



Grade Structure-Hourly			
Grade	Minimum	Midpoint	Maximum
2	\$13.00	\$15.95	\$20.05
3	\$13.58	\$17.40	\$21.95
4	\$14.15	\$19.15	\$24.06
5	\$15.75	\$21.25	\$26.80
6	\$18.40	\$24.85	\$31.30
7	\$22.60	\$30.56	\$38.40
8	\$27.80	\$37.55	\$47.25
9	\$34.15	\$46.16	\$58.05
10	\$41.95	\$56.70	\$71.30
11	\$51.60	\$69.70	\$87.70
12	\$63.40	\$85.65	\$107.80
13	\$77.90	\$105.25	\$132.45

* Each position will have it's own salary range that will fall within the applicable grade

** Grade structure is based on current market data

Grade Structure-Salaried			
Grade	Minimum	Midpoint	Maximum
2	\$ 27,132.00	\$ 37,128.00	\$ 47,124.00
3	\$ 27,540.00	\$ 37,638.00	\$ 47,736.00
4	\$ 29,500.00	\$ 40,500.00	\$ 51,400.00
5	\$ 35,600.00	\$ 48,900.00	\$ 62,100.00
6	\$ 42,000.00	\$ 57,600.00	\$ 73,200.00
7	\$ 50,500.00	\$ 69,200.00	\$ 87,900.00
8	\$ 61,600.00	\$ 84,600.00	\$ 107,400.00
9	\$ 74,000.00	\$ 101,500.00	\$ 128,900.00
10	\$ 88,700.00	\$ 121,800.00	\$ 154,700.00
11	\$ 106,600.00	\$ 146,100.00	\$ 185,600.00
12	\$ 125,100.00	\$ 171,500.00	\$ 217,900.00
13	\$ 162,600.00	\$ 222,900.00	\$ 283,300.00

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