# **Swarthmore College**

Consolidated Financial Statements June 30, 2022 and 2021

# TABLE OF CONTENTS

June 30, 2022 and 2021

	Page(s)
Report of Independent Auditors	1–2
Consolidated Financial Statements	
Statements of Financial Position	3
Statements of Activities	4–5
Statements of Cash Flows	6
Notes to Consolidated Financial Statements	7–26



## **Report of Independent Auditors**

To the Board of Managers of Swarthmore College:

# **Opinion**

We have audited the accompanying consolidated financial statements of Swarthmore College and its subsidiaries (the "College"), which comprise the consolidated statements of financial position as of June 30, 2022 and 2021, and the related consolidated statements of activities and of cash flows for the years then ended, including the related notes (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the College as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for one year after the date the financial statements are issued.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

PricewaterhouseCoopers LLP, Two Commerce Square, Suite 1700, 2001 Market Street, Philadelphia, PA 19103-7042 T: (267) 330 3000, F: (267) 330 3300, www.pwc.com/us

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Philadelphia, Pennsylvania October 14, 2022

Pianatechouse Coopers UP

# STATEMENTS OF FINANCIAL POSITION

As of June 30, 2022 and 2021 (in thousands)

ASSETS	 2022	 2021
Cash and cash equivalents	\$ 95,429	\$ 87,175
Accounts receivable, net	1,616	3,516
Prepaid expenses and inventories	2,021	2,170
Contributions receivable	8,986	13,921
Student loans receivable, net	207	183
Employee mortgages receivable	5,809	6,617
Assets restricted to investment in property and equipment	48,002	3,111
Property and equipment, net	524,685	493,553
Investments, at market		
Endowment	2,725,238	2,899,311
Life income and annuity	34,754	49,127
Other	 16,155	 14,345
Total Assets	\$ 3,462,902	\$ 3,573,029
LIABILITIES		
Accrued compensation	\$ 6,681	\$ 6,870
Payables and other accruals	24,941	21,501
Student deposits	1,959	2,019
Deferred payments and other liabilities	39,195	44,745
Refundable government loan funds	-	10
Bonds payable, net	 373,634	 305,925
Total Liabilities	446,410	 381,070
NET ASSETS		
Without Donor Restrictions	1,248,216	1,247,888
With Donor Restrictions	1,768,276	1,944,071
Total Net Assets	 3,016,492	 3,191,959
<b>Total Liabilities and Net Assets</b>	\$ 3,462,902	\$ 3,573,029

# CONSOLIDATED STATEMENT OF ACTIVITIES

for the year ended June 30, 2022 (in thousands)

Operating revenues and other additions	Without Do Restriction		With Donor Restrictions	<b>Total 2022</b>	
•	\$ 73,1	27	¢	¢ 72 127	
Net student tuition, fees, room and board Endowment spending distribution	\$ 73,1 100,4		\$ - 5,575	\$ 73,127 106,053	
Other investment income		.78 .57	3,373	457	
Private gifts and grants	6,6		1,968	8,597	
Government grants	2,5		1,900	2,596	
Auxiliary activities and other income	9,0		100	9,130	
Net assets released from restrictions	7,9		(7,904)	J,130 -	
Total operating revenues and other additions	200,2		$\frac{(7,901)}{(261)}$	199,960	
Operating expenses:					
Salaries and wages	86,0	60	_	86,060	
Employee benefits	27,1		-	27,103	
Operating expenses	59,6		_	59,657	
Depreciation Depreciation	17,1		_	17,173	
Interest expense	10,5		-	10,547	
Total operating expenses	200,5	540		200,540	
Decrease in net assets from operating activities	(3	19)	(261)	(580)	
Nonoperating activities:					
Net realized and unrealized loss on					
investments, net of endowment spending	(25,0	39)	(168,781)	(193,820)	
Gifts and grants	3,2	.06	10,330	13,536	
Change in present value of life income funds		-	419	419	
Maturities of annuity and life income funds	4,8	28	(4,828)	-	
Change in other post retirement benefits	3,4	39	-	3,439	
Other	8	343	696	1,539	
Transfers among net asset classes	2	29	(229)	-	
Net assets released from restrictions	13,1	41	(13,141)		
Increase (decrease) in net assets from nonoperating activities		47	(175,534)	(174,887)	
Net increase (decrease) in net assets for the year	3	28	(175,795)	(175,467)	
Net Assets, June 30, 2021	1,247,8	88	1,944,071	3,191,959	
Net Assets, June 30, 2022	\$ 1,248,2	16	\$ 1,768,276	\$ 3,016,492	

# CONSOLIDATED STATEMENT OF ACTIVITIES

for the year ended June 30, 2021 (in thousands)

	Without Dono Restrictions		With Donor Restrictions		T	otal 2021
Operating revenues and other additions						
Net student tuition, fees, room and board	\$	48,980	\$	-	\$	48,980
Endowment spending distribution		95,727		3,162		98,889
Other investment income		423		-		423
Private gifts and grants		7,965		2,139		10,104
Government grants		6,045		-		6,045
Auxiliary activities and other income		5,667		228		5,895
Net assets released from restrictions		5,338		(5,338)		
Total operating revenues and other additions	1	70,145		191		170,336
Operating expenses:						
Salaries and wages		84,787		-		84,787
Employee benefits		26,094		-		26,094
Operating expenses		41,776		-		41,776
Depreciation		16,662		-		16,662
Interest expense		9,197		-		9,197
Total operating expenses	1	78,516		-		178,516
(Decrease) increase in net assets from operating activities		(8,371)		191		(8,180)
Nonoperating activities:						
Net realized and unrealized gain on						
investments, net of endowment spending	2	22,456		586,943		809,399
Gifts and grants		342		4,960		5,302
Change in present value of life income funds		-		17		17
Maturities of annuity and life income funds		(92)		92		-
Change in other post retirement benefits		(589)		-		(589)
Other		612		743		1,355
Transfers among net asset classes		496		(496)		-
Net assets released from restrictions		12,209		(12,209)		
Increase in net assets from nonoperating activities	2	35,434		580,050		815,484
Net increase in net assets for the year	2	27,063		580,241		807,304
Net Assets, June 30, 2020	1,0	20,825		1,363,830		2,384,655
Net Assets, June 30, 2021	\$ 1,2	47,888	\$	1,944,071	\$	3,191,959

