Coverage Period: Beginning on or after 01/01/2024
Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ibx.com/LGBooklet or by calling 1-800-ASK-BLUE (TTY:711). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-ASK-BLUE (TTY:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For In-Network providers \$0 person / \$0 family; For Out-of-Network providers \$500 person / \$1,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
before you meet your deductible?	Yes. <u>Preventive care</u> , Primary care services, <u>Specialist</u> services and <u>Emergency room services</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
limit for this plan?	For In-Network providers \$1,500 person / \$3,000 family; For Out-of-Network providers \$3,000 person / \$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
	Yes. See www.ibx.com/find_a_provider or call 1-800-ASK-BLUE (TTY:711) for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



		What Yo	u Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25/Visit.	30% coinsurance.	Telemedicine (from designated telemedicine provider, www.ibx.com/findcarenow): \$5/Visit.	
	<u>Specialist</u> visit	\$40/Visit.	30% coinsurance.	None	
	Preventive care/screening/immunization	No charge.	30% coinsurance. Deductible does not apply.	Age and frequency schedules may apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
	<u>Diagnostic test</u> (x-ray, blood work)	X-Ray: \$40/Visit. Blood Work: No charge.	30% coinsurance.	None	
If you have a test	Imaging (CT/PET scans, MRIs)	\$40/Scan.	30% coinsurance.	Precertification required for certain services. *See section General Information. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
condition More information about prescription drug coverage is available at http://www.ibx.com/formulary3S.	Generic Drugs	Retail/Mail Order (1-30 days supply) \$15/Fill. Mail Order (31-90 days supply) \$30/Fill.	4/11/10/1	Prior authorization required on some drugs; age and quantity limits may apply. 30-days supply limit on retail, and up to 90-day supply of maintenance drugs available at any participating retail pharmacy or mail order. Self-administered specialty drugs under pharmacy benefit limited to 30-days supply and may require use of preferred specialty pharmacy	
	Preferred Brand	Retail/Mail Order (1-30 days supply) \$35/Fill. Mail Order (31-90 days supply) \$70/Fill.	Retail (1-30 days supply) 30% reimbursement/ Mail Order not covered		
	Non Preferred Drugs	Retail/Mail Order (1-30 days supply) \$50/Fill. Mail Order (31-90 days supply) \$100/Fill.	Retail (1-30 days supply) 30% reimbursement/ Mail Order not covered		
	Specialty Drugs	No charge.	30% coinsurance.	This cost share amount is for specialty injectable or infusion therapy drugs covered by the medical benefit. These drugs are typically administered by a health care professional in a home/office or outpatient facility. Self-administered specialty drugs that are covered under the pharmacy benefit follow the applicable retail prescription cost-share under the Specialty Pharmacy Program. Prior-authorization required. *See section Outpatient Services.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150/Visit.	30% coinsurance.	Precertification required. *See section General Information. 20% reduction in benefits for failure	

 $[\]hbox{``For more information about limitations and exceptions, see plan or policy document at $\underline{www.ibx.com/LGBooklet}$.}$

