Form **8453-EO**

Exempt Organization Declaration and Signature for Electronic Filing Calendar year 2017, or tax year beginning ____07/01, 2017, and ending ____06/30, 20_1

06/30 20 18

0047

OMB No. 1545-1879

Department of the Tre		For	use with Forms	990, 990-EZ, 990-P	, 1120-F	POL, an	d 8868	, 2 0		201/
Name of exempt or								Empl	oyer identifi	cation number
SWARTHMO	RE CO	LLEGE						23	-1352	683
Part I Ty	pe of R	eturn and Retur	n Information	(Whole Dollars Only	')					
check the box leave line 1b, 2	on line 2b, 3b, 4 below. C check h -EZ chec 0-POL cl	1a, 2a, 3a, 4a, or b, or 5b, whichev oo not complete mere \(\begin{array}{c} \times \\ \\ \times	5a below and the ris applicable, fore than one line. Total revenue, in the bound of the thick that the thick t	orm 8453-EO and enter amount on that lind blank (do not enter ein Part I. f any (Form 990, Partiue, if any (Form 990-ax (Form 1120-POL, In investment income	e of the 0-). If yo : VIII, co EZ, line (ne 22). (Form 9	umn (A)	being filed ed -0- on to), line 12) . Part VI, line	I wit the r	th this form eturn, the	n was blank, then
Part II De	claratio	on of Officer								
withdra organia I must date. I inform If a co execut 990-PF Under penalties organization's 20 true, correct, and return. I consent to the IRS and	awal (dirzation's for contact lalso au ation necessity of the effects of perjudit to receive to receive the contact lalso allo to receive to set on the contact of the cont	ect debit) entry to dederal taxes owed on the U.S. Treasury thorize the financial essary to answer inquisite tronic disclosure iffically identified in Pary, I declare that tronic return and atte. I further declare with my intermediate	the financial in on this return, are Financial Agent and institutions invuiries and resolve it led with a state at consent contain art I above) to the I am an office accompanying so that the amount service provider, an acknowledge	Financial Agent to in a stitution account ind the financial instituted the financial instituted the financial instituted the 1888-353-4537 no followed in the processing successing succession of the payles agency(ies) regulating of the above name the financial financ	cated in to de later than g of the nent. charities a allowing s). ed organ s, and, in e amount nic return	the tax bit the 2 busi electron s part of disclos szation as to the to shown n origina	x preparation of the IRS ure by the control of that I control of the Control (CRO)	ion : nis a prio nt of Fed/ E IR: I han py o to s	software for count. To the part taxes to State prog 6 of this we examinately be solved as for the organization of the organization of the organization.	or payment of the revoke a payment, ayment (settlement) receive confidential ram, I certify that I Form 990/990-EZ/ed a copy of the nd belief, they are nization's electronic reganization's return
Sign Here Sig	gnature of	h h	var_	05/13/2019 Date	_	$ ightharpoons$ $\frac{VP}{\text{Title}}$	FIN,	AE	M & T	REAS
Part III Dec	claratio	n of Electronic R	Return Originat	or (ERO) and Paid	Prepare	er (see	instructio	ns)		
my knowledge. I on the return. I information to be IRS e-file Provide organization's re	If I am o The organ e filed w ers for E turn and	nly a collector, I an nization officer will ith the IRS, and ha usiness Returns. If accompanying sch	n not responsible have signed this ave followed all of am also the Poedules and state	for reviewing the return form before I submit their requirements in Flaid Preparer, under perments, and, to the bean of which I have any k	n and or the retuub. 4163 nalties o	ily decla irn: I wi , Moderi f perjury , knowle	re that this ill give the nized e-File / I declare	s for e off e (Me that	m accurate cer a cop F) Informa I have e	ely reflects the data y of all forms and ation for Authorized xamined the above
ERO's ERO's		d +	$\overline{\mathcal{D}}$	Date	Check if		Check if self-		ERO's SSN	
signat	ture 🚩	A stonie C		05/13/2019	preparer	X	employed		P00858	
Only yours	s name (or if self-emp	loved)	ATERHOUSECC	OPERS LLP SUITE 1800 PHIL	V DET DO	T / D / ^	1010		13-400	8324 7-330-3000
Under penalties o	ss, and ZIP of perjury, re true, co	I declare that I have	examined the abo	ve return and accompan parer is based on all info	vina sche	dules an	d statemen	ts. ar	d to the be	est of my knowledge
		e preparer's name	2 30ia adon or pre	Preparer's signature		Date	and prepare	Che		PTIN
Paid Preparer									eck if	
Use Only	Firm's na	me 🕨							n's EIN 🕨	
- 50 O inj	Firm's add	dress ►							ne no	