# STATEMENTS OF CASH FLOWS

for the years ended June 30, 2022 and 2021

(in thousands)

		2022		2021
Cash flows from operating activities				
Change in net assets	\$	(175,467)	\$	807,304
Adjustments to reconcile change in net assets to net cash	•	( 11, 11,	,	,
used by operating activities				
Depreciation		17,173		16,662
Amortization of bond premium		(3,365)		(2,987)
Donor restricted gifts		(10,537)		(6,861)
Receipt of contributed securities		(3,429)		(5,812)
Proceeds of contributed securities		727		3,149
Net unrealized and realized loss (gains) on investments		100,790		(913,681)
Change in student loan reserve		(33)		(20)
Return of federal loan funds		(10)		(25)
Changes in operating assets and liabilities		` ,		. ,
Change in accounts receivable, contributions receivable,				
prepaid expenses and inventories		6,984		5,237
Change in deferred payments and other liabilities		(5,550)		3,562
Change in student deposits, payables and accruals		3,191		(1,769)
Net cash provided by (used in) operating activities		(69,526)		(95,241)
Cash flows from investing activities				
Purchase of property and equipment		(48,784)		(36,699)
Proceeds from sale of property and equipment		479		-
Proceeds from sale of investments		819,587		1,114,994
Purchase of investments		(733,741)		(973,451)
Student loans and employee mortgages advanced		(69)		(153)
Payments on students loans and employee mortgages		886		1,623
Net cash (used in) provided by investing activities		38,358		106,314
Cash flows from financing activities				
Donor restricted gifts		10,537		6,861
Proceeds from contributed securities designated for purchase		,		,
of property and equipment and long-term investment		2,702		2,663
Change in assets restricted to investment in property and equipment		(44,891)		22,807
Proceeds from issuance of bonds payable		110,308		, -
Advance refunding of bonds payable		(33,133)		-
Payments on bonds and notes payable		(6,101)		(10,070)
Net cash provided by financing activities		39,422		22,261
Change in cash and cash equivalents		8,254		33,334
Cash and cash equivalents, beginning of year		87,175		53,841
Cash and cash equivalents, end of year	\$	95,429	\$	87,175
Cash paid for interest, net of amounts capitalized	\$	14,059	\$	13,087
Non-cash capital expenditures in accounts payable		5,587		3,804

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

June 30, 2022 and 2021

(dollars in thousands)

# 1. Summary of Significant Accounting and Reporting Policies

## **Reporting Entity**

Swarthmore College (the College) is a private, not-for-profit college of liberal arts and engineering located in Swarthmore, Pennsylvania. The College was incorporated in 1864 and founded by the Society of Friends. A Board of Managers governs the College. The College information presented in the consolidated financial statements comprises all the accounts of the College, including its institutes, centers and programs. Intercompany balances and transactions between the College and its subsidiaries have been eliminated in consolidation.

#### **Related Parties**

The consolidated financial statements of Swarthmore College include a wholly-owned, for-profit company, Marjay Productions, Inc., which was a bequest from a donor. The purposes of Marjay Productions, Inc. are to hold copyrights of the donor's works and to receive royalties. Its financial operations are immaterial to Swarthmore College as a whole.

The consolidated financial statements of Swarthmore College also include a wholly-owned, for-profit, sole member Pennsylvania Limited Liability Corporation named Parrish LLC. The purpose of Parrish LLC is to operate an inn and restaurant facility in the Borough of Swarthmore, PA. Its financial operations are immaterial to Swarthmore College as a whole.

#### **Basis of Presentation**

The College's consolidated financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America and reporting practices of not-for-profit entities. The statements have been prepared with the adopted principles of the Accounting Standards Codification (ASC) 958, Not-for-Profit Entities, which requires classification of net assets into two categories according to donor-imposed restrictions. The principles require that assets, revenues, gains, expenses and losses be classified as either net assets without donor imposed restrictions or net assets with donor imposed restrictions.

#### Net assets without donor restriction

This classification includes all revenues, gains, expenses and losses not restricted by donors. All operating expenses are reported as decreases in net assets without donor restriction since the use of restricted contributions require the release of the restriction. Periodically donor restrictions related to net assets may be clarified or changed; such changes are reflected as fund transfers in the period in which they are identified.

#### Net assets with donor restrictions

This classification of net assets are subject to donor-imposed restrictions that are either maintained in perpetuity or that will be met either by actions of the College or by the passage of time. Generally, a donor imposed restriction is a stipulation that specifies the use of a contributed assets only for specific purposes. Some donor-imposed restrictions are temporary in nature, including gifts for capital projects or buildings not yet placed in service; annuity and life income gifts and pledges. Other donor-imposed restrictions are perpetual or permanent in nature, such as donor-restricted endowment funds.

(dollars in thousands)

#### **Investment gains and losses**

The investment gains and losses are reported as increases or decreases without donor restrictions unless their use is restricted by explicit donor stipulation. Appropriation by the College Board of Managers is a requirement for the use of investment income and gains for operations.

#### **Operating activities**

Operating Results in the consolidated statement of activities reflect all transactions increasing or decreasing net assets without donor restrictions except those items associated with long-term investment, capital gifts, non-periodic changes in postretirement benefit obligations, losses on extinguishment of debt, and other nonrecurring transactions.

#### Use of estimates

The preparation of the consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting periods. Significant estimates include the valuation of alternative investments, allowance for doubtful accounts and accrued employee benefits. Actual results could differ from those estimates.

#### **Cash Equivalents**

Cash equivalents are readily convertible to cash and have an original maturity date of three months or less from the date purchased. Pooled endowment fund cash and cash equivalents that are held for investment purposes are classified as investments (see Note 3).

#### **Short Term Investments**

Short term investments are certificates of deposits with an FDIC insured banking institution that have a maturity date of greater than three months. There were no outstanding certificates of deposit as of June 30, 2022.

## **New Accounting Pronouncements Adopted**

In August 2018, the FASB issued an amendment to the *Topic 715-20 Changes to the Disclosure Requirements for Defined Benefit Plans*. This accounting standard update changes the disclosure requirements for defined benefit and other postretirement plans. The College has adopted this standard prospectively for the Fiscal Year 2022.

