

Swarthmore College
Employees by Occupation Category and Full-time / Part-time Status

Occupation Category	2014-15			2019-20			2020-21			2021-22			2022-23			2023-24			2024-25		
	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot
Postsecondary Teachers	199	30	229	223	28	251	226	22	248	251	36	287	257	34	291	256	37	293	258	38	296
Student and Academic Affairs and Other Education Services	55	41	96	64	41	105	62	35	97	55	27	82	57	31	88	72	42	114	74	35	109
Librarians, Curators, and Archivists	31	3	34	33	3	36	32	2	34	33	0	33	34	1	35	36	0	36	38	0	38
Management Occupations	98	0	98	108	2	110	107	1	108	70	1	71	77	1	78	82	1	83	84	1	85
Business and Financial Operations Occupations	32	1	33	37	1	38	38	1	39	44	2	46	49	2	51	52	1	53	57	0	57
Computer, Engineering, and Science (incl. Clinical & Counseling Psychologists)	48	5	53	61	4	65	60	4	64	66	4	70	66	5	71	61	5	66	71	6	77
Community Service, Legal, Arts, and Media Occupations	34	11	45	53	13	66	50	8	58	52	14	66	64	10	74	73	7	80	74	9	83
Healthcare Practitioners and Technical Occupations	6	1	7	6	9	15	6	7	13	8	6	14	6	6	12	7	4	11	8	6	14
Service Occupations	124	89	213	132	81	213	133	66	199	147	42	189	167	36	203	178	43	221	184	51	235
Sales and Related Occupations	2	4	6	3	5	8	3	5	8	2	5	7	2	6	8	2	5	7	2	5	7
Office and Administrative Support Occupations	81	31	112	89	27	116	87	23	110	85	25	110	85	16	101	88	12	100	86	12	98
Natural Resources, Construction, and Maintenance Occupations	32	0	32	35	0	35	33	0	33	33	0	33	35	1	36	36	1	37	34	1	35
Production, Transportation, and Material Moving Occupations	5	14	19	4	21	25	4	14	18	4	13	17	4	15	19	5	15	20	5	19	24
Total	747	230	977	848	235	1083	841	188	1029	850	175	1025	903	164	1067	948	173	1121	975	183	1158

NOTES:

Counts reflect employee headcounts (*not* positions) as of late fall of the year indicated. Faculty counts may differ from counts reported elsewhere (e.g. AAUP) because they include visiting scholars, full-time replacements for faculty on leave, etc. in addition to regular Swarthmore faculty.

See the table on the next page for more information about the Occupation Categories.

In 2022-23, a review of our coding of occupational categories (SOCs) resulted in a number of corrections to 2021-22 data, reflected here, primarily impacting the "Faculty (Postsecondary Teachers)," "Management," and "Student and Academic Affairs and Other Education Services" occupations. (A corrected IPEDS-HR report for 2021-22 was submitted.)

SOURCES: IPEDS Fall Staff Reports