Form **8453-EO** (2017)

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

▶ Do not enter Social Security numbers on this form as it may be made public.

١	•	Information	about Form	n 990 and it	s instructions	is at ww	vw.irs.aov/form99	O.

A F	or th	e 201	7 calendar year, or tax year beginning 07/01, 2017,	and endin	g		06	5/30 ,20	18	
B c	heck if ap	oplicable:	C Name of organization SWARTHMORE COLLEGE			D Employer ic	lentifi	cation numb	oer	
	Addre		Doing Business As			23-135	268	3		
	chang	ge change		Room/suite		E Telephone r				
	+	return	500 COLLEGE AVENUE			(610) 32				
	Termi		City or town, state or province, country, and ZIP or foreign postal code			(010) 32				
	Amen		SWARTHMORE, PA 19081			G Gross receip	nts \$	1.144.	637	597
		cation	F Name and address of principal officer: GREGORY N. BROWN			H(a) Is this a gro			Yes	X No
	pendi	ng	500 COLLEGE AVENUE, SWARTHMORE, PA 19081			subordinate H(b) Are all subor	s?	\vdash	Yes	No
_	Tay-ey	empt st		r 52	7	1		st. (see instruct		
÷			WWW.SWARTHMORE.EDU	1 32		H(c) Group exen			.00,	
_			nization: X Corporation Trust Association Other ▶	I Vear of	f format	tion: 1864 M	-		nicile:	PA
	art I		mmary	L Teal O	Tomat	1011. 1001	State	e or regar don	iliciie.	
			y describe the organization's mission or most significant activities: SEE AT	TACHMEN	т 1					
Φ	'	bileity	y describe the organization's mission of most significant activities.							
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erna	2	Chack		of more the		of its not asso				
Governance	1		per of voting members of the governing body (Part VI, line 1a)				3.	1		35.
⋖ర			per of independent voting members of the governing body (Part VI, line 1b)				4			35.
ies			number of individuals employed in calendar year 2017 (Part V, line 13)				5		2	741.
Activities							6			472.
Act	1		number of volunteers (estimate if necessary) unrelated business revenue from Part VIII, column (C), line 12				7a	1.		,154
	1		nrelated business taxable income from Form 990-T, line 34				7b			,224
		1101 01				Prior Year	1. 2		ent Ye	
	8	Contri	ibutions and grants (Part VIII, line 1h)			35,060,0	00.			,000
Revenue	9	Progra	am service revenue (Part VIII, line 2g) PUBLIC INS	FOR	1	100,805,00				,000
e ve	_	Invest	tment income (Part VIII, column (A), lines 3, 4, and 7d)	SPECTION		104,490,40				,609
ď			revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			10,919,4				,916
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			251,274,8				,525
			s and similar amounts paid (Part IX, column (A), lines 1-3)			38,218,0				,000
	14		its paid to or for members (Part IX, column (A), line 4)				0.			0
s	4.5		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)			90,036,7	11.	98,	267	,493
Expenses	16a					79,0	43.		49	,261
e	b	Total	ssional fundraising fees (Part IX, column (A), line 11e) fundraising expenses (Part IX, column (D), line 25) 7,069,972.							
ш	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			76,545,3	77.	76,	371	,803
			expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2	204,879,1	31.	216,	890	,557
	19		nue less expenses. Subtract line 18 from line 12			46,395,69	95.	121,	715	,968
or			·		Begin	ning of Current	Year	End	of Yea	r
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)		2,4	182,276,00	00.	2,643,	223	,000
Ass	21	Total	liabilities (Part X, line 26)		3	348,669,0	00.	323,	328	,000
E E	22	Net as	ssets or fund balances. Subtract line 21 from line 20.		2,1	33,607,00	00.	2,319,	895	,000
Pa	rt II	Sig	gnature Block							
Un	der per	nalties o	of perjury, I declare that I have examined this return, including accompanying schedule	es and staten	nents, a	and to the best of	f my	knowledge a	and be	lief, it is
true	e, corre	tt, and	complete. Declaration of preparer (other than officer) is based on all information of which	n preparer na	s any kr	nowledge.				
٥.						05/1	3/2	2019		
Sig			Signature of officer			Date				
He	re		GREGORY N. BROWN VP FIN	, ADM &	TRE	AS				
			Type or print name and title							
De:		Print/	Type preparer's name Preparer's signature	Date		Check	if	PTIN		
Paid		ANT	ONIO C RUSSO			self-employ	/ed	P00858	539	
	parer Only	Firm's	sname > PRICEWATERHOUSECOOPERS LLP			Firm's EIN	13-	-400832	4	
	Cilly	Firm's	saddress > 2001 MARKET ST, SUITE 1800 PHILADELPHIA, PA 19103			Phone no.	267	7-330-3	000	
May	the I	RS dis	cuss this return with the preparer shown above? (see instructions)					. X Ye	s	No
For	Pape	rwork	Reduction Act Notice, see the separate instructions.					Form	990	(2017)