## Accounting Pronouncements not yet adopted

In June 2016, FASB issued *Accounting Standards Update (ASU) 2016-13, Financial Instruments* – *Credit Losses (Topic 325)*. This ASU represents a significant change in the allowance for credit losses accounting model by requiring immediate recognition of manager's estimates of current expected credit losses. Under the current model, losses are recognized only as they are incurred, which FASB has noted delayed recognition of expected losses that might not yet have met the threshold of being probable. ASU No. 2016-13 is effective for fiscal years beginning after December 15, 2022, with early adoption permitted. The College is currently evaluating the standard to determine the impact it will have on its consolidated financial statements.

## **Investments**

Refer to the Investments Footnote 3 for the accounting and reporting policy for investments.

# **Property and Equipment**

Property and equipment is stated at cost less accumulated depreciation. Expenditures for new construction, major renovations and equipment are capitalized. Depreciation is computed using the

(dollars in thousands)

straight-line method over the estimated useful lives of building (60 years), building improvements (25 years), land improvements (15 years) and equipment (5 years).

Right of use assets (financed) include vehicles leased by the College with a term greater than 1 year. The asset is depreciated over the remaining life of the lease. Right of use assets (operating) include property leased by the College with a term greater than 1 year. These assets are reduced when lease payments are made. Right of use assets have a related right of use liability included in long-term debt.

Construction in progress is depreciated over the useful life of the respective assets once the asset is put into service. Operating expenses associated with the operation and maintenance of plant assets, as well as interest and depreciation expense, are allocated on the basis of square footage utilized by the functional classification of expense.

Works of art, historical treasures and similar assets are recognized at their estimated fair value at the time of gift based upon appraisals or similar valuations. All material items, whether contributed or purchased, have been capitalized. Works of art, historical treasures and similar assets are not subject to depreciation.

Long-lived assets to be held and used are reviewed for impairment whenever events or changes in circumstances indicate that the related carrying amount may not be recoverable.

# Assets restricted to investment in property and equipment

Assets restricted to investment in property and equipment consist primarily of proceeds of tax-exempt bonds issued for the benefit of the College and limited by terms of the indentures to use for qualified capital projects. These assets consist of cash and cash equivalents and short-term investments, recorded at cost, which approximates fair value. Contributions restricted for the acquisition of property and equipment are also reported as assets restricted to investment in property and equipment until the contribution is utilized for their intended purpose.

#### **Tuition, fees and scholarships**

Revenue from student tuition and fees are recognized into revenue in the fiscal year for which educational services are provided. Tuition discounts in the form of scholarships and financial aid grants are reported as a reduction of revenues. Room and board revenue is recognized over the period it is earned as housing services and food services are provided. The College applies institutional aid as a discount to qualified tuition and fees. Student scholarships that are in excess of tuition and fees is applied as a discount to room and board revenue.

For 2022 and 2021 the student tuition, fees, room and board net of institutional aid was as follows.

	 2022	2021			
Student tuition and fees	\$ 93,698	\$	77,850		
Room and board	26,711		10,893		
Less student aid	(47,282)		(39,763)		
Net student tuition, fees, room and board	\$ 73,127	\$	48,980		

#### Contributions

Contributions of cash and other assets, including unconditional promises to give, are recognized as revenues in the period received. Contributions with donor-imposed restrictions that are not met in the same year as received or earned are reported as net assets with donor restrictions and are reclassified to

(dollars in thousands)

net assets without donor restrictions when the donor stipulated restrictions are met or purpose restrictions are satisfied. Contributions of assets other than cash are reported at their estimated fair value. Conditional promises to give are not recognized until the conditions are substantially met. Donated assets are recorded at estimated fair value at the date of the gift.

Contributions receivable are unconditional promises, recorded at present value net of any allowance for uncollectible contributions. The present value of pledges are determined using the applicable market rate in the period contributions are recognized, which ranges from 0.33% to 2.17%.

Conditional contributions including bequest intensions are not recognized as assets and if received, will be recorded as revenue in the period the condition is met. The College has federal awards which are considered conditional grants. Conditional grants from federal sponsored projects amounted to \$4,652 and \$5,495 as of June 30, 2022 and 2021.

#### **Compensated Absences**

Accrued compensation includes vacation time earned by hourly and staff employees, but not yet taken as of fiscal year-end. A staff employee is entitled to receive pay in lieu of vacation upon termination. Employees may accrue a maximum of 240 hours of vacation. Accrued vacation payable amounted to \$3,413 and \$3,685 as of June 30, 2022 and 2021, respectively.

# **College Housing Programs**

For employees who meet certain eligibility requirements, the College has rental, mortgage and financing assistance programs. The goal of the programs is to attract and retain excellent faculty and staff. Beginning on January 1, 2018, the College's Mortgage Loan program was replaced with a forgivable subordinated loan program, the Home Purchase Assistance Program. The College will continue to service the former program's existing College-issued mortgages. These loans and mortgages are collateralized by deeds of trust on properties in the Philadelphia region. Management evaluates current economic conditions and collection history to determine if an allowance is necessary. Currently, there are no associated allowances for the receivables held under either program.

The former College Mortgage Loan program provided 20, 25, 30 or 40 year monthly amortizing first mortgages for homes within a specified distance to campus for faculty, instructional staff and other staff members who meet certain eligibility requirements. Mortgages are to be paid off within 360 days of the termination of employment for any reason (death, retirement or severance). The interest rate on such mortgage loans is reviewed and updated on a quarterly basis.

The College Home Purchase Assistance program is a 10 year forgivable, subordinate loan of up to 10% of the appraised value (subject to a cap) for homes that are considered a primary residence within a specified distance to campus for faculty, instructional staff and other staff members who meet certain eligibility requirements. Subordinate loans are to be paid off in full within 360 days of the termination of employment for any reason (death, retirement or severance). There is no interest charged on the loan.

The College owns a number of houses and apartments which are rented to faculty, instructional staff and other staff members who meet certain eligibility requirements in the Borough of Swarthmore and surrounding campus communities.

#### **Subsequent Events**

The College evaluated the period from June 30, 2022, the date of the financial statements, through October 14, 2022, the date of the issuance of the financial statements. On July 1, 2022, the College amended the revolving line of credit agreement dated May 20, 2021 with PNC, NA. The amendment increases the existing line of credit from \$25,000 to \$50,000. The line of credit is secured by the

(dollars in thousands)

College's unrestricted revenues and has an expiration date of June 30, 2024. Outstanding balances will bear an interest rate of the Bloomberg Short-Term Bank Yield Index rate plus 35 basis points. As of October 14, 2022, the College has no amounts outstanding on this line of credit. The College had no reportable subsequent events between June 30, 2022 and October 14, 2022.

