

Vision Benefits



Photo courtesy of Swarthmore College/Laurence Kesterson

VISION PLAN OPTIONS

Swarthmore College offers employees a choice of two vision plans through Davis Vision. Each plan allows you to receive a routine eye exam once every 2 calendar years, and provides substantial savings on your eye-care purchases. Services are available through thousands of provider locations participating in the Davis Vision network. Go to www.davisvision.com or call **1-800-999-5431** to find a nearby provider.

BENEFIT	BASIC		BUY-UP	
	IN-NETWORK	OUT-OF-NETWORK	IN-NETWORK	OUT-OF-NETWORK
Examination	100% covered	\$35 allowance	100% covered	\$35 allowance
Frames	Davis Tower of frames; 100% for Fashion & Designer, \$20 for Premier Selection, \$60 credit for other frames	\$75 allowance for frames and lenses	100% covered on Davis Tower of frames or \$100 credit for other frames	\$125 allowance for frames and lenses
Eyeglass Lenses: Standard Lenses, single vision, bifocal, trifocal, lenticular	100% covered	\$75 allowance for frames and lenses	100% covered	\$125 allowance for frames and lenses
Eyeglass Lenses: Glass grey #3 prescription, tinting	100% covered	\$75 allowance for frames and lenses	100% covered	\$125 allowance for frames and lenses
Contacts	\$75 allowance	\$75 allowance	\$125 allowance	\$125 allowance
Contact Lens Evaluation and Fitting	Included in \$75 allowance	Included in \$75 allowance	Included in \$125 allowance	Included in \$125 allowance
Exam Frequency	Once every two calendar years		Once every two calendar years	
Hardware Frequency	Once every two calendar years		Once every two calendar years	

Note: This chart is a summary of benefit options offered under the plan. For more information, please refer to the plan documents. In the event of a discrepancy between this summary and the plan documents, the plan documents will govern.