

**Swarthmore College**  
**Employees by Occupation Category and Full-time / Part-time Status**

Occupation Category	2014-15			2019-20			2020-21			2021-22			2022-23			2023-24			2024-25		
	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot
<b>Postsecondary Teachers</b>	199	30	229	223	28	251	226	22	248	251	36	287	257	34	291	256	37	293	258	38	296
<b>Student and Academic Affairs and Other Education Services</b>	55	41	96	64	41	105	62	35	97	55	27	82	57	31	88	72	42	114	74	35	109
<b>Librarians, Curators, and Archivists</b>	31	3	34	33	3	36	32	2	34	33	0	33	34	1	35	36	0	36	38	0	38
<b>Management Occupations</b>	98	0	98	108	2	110	107	1	108	70	1	71	77	1	78	82	1	83	84	1	85
<b>Business and Financial Operations Occupations</b>	32	1	33	37	1	38	38	1	39	44	2	46	49	2	51	52	1	53	57	0	57
<b>Computer, Engineering, and Science (incl. Clinical &amp; Counseling Psychologists)</b>	48	5	53	61	4	65	60	4	64	66	4	70	66	5	71	61	5	66	71	6	77
<b>Community Service, Legal, Arts, and Media Occupations</b>	34	11	45	53	13	66	50	8	58	52	14	66	64	10	74	73	7	80	74	9	83
<b>Healthcare Practitioners and Technical Occupations</b>	6	1	7	6	9	15	6	7	13	8	6	14	6	6	12	7	4	11	8	6	14
<b>Service Occupations</b>	124	89	213	132	81	213	133	66	199	147	42	189	167	36	203	178	43	221	184	51	235
<b>Sales and Related Occupations</b>	2	4	6	3	5	8	3	5	8	2	5	7	2	6	8	2	5	7	2	5	7
<b>Office and Administrative Support Occupations</b>	81	31	112	89	27	116	87	23	110	85	25	110	85	16	101	88	12	100	86	12	98
<b>Natural Resources, Construction, and Maintenance Occupations</b>	32	0	32	35	0	35	33	0	33	33	0	33	35	1	36	36	1	37	34	1	35
<b>Production, Transportation, and Material Moving Occupations</b>	5	14	19	4	21	25	4	14	18	4	13	17	4	15	19	5	15	20	5	19	24
<b>Total</b>	747	230	977	848	235	1083	841	188	1029	850	175	1025	903	164	1067	948	173	1121	975	183	1158

NOTES:

Counts reflect employee headcounts (*not* positions) as of late fall of the year indicated. Faculty counts may differ from counts reported elsewhere (e.g. AAUP) because they include visiting scholars, full-time replacements for faculty on leave, etc. in addition to regular Swarthmore faculty.

See the table on the next page for more information about the Occupation Categories.

In 2022-23, a review of our coding of occupational categories (SOCs) resulted in a number of corrections to 2021-22 data, reflected here, primarily impacting the "Faculty (Postsecondary Teachers)," "Management," and "Student and Academic Affairs and Other Education Services" occupations. (A corrected IPEDS-HR report for 2021-22 was submitted.)

SOURCES: IPEDS Fall Staff Reports