#### 2. Contributions Receivable

Contributions receivable at June 30, 2022 and 2021 were as follows:

	 2022				
Due in:					
Less than one year	\$ 5,140	\$	6,748		
One to five years	2,691		3,881		
More than five years	 1,137		3,722		
	8,968		14,351		
Unamortized discount	197		(140)		
Allowance for doubtful contributions	 (179)		(290)		
	\$ 8,986	\$	13,921		

#### 3. Investments

The College reports all investments at fair value. The fair value of marketable equity and fixed income securities (which include both domestic and foreign issues) is generally based upon a combination of published market prices at the close of business on the last day of the fiscal year and exchange rates. The fair value of investments for which published market prices are not available is based upon estimated values using discounted cash flow analysis or other industry standard methodologies.

The fair value of limited partnerships in private equity and real estate and other similar nonmarketable investment vehicles is carried at the net asset value ("NAV") or capital account balance at the measurement date as determined by the investment managers or the most current NAV or capital account balance adjusted for subsequent cash flows. The NAV of such investments is generally estimated by external investment managers, including general partners. Although certain investments may be sold in secondary market transactions, the secondary market is not active and therefore it is reasonably possible that if the College were to sell its interest in a fund in the secondary market, the transaction could be materially different than the reported fair value. The College performs additional due diligence and reviews these for reasonableness. The College has assessed factors including, but not limited to, managers' audited financial statements, price transparency, valuation policies, redemption conditions and restrictions.

Endowment investments include the College's permanent, term, and quasi-endowment funds. Although quasi-endowment funds have been established by the Board of Managers for the similar purposes as endowment funds, any portion of quasi-endowment funds may be expended upon approval by the Board of Managers.

Annuity, unitrust and life income funds periodically pay either the income earned or a fixed percentage of the assets to designated beneficiaries and terminate at a designated time, usually upon the death of the last designated income beneficiary. The College's remainder interest is then available for use by the College as designated by either the donor or the Board of Managers. The actuarial liability for the

(dollars in thousands)

charitable gift annuities as of June 30, 2022 and 2021 is based on the present value of future payments discounted at rates that vary by participant from 0.6% to 7.6% based upon the 2012 IAR Mortality Table. The actuarial liability for the unitrusts as of June 30, 2022 and 2021 is based on the present value of future payments discounted at rates that vary by trust from 5% to 9% of the Annuity 2000 Mortality Table. The fair value of life income assets, invested in Level 1 equity or debt securities, are measured at fair value on a recurring basis at quoted market prices.

The endowment objective established by the Board of Managers is to provide a sustainable level of distribution in support of the College's annual operating budget while preserving the real purchasing power of the endowment before gifts. The endowment provides significant support of the College's operations; therefore, endowment policies seek to achieve stability and sustained growth in this support. The Board of Managers sets the level of distribution of endowment return annually.

The College has a unitization system for the management of endowments. All endowments are invested in a single pool of investment assets. Each separate endowment owns units in the investment pool, and the College determines the fair value of a unit on a quarterly basis. Gifts to an endowment fund create new units at the unit value in effect at the time of the gift. Changes in the unit value reflect changes in the fair value of endowment assets. Such changes arise from investment income, gains and losses and from the annual distribution to support each endowment's intended purpose. The Board of Managers sets the approved distribution annually, with a spending rate policy minimum of 3.5% and a maximum of 5.0%. The College follows endowment spending guidelines for its unitized investments, including quasi-endowment that provides for regular increases in spending while preserving the long-term purchasing power of the endowment. Earnings available for spending are shown in operating revenue, and the balance of realized and unrealized gains or loss is shown as non-operating revenue.

The following table shows the endowment distribution for the year and unit value for the investment pool at June 30, 2022 and 2021 respectively:

	Number of Units	Fair Value	ncome tribution
June 30, 2022	2,646,110	\$ 1,032.21	\$ 41.00
June 30, 2021	2,592,972	\$ 1,121.37	\$ 39.12

The fair value of assets associated with individual donor-restricted endowment funds may fall below the value of the gifts (i.e. underwater deficits). The College has a policy that permits spending from underwater endowment funds depending on the degree to which the fund is underwater, unless otherwise precluded by donor intent or relevant laws and regulation. When a donor endowment deficit exists, it is classified as a deficit with donor restrictions. For June 30, 2022 and 2021 there were underwater endowment funds of \$524 and \$11, respectively.

	-	2022		2021	
Fair value of underwater endowment funds Historic dollar value	\$	5,630 6,154	\$	42	
	Φ.	0,10 .	Φ.	(11)	
Total deficit of underwater endowment funds	\$	(524)	\$	(11)	

(dollars in thousands)

Net realized and unrealized gains on assets with restrictions that are permanent in nature are reported as a nonoperating activities. The Commonwealth of Pennsylvania has not adopted the Uniform Management of Institutional Funds Act (UMIFA) rather, the Pennsylvania Uniform Principal and Income Act (Pennsylvania Act) governs the investment, use and management of the College's endowment funds. Commonwealth of Pennsylvania law permits the College to appropriate for expenditure each year a portion of these net realized gains up to 10% of the average of the past three years' fair value of resources required to be maintained in perpetuity. Pursuant to this Commonwealth of Pennsylvania law, the Board of Managers has approved the reclassification of net realized gains (\$32,955 and \$28,899 for 2022 and 2021, respectively) as released from donor restriction.

A summary of investment activity for fiscal years 2022 and 2021 is as follows:

	Endowment	Annuity and Life Income	2022	2021	
	funds	funds	Other	Total	Total
Investments, beginning of the year	\$ 2,899,311	\$ 49,127	\$ 14,345	\$ 2,962,783	\$ 2,190,645
Contributions	7,044	1,914	5	8,963	8,157
Maturities of annuity and life income funds	-	(9,932)	-	(9,932)	(1,120)
Other	-	938	-	938	503
Transfers in	13,842	-	4,538	18,380	3,952
Transfers out	(7,539)			(7,539)	(48,275)
	13,347	(7,080)	4,543	10,810	(36,783)
Investment return	(73,564)	(5,834)	(2,733)	(82,131)	917,239
Investment management fees	(7,803)			(7,803)	(7,873)
	(81,367)	(5,834)	(2,733)	(89,934)	909,366
Payments to annuity and life income beneficiaries Endowment spending distribution	-	(1,459)	-	(1,459)	(1,556)
Without Donor Restrictions	(100,478)	_	-	(100,478)	(95,727)
With Donor Restrictions	(5,575)			(5,575)	(3,162)
	(106,053)	(1,459)	_	(107,512)	(100,445)
Investments, end of year	\$ 2,725,238	\$ 34,754	\$ 16,155	\$ 2,776,147	\$ 2,962,783

The generally accepted hierarchy for fair value measurements is based on the transparency of information used in the valuation of an asset or liability as of the measurement date. In determining fair value, valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs. Certain investments that are measured at fair value using the net asset value per share or its equivalent (NAV) as a practical expedient have been categorized separately in the fair value hierarchy.

