4
Pittenger Hall	C2
Public Safety (Benjamin West House)56	C4
Roberts Hall	B2
Scheuer Room (Kohlberg Hall)	A4
Science Center	A4
Scott Arboretum Offices (Cunningham House) 66	B4
Scott Amphitheater	A4
SEPTA Regional Rail Station	C3
Sharples Dining Hall	В3
Swarthmore Friends Meeting	B5
Swarthmore Campus and Community Store 48	C3
Tarble Pavilion	B2
Title IX House	A 3
Trotter Hall	B4

Underhill Music and Dance Library (Lang Music) 4	A4	
Visitor's Center (Benjamin West House)	C4	
Ware Pool	A2	
Water Tower Lot 8	A5	
West Field House Lane Lot31	A3	
Wharton Hall	A3	
Whittier Hall11	B5	
Willets Hall64	C4	
Wister Center 65	B4	
Women's Resource Center	A3	
Woolman House70	B5	
Worth Hall63	C4	
Worth Health Center	C4	
101 S. Chester Road	C2	
ENTRANCES AND VISITOR PARKING		
Benjamin West Entrance	C4	
North Entrance	B5	
South Entrance	C2	
Visitors may park in these designated lots Monday–		
Friday 7 a.m.–3:30 p.m. and in any lot at other times:		
Benjamin West Lot (main visitor parking) 58	C4	
DuPont Lot (designated spaces) 9	A5	
Field House Lot (designated spaces)	В3	
Whittier Lot (designated spaces)10	A4	

Public Safety Leadership Team



Mike Hill, CPP Director (joined 2012)

With more than 30 years of higher education public safety experience, Mike has focused on building and strengthening campus and community partnerships as well as improving department operations and increasing the use of technology. He is a decorated 25-year Army veteran who retired as an

officer and human resources specialist. He earned a B.A. from the University of Pennsylvania and is a certified protection professional, as well as being certified for advanced training through the National Behavior Intervention Team Association. Mike is also a self-defense and nonviolent crisis-intervention/de-escalation instructor. He serves as the president of the Campus Security Directors Association of the Delaware Valley and has been recognized in the region and nationally for efforts. (He/Him/His)



Yvonne MeyerAssociate Director for Operations (joined 2019)

Yvonne has extensive experience in building public safety partnerships with campus communities. She began her career in health care and emergency management and transitioned to campus public safety work in 2003. She has worked for several institutions nationally and is experienced in the areas of

mental health crisis response, emergency management, and large-scale event planning. (She/Her/Hers)



John Bera (joined 2020)
Associate Director for Community Engagement

John began his career with the District of Columbia Fire and EMS
Department, and later served in the Haverford Township, Pa., Paramedic
Department. John earned a B.A. in political science from Ursinus College and an M.S. in disaster medicine and emergency management from Philadelphia

University. Most recently he served as the director of campus safety and dean on duty for Ursinus, and was a Student Affairs senior leadership team member. (He/Him/His)



George DarbesSecurity Systems and Training Administrator (joined 1985)

George is responsible for the upkeep, configuration, and reliable operation of campus safety systems and also coordinates the professional-development training program for communication and patrol officers. He is professionally certified as a telecommunications dispatcher. (He/Him/His)



Candis Evans Patrol Sergeant (joined 2020)

Candis has over 12 years of experience in public safety, previously serving as a lieutenant at La Salle University's public safety department. (She/Her/Hers)



George Iredale
Patrol Sergeant on-call (joined 1996)

George joined the Department of Public Safety after a 25-year career with the Pennsylvania State Police. He was the department's lieutenant for five years, and has since been serving the College in a part-time capacity. (He/Him/His)



Eric LillieCorporal (joined 2020)

Eric came to Swarthmore from La Salle University, where he served as a lieutenant. He earned a B.S. in criminal justice from Youngstown State University and an M.S. in justice administration from the University of Louisville. (He/Him/His)



Keya Miah Patrol Corporal (joined 2017)

Keya previously served as a supervisor at the Chester County (Pa.) Prison, where she was a member of the emergency response team and Honor Guard and was a certified training instructor. She is a graduate of the Pennsylvania Department of Corrections Training Academy. (She/Her/Hers)



Shaun ShieldsPatrol Corporal (joined 2020)

Shaun previously served as a sergeant at Widener University and as a campus safety supervisor at Neumann University. He has also served more than 30 years at the Eddystone Fire Co. (He/Him/His)



Joe Theveny
Patrol Corporal (joined 2012)

Joe previously worked security for Taylor Hospital in Ridley Park, Pa., and was a shift supervisor for Crozer-Chester Medical Center. A graduate of Delaware County Community College's Municipal Police Academy, he is also a certified self-defense instructor and private security officer. (He/Him/His)

Officers and Support Staff



Kathy Agostinelli
Patrol/Communications
Officer (joined 1996)
Kathy has served the
Swarthmore community in
various capacities since

1976. She received a BFA from the Pennsylvania Academy of the Fine Arts. (She/ Her/Hers)



Nicholas Borak
Patrol Officer
(joined 2017)
Nicholas came to
Swarthmore after 25 years
in the Ridley Township (Pa.)