Form 990 (2017) Page 2

Pa		tatement of Program Service heck if Schedule O contains a		is Part III	х
1	Briefly desc	cribe the organization's mission IMENT 1			
2	prior Form	990 or 990-EZ?		he year which were not listed or	
	Did the o		g, or make significant changes	in how it conducts, any pro	
4	If "Yes," de: Describe tl expenses.	scribe these changes on Sche- ne organization's program se Section 501(c)(3) and 501(c)	dule O. ervice accomplishments for eacl	n of its three largest program so report the amount of grants a	services, as measured by
4a	(Code:ATTACH) (Expenses \$ 167,	including grants of \$	42,202,000.) (Revenue \$	105,372,000.
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	(Expenses			evenue \$)	

Form **990** (2017)

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JSA 7E1020 1.000 29294N 532A V 17-7.10 Form 990 (2017) Page **3**

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If		37	
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13	Х	37
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		v	
4 5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.5		v
10	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.	v	
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		7.7	
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		₹7	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			v
	If "Yes," complete Schedule G, Part III	19	i l	X

Form 990 (2017)
Page 4

			Yes	
			103	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			3.5
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		37	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		x	
	employees? If "Yes," complete Schedule J	23		
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	242	X	
	through 24d and complete Schedule K. If "No," go to line 25a		X	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
	to defease any tax-exempt bonds?	24c	X	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X	
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	3.7	X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	X	
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	24		Х
	Part I	31		71
	complete Schedule N, Part II	32		Х
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	

Form 990 (2017) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Nο 2,279 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0. b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable........ c Did the organization comply with backup withholding rules for reportable payments to vendors and X 1c reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. . 2a Χ 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?...... Χ **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X **b** If "Yes," enter the name of the foreign country: ▶ _ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?...... Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a Х **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Χ 7с X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.. Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year?........... Sponsoring organizations maintaining donor advised funds. 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... Section 501(c)(7) organizations. Enter: 10 a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state?........ Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which

JSA 7E1040 1.000

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Х

Form 990 (2017) SWARTHMORE COLLEGE 23-1352683 Page **6**

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 35	5		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			37
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ PA,			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply. X Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	/, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record ALICE TURBIVILLE, 500 COLLEGE AVENUE, SWARTHMORE, PA 19081 (610)957-6040	s: >		