- Level I- Quoted prices are available in active markets for identical investments as of the measurement date.
- Level II- Pricing inputs, other than exchange-quoted prices in active markets, are either directly or indirectly observable as of the measurement date. Certain investments with structures similar to

(dollars in thousands)

registered mutual funds may have readily determinable fair value if the NAV is determined, published and used as the basis for transactions.

- Level III- Pricing inputs are unobservable and there is minimal (if any) market data.

The College's investment objectives guide its asset allocation policy and are achieved by investing with external investment management firms who utilize different investment strategies and operate through a variety of investment vehicles, including separate accounts, commingled funds managed by investment companies and limited partnerships. The College has investments in seven asset categories. Cash and Cash Equivalents are investments in short-term cash and money market instruments. These are able to be liquidated immediately or within 30 days. Fixed Income includes investment in fixed income securities, such as U.S. Treasury bonds and Treasury Inflation-Protected securities. Public Equity includes investment in publicly-traded stocks of domestic and international companies. Real Assets include investments in real estate and natural resources. Private Equity includes investments in buyouts, venture capital and distressed companies. Alternative Strategies includes investment in corporate direct lending, financial assets and distressed debt and investments in multi-strategy hedge funds.

A summary of investments, measured by the fair value hierarchy at June 30, 2022 were as follows:

	Investments						
	Measured						
	at NAV	 Level I		Level II	Level III		 Total
Endowment							
Cash and Cash Equivalents	\$ -	\$ 110,075	\$	-	\$	-	\$ 110,075
Fixed Income	-	135,014		-		-	135,014
Public Equity	324,661	103,051		390,324		-	818,036
Real Assets	305,158	-		-		-	305,158
Private Equity	1,003,877	-		-		-	1,003,877
Alternative Strategies	353,078	-		-		-	 353,078
Total Endowment	1,986,774	348,140		390,324		-	2,725,238
Life income	-	34,754		-		-	34,754
Other		 11,952		2,312		1,891	 16,155
Total Investments	\$ 1,986,774	\$ 394,846	\$	392,636	\$	1,891	\$ 2,776,147

Changes to the reported amounts of investments measured at fair value on a recurring basis using significant unobservable (Level III) inputs as of June 30, 2022 is as follows:

	Fa	ir Value	]	Investment						F	air Value		
	Jun	e 30, 2021		return	<u>Pu</u>		Purchases		Purchases Sales		Sales	June 30, 2022	
Other Investments	\$	2,211	\$	-	9	3	401	\$	(721)	\$	1,891		

A summary of investments, measured by the fair value hierarchy at June 30, 2021 were as follows:

(dollars in thousands)

_	Investments Measured at NAV	Level I	_	Level II	<u>L</u>	evel III	 Total
Endowment							
Cash and Cash Equivalents 5	-	\$ 165,553	\$	-	\$	-	\$ 165,553
Fixed Income	-	141,900		-		-	141,900
Public Equity	386,747	331,613		282,846		-	1,001,206
Real Assets	263,031	-		-		-	263,031
Private Equity	957,169	-		-		-	957,169
Alternative Strategies	370,452	 -		-		-	370,452
Total Endowment	1,977,399	639,066		282,846		-	2,899,311
Life income	-	49,127		-		-	49,127
Other	-	 9,363		2,771		2,211	 14,345
Total Investments	1,977,399	\$ 697,556	\$	285,617	\$	2,211	\$ 2,962,783

Changes to the reported amounts of investments measured at fair value on a recurring basis using significant unobservable (Level III) inputs as of June 30, 2021 is as follows:

	Fair Value June 30, 2020		Investment return		Pur	Purchases Sales		ir Value e 30, 2021	
Other Investments	\$	2,422	\$	_	\$	491	\$	(702)	\$ 2,211

For the fiscal years ended June 30, 2022 and 2021 there were no transfers between levels within the fair value hierarchy.

The College has commitments to various limited partnerships. The College expects the majority of these funds to be called over the next four years with liquidity to be received over the next fifteen years. The following tables disclose the significant terms of the agreements with investment managers or funds by major category and value of outstanding commitments at June 30, 2022 and 2021:

	2022 Infunded nmitments	2021 Unfunded Commitments		
Private equity Real Assets Alternative Strategies	\$ 353,725 233,268 115,625	\$	316,889 169,619 99,991	
Total unfunded commitments	\$ 702,618	\$	586,499	

# 4. Liquidity and Availability

The following reflects the College's available financial assets as of the balance sheet date, reduced by amounts not available for use within one year because of contractual or donor-imposed restrictions or internal designations.

(dollars in thousands)

	2022	2021
Cash and cash equivalents	\$ 95,429	\$ 87,175
Accounts receivable to be collected within 12 months, net	1,616	3,516
Student loans receivable to be collected within 12 months, net	23	41
Employee mortgage loans to be collected within 12 months	270	307
Contributions receivable without donor restriction to be collected		
within 12 months	115	242
Board-approved endowment distribution for current operations	 113,456	95,980
Financial assets available at year end for current use	\$ 210,909	\$ 187,261

The College has various sources of internal liquidity at its disposal including, cash, cash equivalents, marketable debt and equity securities. As part of the College's liquidity management, the College maintains no working capital lines of credit, but maintains capital allocations which provides liquidity of assets available to meet general expenditures as liabilities and other obligation come due. General expenditures consist of funding for the College's operating budget including debt obligation payments and funding for the annual capital renewal and replacement expenditures. The College's endowment funds consist of donor-restricted and quasi endowment funds. Income from donor-restricted endowments is restricted for specific purposes and therefore is not available for general expenditure. Although the College does not intend to spend from its quasi endowment funds other than amounts distributed as part of the annual budget approval process, amounts from quasi endowment funds could be made available by the Board of Managers, if necessary. The College's quasi endowment funds value was \$984 million at June 30, 2022 and \$1,011 million at June 30, 2021. Management estimates as of June 30, 2022 and 2021 the College's investments of \$664 million and \$839 million have liquidity of under 30 days, while still subject to donor and endowment distribution restrictions.