Police Department. He is a graduate of the Delaware County Community College Police Academy. (He/Him/His)



Meghan Browne
Administrative Assistant
(joined 2003)
Meghan, a former
dispatcher, attended
Neumann University.(She/Her/Hers)



Sandra Briggs-Edwards
Communications Officer
(joined 2015)
Sandra previously
conducted Swarthmore HR
clearances, A certified

telecommunications dispatcher, she has more than 20 years of experience as an AA. (She/ Her/Hers)



(She/Her/Hers)

Allisa Dyitt
Communications Officer,
(joined 2014)
Allisa has 25 years
experience in
telecommunications and

telecommunications and emergency operations at Main Line Health.



Shaun Foley
Patrol/Communications
Officer,
Shaun is experienced
in security, incident
management systems,

life support and first aid, and fire science, and is an active Firefighter in Delaware County. He also is a certified Public Safety Telecommunicator. (He/Him/His)



Drew Frescoln
Patrol Officer (joined 2008)
Drew earned a B.S. in
criminal justice from
Wilmington University and
completed Act 120 at the

Delaware County Police Academy. He is a manager with American Airlines, where he is a liaison with government agencies and a member of the CARE Team. (He/Him/His)



Ashley Jackson
Patrol/Communications
Officer (2020)
Ashley has worked in public
safety for three years,
including as a school safety

officer with the Philadelphia and Lansdowne school districts. (She/Her/Hers)



Tom Kincade
Patrol/Communications
Officer (joined 2015)
Tom has more than 30
years of public safety
experience, including as an
officer at Harcum College.
(He/Him/His)



Mary Lou Lawless
Assistant to the Director and
Office Manager
Mary Lou is a graduate of
Harcum College and Polley
Real Estate School. (She/
Her/Hers)



John McCansPatrol/Communications
Officer (joined 2001)

John has served as a communications and patrol officer and also works full-

time as a SEPTA bus operator in Philadelphia. He is a longtime volunteer firefighter in Delaware County. (He/Him/His)



Desmond McNeil
Patrol/Communications
Officer (joined 2015)
Desmond has worked in
hospitals, universities, and
churches, and also works

full time in the Upper Darby (Pa.) School District. He is certified as a private security officer and in Red Cross first aid and mountain-bike patrol. (He/Him/His)



Claire Northcutt
Patrol/Communications
Officer (joined 2019)
Claire has over 35 years of experience in public safety and law enforcement,

including with the U.S. Federal Air Marshals, Neumann University, and Wilmington University. (She/Her/Hers)



Marcella Pringle
Patrol/Communications
Officer on-call (joined 2015)
Marcella is experienced in
security, corrections, and
dispatching, including

advanced training in suicide prevention.
She received an A.A. from the University of
Phoenix and is a certified telecommunications
dispatcher, emergency medical technician,
and phlebotomist. (She/Her/Hers)



Garnet Shuttle Drivers, P/T



Robert Stephano
Patrol Officer (joined 1996
Robert is a graduate of the
Delaware County
Community College Police
Academy and a volunteer
firefighter. (He/Him/His)



Luz Torres
Communications/Patrol
Officer (2020)
Luz has 8 years of
experience in security and is
a first aid, CPR, and AED

instructor. (She/Her/Hers)



Tina Wallen
Patrol/Communications
Officer (2020)
Tina is a nationally
registered EMT, and has
worked at the College for 15

years, before joining Public Safety.(She/Her/Hers)



Michelle Wollman
Communications Officer
(joined 1998)
Michelle is a certified
telecommunications
dispatcher. (She/Her/Hers)

















Off-Campus Resources

Swarthmor Swarthmore College Confidential Whistleblower Hotline, 866-292-7713

This toll-free line is available 24/7. It is managed by an external contractor that will document your concern and direct you to the appropriate College official. You may choose to remain anonymous.

Swarthmore Borough Police Department

610-543-0123, 911 for emergencies

Resources for Victims of Sexual Violence

PA Coalition Against Domestic Violence, 1-800-799-SAFE (7233), pcadv.org
Delaware County Women Against Rape Hotline, 610-566-4342
Domestic Abuse Project of Delaware County Hotline, 610-565-4590

District Attorney's Office

Delaware County District Attorney's Office, 610-891-4161, delcoda.com Delaware County Victim Services, 610-891-4227 Delaware County Special Victims Unit, 610-891-4811

Local Medical Centers

Crozer-Chester Medical Center, 610-447-2000

Mazzoni Center for LGBTQ+ Health & Well-Being, health center, 215-563-0658

Springfield Hospital, 610-328-8700

Taylor Hospital, 610-595-6000

Credit Bureaus and Identity-Theft Protection

If you or someone you know has been the victim of identity theft, report the matter to Public Safety or local law enforcement and notify your credit card companies and banking institutions. You may request a copy of an incident or police report if they should they require that information. The following credit bureaus are required to provide a credit report to you once a year. We recommend you spread out your requests over the year so you can determine whether there has been any unusual activity.

Equifax, 888-548-7878 Experian, 888-397-3742 TransUnion, 800-680-7289 What is the Clery Act? The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, signed in 1990, is the federal law that requires colleges and universities across the U.S. to disclose information about crime on and around their campuses. To meet the letter and spirit of the law, Public Safety makes available no later than Oct. 1 each year the College's Annual Fire Safety and Security Report, available online and as a hard copy to anyone who visits Benjamin West House and makes a request

What is Title IX? Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity. Sexual harassment, which includes sexual violence, is a form of sex discrimination. Any student, employee, or applicant for employment or admission to the College who believes that he or she has been discriminated against on the basis of sex, in violation of Title IX, may file a complaint with the Title IX Coordinator or any Deputy Coordinator. Additional information can be found at swarthmore.edu/share.

