

Swarthmore College
Average Salaries of Full-Time Faculty

	1990-91	2000-01	2010-11	2015-16	2017-18	2018-19	2019-20	2020-21*
Number of Full-Time Ranked Faculty	155	163	175	181	192	198	197	198
<u>Average Salary</u>								
Professor	\$62,587	\$98,678	\$128,239	\$146,597	\$153,128	\$155,175	\$158,351	\$156,329
Associate Professor	\$45,314	\$69,135	\$90,538	\$100,573	\$108,684	\$110,206	\$112,901	\$111,489
Assistant Professor	\$35,773	\$54,344	\$71,620	\$80,342	\$84,394	\$85,521	\$88,517	\$87,690
All Ranked	\$49,993	\$80,731	\$105,926	\$118,154	\$122,158	\$122,770	\$126,115	\$123,619
<u>Increases for Continuing Faculty</u>								
Professor	9.0%	7.2%	3.0%	5.9%	4.2%	2.3%	2.8%	0.0%
Associate Professor	9.5%	9.4%	3.0%	6.2%	6.5%	4.8%	5.4%	0.1%
Assistant Professor	7.5%	8.1%	3.0%	5.3%	4.3%	3.3%	5.4%	0.0%
All Ranked	9.0%	7.8%	3.0%	5.9%	4.6%	3.0%	3.9%	0.0%

NOTES:

Increases for Continuing Faculty are based on the AAUP report, reflecting the salary increases of faculty present in the previous and current years, and are reported in the rank that the person held in the previous year.

*In 2020-21, salaries were frozen as part of cost-containment measures during COVID.

SOURCE: Office of the Provost; AAUP reports.