(dollars in thousands)

# 5. Property and Equipment

Property and equipment at June 30, 2022 and 2021 consisted of the following:

	2022	2021
Land	\$ 5,783	\$ 5,783
Buildings and improvements	663,277	644,959
Construction in progress	48,067	19,010
Equipment	19,434	19,342
Right of use assets:		
Financing	502	298
Operating	168	225
Works of art, historical treasures and similar asset	4,726	4,726
	741,957	694,343
Accumulated depreciation	(217,272)	(200,790)
	\$ 524,685	\$ 493,553

Interest payments totaling \$816 and \$793 were capitalized in 2022 and 2021, respectively.

# 6. Deferred Payments and Other Liabilities

Deferred payments and other liabilities at June 30, 2022 and 2021 consisted of the present value of future payments due to or on behalf of employees and former employees under retirement and postretirement programs, donors under annuity and life income programs, conditional asset retirement obligations and conditional gifts.

	2022	2021	
Conditional gift liability	\$ -	\$ 1,700	
Charitable gift annuity liabilities	7,918	8,562	
Life income and unitrusts	7,600	7,575	
Postretirement health benefit	15,001	18,440	
Employees and former employees	7,434	7,296	
Conditional asset retirement obligation	1,242	1,172	
	\$ 39,195	\$ 44,745	

The College currently provides a postretirement health benefit in the form of a monthly stipend for the payment of medical premiums to all employees who meet certain eligibility requirements.

The components of the postretirement health benefit as of June 30, 2022 and 2021 are as follows:

(dollars in thousands)

		2022		2021
Change in accumulated postretirement benefit obligation Postretirement benefit obligation at beginning of year				
Actives not fully eligible to retire	\$	8,913	\$	10,210
Actives fully eligible to retire	Ψ	4,889	Ψ	5,029
Retirees		4,638		2,613
Total		18,440		17,852
Service cost		776		790
Interest cost		482		453
Actuarial (gain) / loss		(4,381)		(152)
Benefits paid		(316)		(502)
Postretirement benefit obligation at end of year				
Actives not fully eligible to retire		7,261		8,913
Actives fully eligible to retire		4,001		4,889
Retirees		3,739		4,638
Total	\$	15,001	\$	18,440
		2022		2021
Change in plan assets				
Employer contribution	\$	316	\$	502
Benefits paid	Ψ	(316)	Ψ	(502)
Fair value of plan assets at end of year	\$	-	\$	-
Funded status				
Postretirement benefit obligation at end of year	\$	15,001	\$	18,440
Fair value of plan assets at end of year		_		-
Funded status end of year		15,001		18,440
Current liability		664		626
Non-current liability		14,337		17,814
Total	\$	15,001	\$	18,440

(dollars in thousands)

		2022		2021	
Components of the net periodic postretirement benefit cost	Ф	77/	ф	700	
Service cost	\$	776		790	
Interest cost Amortization of actuarial (gain) / loss		482		453	
·-					
Total	\$	1,258	\$	1,243	
OPEB changes other than net periodic postretirement benefit cost					
New actuarial (gain) / loss	\$	(4,381	) \$	(152)	
Amortization of unrecognized amounts		-		-	
Total	\$	(4,381	) \$	(152)	
Unrecognized amounts at year-end:					
Net actuarial (gain) / loss	\$	(4,297	) \$	84	
Total	\$	(4,297	() \$	84	
Amortization amounts in following year (estimate)					
Net actuarial (gain) / loss	\$	(259	) \$	-	
Total	\$	(259	) \$	-	
		•	= =		
		2022		2021	
Assumptions and effects					
Medical trend rate next year		6.00 %		6.50 %	
Ultimate trend rate		5.75 %		5.00 %	
Year ultimate trend rate is achieved		2026		2026	
Discount rate used to value end of year					
accumulated postretirement benefit obligation		4.42 %		2.66 %	
Discount rate used to value net periodic postretirement					
benefit cost		2.66 %		2.50 %	
Effect of a 1% increase in health care cost trend rate on:					
Interest cost plus service cost	\$	274	\$	288	
Accumulated postretirement benefit obligation	\$	2,413	\$	3,213	
Effect of a 1% decrease in health care cost trend rate on:					
Interest cost plus service cost	\$	(213)	\$	(222)	
Accumulated postretirement benefit obligation	\$	(2,019)	\$	(2,588)	
Measurement date		6/30/2022		6/30/2021	

(dollars in thousands)

Year Beginning July 1st	<b>Estimated Future Benefit Payment</b>
2022	664
2023	710
2024	729
2025	766
2016	814
2027 - 2031	4.759

# 7. Long-Term Debt

Balances of bonds and notes payable outstanding at June 30, 2022 and 2021 were:

	Effective Interest Rate	Maturity Dates	P	2022 Principal	2021 Principal		
Swarthmore Borough Authority				•			
2011B Revenue Bonds	2.40%	2020-2021	\$	-	\$	11,595	
2011C Revenue Bonds	2.85%	2020-2021		-		21,420	
2013 Revenue Bonds	3.86%	2020-2043		31,620		32,795	
2015 Revenue Bonds	3.65%	2020-2045		49,160		50,225	
2016A Revenue Bonds	1.81%	2020-2030		42,980		46,620	
2016B Revenue Bonds	2.95%	2020-2046		19,520		19,930	
2018 Revenue Bonds	3.64%	2023-2049		93,000		93,000	
2021A Revenue Bonds	1.94%	2022-2038		21,720		-	
2021B Revenue Bonds	2.52%	2031-2051		71,870			
				329,870		275,585	
Unamortized bond premium				45,281		31,106	
Less: deferred financing costs				(2,244)		(1,304)	
Total bonds payable				372,907		305,387	
Right of use liabilities							
Financing				559		312	
Operating				168		226	
Total right of use liabilities				727		538	
Total long-term debt			\$	373,634	\$	305,925	

The College bond ratings by Moody's and Standard & Poor's were Aaa/AAA for the years ended June 30, 2022 and 2021. Deferred financing costs represent bond issuance costs that are amortized over the period to bond maturity. Amortization of bond premiums is based on an effective-interest method.