JSA 7E1042 1.000 Form **990** (2017) Form 990 (2017) SWARTHMORE COLLEGE 23-1352683 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	Name and Title Average hours per week (list any) (do not check more than or box, unless person is both a		an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other				
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)WILLIAM BOULDING	4.00									
TRUSTEE	0.	Х						0.	0.	0.
(2)JOHN P. CHEN	2.00									-
TRUSTEE	0.	Х						0.	0.	0.
(3)RHONDA RESNICK COHEN	4.00									-
TRUSTEE	0.	Х						0.	0.	0.
(4)THOM COLLINS	2.00									
TRUSTEE	0.	X						0.	0.	0.
(5)JANET SMITH DICKERSON	4.00									
TRUSTEE	0.	X						0.	0.	0.
(6) ELIZABETH ECONOMY	2.00									
TRUSTEE	0.	X						0.	0.	0.
(7)JANET ERLICK	2.00									_
TRUSTEE/EX OFFICIO BOARD MBR	0.	X						0.	0.	0.
(8)JAMES E. GREGORY	4.00							_	_	_
TRUSTEE	0.	Х						0.	0.	0.
(9)THOMAS W.T. HARTNETT	4.00									
TRUSTEE	0.	Х						0.	0.	0.
(10)MARILYN HOLIFIELD	4.00									
TRUSTEE	0.	Х						0.	0.	0.
(11)S. LESLIE JEWETT	4.00									
TRUSTEE	0.	X						0.	0.	0.
(12)VINCENT JONES	2.00									
TRUSTEE	4.00	Х						0.	0.	0.
(13)JAKY JOSEPH TRUSTEE	4.00	X						0.	0.	0.
(14)HAROLD KALKSTEIN	4.00	^						0.	0.	<u> </u>
TRUSTEE	0.	X						0.	0.	0.
IVODIEE	<u> </u>	Λ						1 0.	<u> </u>	000

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A)	(B) (C) (D) (E)				(F)					
	Name and title	Average hours per week (list any	hours per (do not check more than one compensation compensation from		Reportable compensation from	Estimated amount of other					
		hours for related organizations below dotted line)	office Individual trustee or director	nstitutional trustee	d Officer	Key employee	Highest compensated employee	e) Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
15)	GILES K. KEMP	4.00									
	TRUSTEE	0.	X						0.	0.	0.
16)	JANE LANG	2.00									
	TRUSTEE	0.	X						0.	0.	0.
17)	LUCY LANG	2.00									
	TRUSTEE	0.	X						0.	0.	0.
18)	CINDI LEIVE	2.00									
	TRUSTEE	0.	X						0.	0.	0.
19)	BENNETT LORBER	2.00									
	TRUSTEE	0.	X						0.	0.	0.
20)	JAMES LOVELACE	4.00									
	TRUSTEE	0.	X						0.	0.	0.
21)	SABRINA MARTINEZ	2.00									
	TRUSTEE	0.	X						0.	0.	0.
22)	DAVID MCELHINNY	2.00								_	_
	TRUSTEE	0.	X						0.	0.	0.
23)	NICOLE O'DELL ODIM	4.00								_	_
	TRUSTEE	0.	X						0.	0.	0.
24)	SIBELLA CLARK PEDDER	2.00								_	_
	TRUSTEE	0.	X						0.	0.	0.
25)	CATHRYN POLINSKY	4.00									
	TRUSTEE	0.	X						0.	0.	0.
1b \$	Sub-total							\blacktriangleright	0.	0.	0.
c ⁻	Fotal from continuation sheets to Part VII, S	ection A						ightharpoons	4,833,802.	0.	1,036,616.
d ⁻	Fotal (add lines 1b and 1c)							<u> </u>	4,833,802.	0.	1,036,616.
	Fotal number of individuals (including but not reportable compensation from the organization		hose 194		ed a	bov	e) who	o re	eceived more than	\$100,000 of	
										<u> </u>	Yes No
	Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3 X
4 i	For any individual listed on line 1a, is the sorganization and related organizations gro	sum of repeater than	ortab \$15	ole (com	per	nsatio	n aı s,"	nd other compens	sation from the	
	ndividual										4 X
	Did any person listed on line 1a receive or or services rendered to the organization? If "You										5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

