An invitation to apply for the position of:

Vice President and Dean of Students
Swarthmore College
Swarthmore, Pennsylvania

THE SEARCH

Swarthmore College, one of the nation’s finest liberal arts institutions, seeks a Vice President and Dean of Students (Dean). Reporting to the president, the Dean will play a leadership role in all matters that shape the Swarthmore student experience and campus culture. The College’s engaging intellectual environment—coupled with its vibrant and caring community—is distinctive even among highly selective liberal arts colleges. The next Dean will have the exciting opportunity to work with the College’s dynamic president and strong, thoughtful, and diverse senior leadership team to create and support a culture of trust and curricular and co-curricular integration for all students.

This is a tremendous opportunity for an accomplished professional with a deep understanding of, and commitment to, the broadly defined values of diversity, inclusion, and community at a residential liberal arts institution. The Dean will shape the connections among student services, the overall educational mission of Swarthmore, and its commitment to students; provide vision, leadership and direction to continue to enhance the overall quality of student life, academic advising and support, and residential education at Swarthmore; and sustain a high level of direct and visible involvement with students, earning their trust and respect, and providing a model of engagement with students for other administrators and faculty.

Since its founding in 1864, Swarthmore College has given students the knowledge, insight, skills, and experience to become leaders for the common good. Offering a liberal arts and engineering curriculum, the College is private yet open to all regardless of financial need. It is also decidedly global in outlook, drawing students from around the world and all 50 states. The diversity of perspectives represented by Swarthmore students, faculty, and staff—including different viewpoints, identities, and histories—contributes to the community's strong sense of open dialogue and engagement with ideas and issues.

President Valerie Smith has named a search committee that includes members of the faculty, staff, and student body. The committee is assisted by the executive search firm Isaacson, Miller. For more information, to make a nomination, or to apply for this role, please visit:

https://www.imsearch.com/search-detail/S6-779
Swarthmore College is committed to excellence through diversity in its educational program and employment practices and actively seeks and welcomes applications from candidates with exceptional qualifications, particularly those with a demonstrable commitment to a more inclusive society and workplace.