On August 4, 2021, the College issued \$71,870 aggregate principal amount of 2021B Revenue Bonds (2021B Bonds) through the Swarthmore Borough Authority at a premium. The proceeds were used to advance refund a portion of the 2011C Revenue Bonds, par value of \$11,595, to fund the costs of issuing the 2021B Bonds, and various tax-exempt capital projects.

(dollars in thousands)

On August 4, 2021, the College issued \$21,720 aggregate principal amount of taxable 2021A Revenue Bonds (2021A Bonds) through the Swarthmore Borough Authority. The proceeds were used to advance refund a portion of the 2011C Revenue Bonds, par value of \$21,420, and to fund the costs of issuing the 2021A Bonds.

On July 10, 2018 the College issued \$93,000 aggregate principal of the 2018 Revenue Bonds (2018 Bonds) through the Swarthmore Borough Authority at a premium. The proceeds were used to fund various tax-exempt capital projects and to fund the costs for issuing the 2018 Bonds.

On August 4, 2016, the College issued \$21,375 aggregate principal amount of 2016 Revenue Bonds, Series B (2016B Bonds) through the Swarthmore Borough Authority at a premium. The proceeds were used fund various tax-exempt capital projects, and to fund the costs of issuing the 2016B Bonds.

On July 19, 2016, the College issued \$59,975 aggregate principal amount of 2016 Revenue Refunding Bonds, Series A (2016A Bonds) through the Swarthmore Borough Authority at a premium. The proceeds were used to advance refund the 2006A Revenue Bonds, par value of \$74,305, which were scheduled to mature on September 15, 2030, and to fund the costs of issuing the 2016A Bonds.

On July 14, 2015, the College issued \$54,940 aggregate principal amount of 2015 Revenue Bonds (2015 Bonds) through the Swarthmore Borough Authority at a premium. The proceeds were used to fund various tax-exempt capital projects and to fund the costs of issuing the 2015 Bonds.

On July 31, 2013, the College issued \$47,340 aggregate principal amount of 2013 Revenue Bonds (2013 Bonds) through the Swarthmore Borough Authority at a premium. The proceeds were used to refund the 2008 Revenue Bonds, par value of \$25,360, which were scheduled to mature on September 15, 2013, to refund the 2009 Revenue Bonds, par value of \$8,525, which were scheduled to mature on September 15, 2013 and to fund various tax-exempt capital projects and to fund the costs of issuing the 2013 Bonds.

On December 21, 2011, the College issued \$14,380 aggregate principal amount of 2011B Revenue Bonds (2011B Bonds) through the Swarthmore Borough Authority at a premium. The proceeds were used for various tax-exempt capital projects and to fund the costs of issuing the 2011B Bonds.

On December 21, 2011, the College issued \$46,280 aggregate principal amount of taxable 2011C Revenue Bonds (2011C Bonds) through the Swarthmore Borough Authority. The proceeds were used for general operations, to advance refund a portion of the 2002 Revenue Bonds, par value of \$19,665 and to fund the costs of issuing the 2011C Bonds.

The College has a revolving line of credit with PNC Bank, NA totaling \$25,000 as of June 30, 2022 and 2021. The line of credit is secured by the College's unrestricted revenues and has an expiration date of June 30, 2022. The line of credit bears interest at a rate of LIBOR plus 140 basis points. There were no amounts outstanding as of June 30, 2022 and 2021.

(dollars in thousands)

Debt service payments for the next five fiscal years on all borrowings are as follows:

	<u>Princi</u>	pal	Interest		Total
2022-2023	\$	9,520 \$	14,311	\$	23,831
2023-2024		9,895	13,881		23,776
2024-2025	1	0,285	13,431		23,716
2025-2026	1	0,960	12,974		23,934
2026-2027	1	1,390	12,511		23,901

Included in long-term debt is the corresponding liability for right of use assets, right of use liabilities (financed and operating). These liabilities are recorded present value of the remaining lease payments using the rate of the lease terms, if known, or the College's incremental borrowing rate when the lease term rate is unknown. The rates range from 1.24% to 5.11%.

#### 8. Retirement Benefits

Retirement benefits for all eligible employees of the College are individually funded and vested under a defined contribution Sec. 403(b) retirement plan with Teachers Insurance and Annuity Association of America (TIAA), or Vanguard Group of Investment Companies. Under this arrangement, the College makes monthly contributions as defined in the Plan to the accounts of all employees. The College's contributions under this Plan are included in operating expenses and were \$6,860 in 2022 and \$6,796 in 2021.

The College has a Sec. 457 non-qualified deferred compensation plan for senior management employees. Participants elect to defer compensation, which is invested with the Teachers Insurance and Annuity Association of America (TIAA) or the Vanguard Group of Investment Companies and is considered College property until the employee withdraws the funds due to emergency, termination or retirement. The participants' contributions are subject to the general creditors of the College, so the invested asset is offset by a corresponding liability in the amounts of \$1,131 and \$1,481 at June 30, 2022 and 2021 respectively. The College does not record transaction activity as revenue or expense. The investments are reported at fair value.

Notes to the consolidated financial statements (continued) (dollars in thousands)

# 9. Net assets

Net assets at June 30, 2022 were designated or allocated to:

					Year Ended ine 30, 2022		
Nature of Net Assets	Without Donor Restrictions		With Donor Restrictions				Total Net Assets
Undesignated	\$	25,406	\$	-	\$ 25,406		
Donor-Restricted		-		16,195	16,195		
Annuity and life income funds		13,199		8,537	21,736		
Student loans		1,296		-	1,296		
Donor-restricted endowment funds:							
General College support		-		548,931	548,931		
Scholarships		-		448,662	448,662		
Professorships		-		413,573	413,573		
Academic support		-		246,895	246,895		
Other		-		82,915	82,915		
Quasi endowment funds		984,262		-	984,262		
Net Investment in property and equipment		224,053		2,568	226,621		
Total	\$	1,248,216	\$	1,768,276	\$ 3,016,492		

Net assets at June 30, 2021 were designated or allocated to:

			Year Ended ine 30, 2021
Nature of Net Assets	 thout Donor testrictions	Vith Donor Lestrictions	Total Net Assets
Undesignated	\$ 7,507	\$ -	\$ 7,507
Donor-Restricted	-	29,832	29,832
Annuity and life income funds	19,669	13,632	33,301
Student loans	1,277	-	1,277
Donor-restricted endowment funds:			
General College support	-	602,730	602,730
Scholarships	-	483,753	483,753
Professorships	-	446,523	446,523
Academic support	-	265,982	265,982
Other	-	89,696	89,696
Quasi endowment funds	1,010,627	-	1,010,627
Net Investment in property and equipment	 208,808	11,923	220,731
Total	\$ 1,247,888	\$ 1,944,071	\$ 3,191,959

(dollars in thousands)

Certain amounts have been transferred out of net assets without donor restrictions and into net assets with donor restrictions as a result of donor restrictions on matching gifts, unspent investment return added to principal, and clarifications of donors' restrictions.