-		
(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 56

Part VII Section A. Officers, Directors, T		y⊨m	ipic			and F	ııgı			ontinu		
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe d a d	rson lirect	e than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	ar com	(F) stimated nount of other npensatio	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the panization direlated anization	
6) H. VINCENT POOR	4.00											_
TRUSTEE	0.	Х						0.	0.			(
7) LOURDES ROSADO	2.00											
TRUSTEE	0.	Х						0.	0.			(
8) GUSTAVO SCHWED	4.00											
TRUSTEE	0.	X						0.	0.			(
9) JUNE R. SCOTT	2.00											
TRUSTEE	0.	X						0.	0.			(
0) ROBIN M. SHAPIRO	4.00											
TRUSTEE	0.	X						0.	0.			(
1) SALEM D. SHUCHMAN	4.00											
TRUSTEE	0.	X						0.	0.			(
2) DAVID W. SINGLETON	4.00											
TRUSTEE	0.	X						0.	0.			(
3) THOMAS E. SPOCK	6.00											
CHAIR	0.	X		Х				0.	0.			(
4) SUJATHA SRINIVASAN	4.00	,							0			,
TRUSTEE	2.00	X						0.	0.			(
5) DAVIA TEMIN	-+	3.7										,
TRUSTEE	4.00	X						0.	0.			
6) JOSEPH L. TURNER TRUSTEE	$-1\frac{4.00}{0}$	X						0.	0.			(
	0.							0.	0.			_
1b Sub-total												
c Total from continuation sheets to Part VII,	_											
d Total (add lines 1b and 1c)						a) who	<u> </u>	l	\$100,000 of			_
reportable compensation from the organizati		194		u ai	DOV	e) Wiic) 16	ceived more man	\$100,000 01			
roportable compensation from the organization											Yes	N
B Did the organization list any former off	icar directo	r or	tri	ıcto	^	kov o	mn	lovoo or highos	t componented		103	ï
employee on line 1a? If "Yes," complete Sche										3	X	Τ
4 For any individual listed on line 1a, is the organization and related organizations or an arrival organization.												
individual										4	Х	
5 Did any person listed on line 1a receive of										•		
for services rendered to the organization? If "										5		Х
	,				. 01	20.011	,, \					

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \blacktriangleright

Part VII Section A. Officers, Directors, Tru							9-			•
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	rson	n oth st Highest compensated the both of the st remployee	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
37) SAMUEL L. HAYES III	2.00	- 37						0	0	0
EMERITUS TRUSTEE 38) JAMES C. HORMEL EMERITUS TRUSTEE	0. 2.00 0.	X						0.	0.	0
39) BARBARA W. MATHER	2.00	X								
EMERITUS CHAIR 40) ELIZABETH J. MCCORMACK	2.00	Х						0.	0.	0
EMERITA TRUSTEE 41) MARGE PEARLMAN SCHEUER	2.00	X						0.	0.	0
EMERITA TRUSTEE 42) J. LAWRENCE SHANE EMERITUS TRUSTEE	0. 2.00 0.	X						0.	0.	0
43) VALERIE SMITH PRES./EX OFFICIO BOARD MEMBER	40.00	Х		Х				458,673.	0.	203,360
44) MARK C. AMSTUTZ CHIEF INVESTMENT OFFICER	40.00			Х				308,657.	0.	45,596
45) JAMES L. BOCK III DEAN OF ADMISSIONS & FIN. AID	40.00			Х				223,133.	0.	45,422
46) H. ELIZABETH BRAUN DEAN OF STUDENTS	40.00			Х				204,902.	0.	91,177
47) GREGORY N. BROWN VP FIN & ADMIN & TREASURER	40.00			Х				347,454.	0.	45,596
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c) 2 Total number of individuals (including but not	ection A						> \	ceived more than	\$100,000 of	
reportable compensation from the organization		194		u ai		<i>5)</i> WIIC		eceived more than	ψ 100,000 oi	Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3 X
4 For any individual listed on line 1a, is the sorganization and related organizations graindividual	sum of repeater than	oortab	le c 50,0	om 00?	per If	satior <i>"Ye</i> s	n aı s,"	nd other compens	sation from the	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo	accrue co	mpen	sati	on f	fron	n any	un	related organization	on or individual	5 X
Section B. Independent Contractors	,									