		What You			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	No charge.		to pre-authorize out-of-network outpatient services or treatments.	
	Emergency room care	\$150/Visit.	Covered at In-Network level.		
If you need immediate	Emergency medical transportation	No charge.	Covered at In-Network level.	None	
medical attention	<u>Urgent care</u>	\$105/Visit.	50% <u>comsurance</u> .	Your costs for <u>urgent care</u> are based on care received at a designated <u>urgent care</u> center or facility, not your physician's office. Costs may vary depending on where you receive care.	
stay	racility lee (e.g., nospital room)	\$150/Day. Max of 5 Copayment(s)/Admission.	50 % <u>comsurance</u> .	Precertification required. \$1,000 member penalty for failure to pre-authorize inpatient services or	
	Physician/surgeon fees	No charge.	CO / COMICCIONICO	treatment out-of-network.	
If you need mental health, behavioral health, or substance	CILITATION SONICOS	Office: \$40/Visit. All Other Services: \$40/Visit.	All Other Services: 30%	Precertification may be required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.	
abuse services	innaneni cervirec	\$150/Day. Max of 5 Copayment(s)/Admission.	30% coinsurance.	Precertification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment out-of-network care.	
	Office visits	\$25/Visit.	30% coinsurance.	Office visit cost share applies to the first OB visit	
	Childbirth/delivery professional services	No charge.	30% coinsurance.	only. Depending on the type of services, additional copayments or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.	
	Childbirth/delivery facility services	\$150/Day. Max of 5 Copayment(s)/Admission.	30% coinsurance.	Office visit cost share applies to the first OB visit only. Depending on the type of services, additional copayments or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.	
If you need help recovering or have other special health	Home health care	No charge.	30% coinsurance.	Precertification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.	
needs		\$25/Visit visits 1-30 (after visit 30, \$40/Visit).	13U% COINSURANCE	Precertification required. 20% reduction in benefits for failure to pre-authorize services	
*For more information about limitations and exceptions, see plan or policy document at www.ibx.com/LGBooklet . 3 of 6					

		wnat You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				provided by a BlueCard PPO <u>Provider</u> or out-of- network outpatient services or treatments.
	Habilitation services	\$25/Visit visits 1-30 (after visit 30, \$40/Visit).	30% <u>coinsurance</u> .	Precertification required. 20% reduction in benefits for failure to pre-authorize services provided by a BlueCard PPO <u>Provider</u> or out-of-network outpatient services or treatments.
	Skilled nursing care	No charge.	30% coinsurance.	Precertification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care. 180 visits/Calendar Year. Visit limits combined in and out-of-network.
	Durable medical equipment	\$40/Unit.		Precertification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	Hospice services	No charge.	30% coinsurance.	Precertification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care.
If your child needs	Children's eye exam	Not covered.	Not covered.	None
dental or eye care	Children's glasses	Not covered.	Not covered.	None
	Children's dental check-up	Not covered.	Not covered.	None

What You Will Day

Excluded Services & Other Covered Services:

onvices Vour Plan Coneral	ly Does NOT Cover (Check your po	licy or plan document for more	information and a list of any	other evaluded corviese \

- Competie current
- Cosmetic surgery
 Long-term care
 Routine foot care
- Dental care (Adult)
 Routine eye care (Adult)
 Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture
 Chiropractic care
 Non-emergency care when traveling outside the U.S. See www.bcbsglobalcore.com
 Bariatric surgery
 Hearing aids
 Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the <u>plan</u> at 1-800-ASK-BLUE (TTY: 711) or the contact information for those agencies is: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; For non-federal governmental group health <u>plans</u>, contact the Department of Health and Human Services, Center for

Consumer Information and Insurance Oversight, 1-877-267-2323 x61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State Insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.Pennie.gov or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans and church plans that are group health plans, contact us at 1-800-ASK-BLUE (TTY:711); if the coverage is insured, you may also contact the Pennsylvania Insurance Department - 1-877-881-6388 - http://www.insurance.pa.gov/Consumers.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal can hospital delivery)	are and a	Managing Joe's type 2 Diabe (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit an care)	d follow up
■ The plan's overall deductible	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$40	Specialist copayment	\$40	■ Specialist copayment	\$40
■ Hospital (facility) copayment	\$150	■ Hospital (facility) copayment	\$150	■ Hospital (facility) copayment	\$150
■ Other <u>coinsurance</u>	0%	■ Other <u>coinsurance</u>	0%	■ Other <u>coinsurance</u>	0%
This EXAMPLE event includes service Specialist office visits (prenatal care)	es like:	This EXAMPLE event includes servic		This EXAMPLE event includes service	

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Peg would pay is	\$420

Total Example Cost \$5,60		Total Example Cost	\$2,800	
In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	
Copayments	\$1,300	Copayments	\$500	
Coinsurance	\$0	Coinsurance	\$0	
What isn't covered		What isn't covered		
Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Joe would pay is \$1,32		The total Mia would pay is	\$500	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)