As of June 30, 2022 and 2021 there were no donor-related endowment funds for which the fair value of assets is less than the level required by donor stipulations. The corpus of true endowment funds that are part of the donor-restricted endowment funds as of June 30, 2022 and 2021 were \$240,207 and \$229,921.

Changes to the reported amount of the College's true endowment funds and associated appreciation as of June 30 are as follows:

		hout Donor strictions	ith Donor estrictions	 Total
Endowment total, June 30, 2020	\$	805,467	\$ 1,298,203	\$ 2,103,670
Contributions		178	6,625	6,803
Transfers		(2,337)	(8,343)	(10,680)
Investment returns		314,513	591,767	906,280
Investment management fees		(7,873)	-	(7,873)
Endowment spending distribution		(95,727)	(3,162)	(98,889)
Endowment total, June 30, 2021		1,014,221	1,885,090	2,899,311
Contributions		111	6,933	7,044
Transfers		9,322	(3,019)	6,303
Investment returns		(129,244)	55,680	(73,564)
Investment management fees		(7,803)	-	(7,803)
Endowment spending distribution		(100,478)	(5,575)	(106,053)
Endowment total, June 30, 2022		786,129	\$ 1,939,109	\$ 2,725,238

# 10. Functional Expenses

The College's functional expenses are presented in accordance with the functions attributable to one or more program or administration of the College. Each functional classification is categorized related to the underlying operations by natural classification. Allocation of depreciation, plant operations and management, utilities, debt interest expense are allocated to programs based on the square footage assigned to College programs.

Functional expenses for the years ended June 30, 2022 are as follows:

(dollars in thousands)

											Research		Operations			
			A	cademic	5	Student	Institutional			Auxiliary		and	and			
	In	struction	Support		Services		Support			Activities		Public Service		intenance		Total
Salaries and wages	\$	33,340	\$	12,951	\$	8,398	\$	16,844	\$	3,487	\$	2,494	\$	8,546	\$	86,060
Employee benefits		10,200		3,122		2,136		6,693		1,444		498		3,010		27,103
Operating Expenses		5,136		9,071		5,463		15,423		10,389		1,602		12,573		59,657
Allocations:																
Depreciation		5,153		2,104		1,009		643		7,943		321		-		17,173
Operations and Maintenance		7,335		2,995		1,437		651		11,306		458		(24,182)		-
Interest expense	_	3,199		1,306		627		231		4,931		200		53		10,547
Total Operating Expenses	\$	64,363	\$	31,549	\$	19,070	\$	40,485	\$	39,500	\$	5,573	\$		\$	200,540

Functional expenses for the years ended June 30, 2021 are as follows:

											Res	earch an				
			Academic						A	Auxiliary		Public		and		
	In	struction	Support						Activities		Service		Maintenance		_	Total
Salaries and wages	\$	32,646	\$	12,977	\$	7,715	\$	16,920	\$	2,993	\$	3,056	\$	8,480	\$	84,787
Employee benefits		10,023		3,172		2,155		5,673		1,368		665		3,038		26,094
Operating Expenses		1,372		5,688		3,883		13,044		6,002		997		10,790		41,776
Allocations:																
Depreciation		5,021		2,031		974		512		7,856		268		-		16,662
Operations and Maintenance		6,704		2,737		1,313		628		10,565		361		(22,308)		-
Interest expense	_	2,764		1,128		541		259		4,356		149		-		9,197
Total Operating Expenses	\$	58,530	\$	27,733	\$	16,581	\$	37,036	\$	33,140	\$	5,496	\$	-	\$	178,516

#### 11. Income Tax

The College has been granted tax-exempt status as a non-profit organization under Section 501(c) (3) of the Internal Revenue Code, and accordingly, files federal tax Form 990 (Return of Organization Exempt from Income Tax) annually. The College also files federal tax Form 990-T (Exempt Organizations Business Income Tax Return).

The College is subject to federal excise taxes imposed on private colleges and universities if certain conditions are met. The excise tax is imposed on net investment income, as defined under federal law which includes interest, dividends, and net realized gains on the sale of investments. The College is subject to the excise tax for 2022 and 2021 at a 1.4% excise tax rate for the tax year ended December 31, 2021 and 2020. The current liability of the excise tax for June 30, 2022 and 2021 is \$2,020 and \$2,008, respectively. As of June 30, 2022 and 2021 there were no deferred excise tax expenses resulting from net unrealized gains (and losses) on investments.

Marjay Productions, Inc. is a for-profit corporation subject to federal income taxes under the Internal Revenue Code. Through June 30, 2022, this corporation has no significant outstanding tax obligations.

(dollars in thousands)

Parrish LLC is a for-profit corporation subject to federal income taxes under the Internal Revenue Code. Through June 30, 2022, this wholly-owned, sole member Pennsylvania Limited Liability Corporation has not generated any taxable income.

In accordance with the guidance on accounting for uncertainty in income taxes, management regularly evaluates its tax positions and does not believe the College has any uncertain tax positions that require disclosure or adjustment in the financial statements. The College continually monitors and evaluates its activities for unrelated business income activity.

# 12. Commitments and Contingencies

In the ordinary course of business, the College occasionally becomes involved in legal proceedings. While any legal proceeding or litigation has an element of uncertainty, management believes that the outcome of all current pending or threatened actions will not have a material adverse effect on the business or financial condition of the College. As of June 30, 2022 and 2021, the College had outstanding commitments for construction contracts and purchase orders of \$33,756 and \$56,391, respectively.