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \blacktriangleright

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Part VII Section A. Officers, Directors, Tru	ustees, Ke	y Em	plo	ye	es,	and H	ligl	hest Compensat	ed Employees (c	ontinued)
(A) Name and title	(B) Average hours per week (list any	box,	unles	Pos neck ss pe	erson	e than o	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	a Institutional trustee	a Officer	Key employee	Highest compensated employee	e) Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
48) KARL W. CLAUSS	40.00									
VP OF COLLEGE ADVANCEMENT	0.			X				363,716.	0.	97,320.
49) C. STUART HAIN	40.00									
VP FACILITIES & SERVICES	0.			X				232,416.	0.	24,502.
50) LORI ANN JOHNSON	40.00							116 000		00 150
ASSISTANT TREASURER	0.			X				116,838.	0.	20,179.
51) NANCY NOWICKI NICELY	40.00							000 006		46 600
SECRETARY & VP COMMUNICATIONS	0.			X				237,936.	0.	46,697.
52) PAMELA PRESCOD-CAESAR	40.00							105 105		20 455
VP HUMAN RESOURCES	0.			Х				195,125.	0.	38,475.
53) THOMAS STEPHENSON	40.00							0.65 400		01 050
PROVOST	0.			X				265,438.	0.	91,272.
54) SHARMAINE BRADHAM LAMAR, ESQ.	40.00							160.056		20 565
ASSISTANT SECRETARY	0.			Х				168,056.	0.	39,565.
55) FRANK C. GRUNSEICH	40.00							026 224		46 500
DIRECTOR OF INVESTMENTS	0.				X			236,334.	0.	46,798.
56) MICHAEL COTHREN	40.00							252 050		П 060
PROFESSOR	0.					X		373,858.	0.	7,960.
57) ALLEN SCHNEIDER	40.00							0.40 505		44 550
PROFESSOR	0.					X		242,585.	0.	41,553.
58) NELSON MACKEN PROFESSOR	40.00					Х		241,102.	0.	38,251.
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)				 			> > >			
2 Total number of individuals (including but not reportable compensation from the organizatio		hose 194		d al	bov	e) who	o re	ceived more than	\$100,000 of	
										Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the organization and related organizations gr individual	eater than	\$15	0,0	00?	. It	"Yes	;"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on 1	fron	n any	un	related organizati	on or individual	5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Tr	ustees. Ke	v Fn	nplo	Vec	es. :	and F	lial	hest Compensat	ed Employees (c	ontin		Page
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do ı box,	not ch	Pos neck ss pe	c) sition more	e than or/trustor employee	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	cc	(F) Estimate amount of other other mpensal from the rganization relate ganization	of tion e on ed
59) ARTHUR MCGARITY	40.00											
PROFESSOR	0.					Х		219,493.	0.		37,	913
50) LYNNE MOLTER	40.00											
PROFESSOR	0.					Х		208,890.	0.		37,	369
51) CONSTANCE HUNGERFORD	40.00											
FORMER PRESIDENT	0.						X	189,196.	0.		37,	611
	+											
1b Sub-total	-					· · ·	> > >					_
2 Total number of individuals (including but not reportable compensation from the organization	limited to t		liste				re	eceived more than	\$100,000 of			
.,	<u> </u>										Yes	N
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	Х	
4 For any individual listed on line 1a, is the organization and related organizations gr individual	eater than	\$15	0,0	00?	' If	"Yes	,"	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satio	on f	fron	any	un	related organization	on or individual	5		
Section B. Independent Contractors												
1 Complete this table for your five highest comcompensation from the organization. Report											x	

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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Part VIII Statement of Revenue

		Check if Schedule Occ	ontains a respo	nse or note to an	y line in this Part VI	11		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, and similar amounts not included Noncash contributions included it Total. Add lines 1a-1f	titions) . 1e grants, d above . 1f in lines 1a-1f: \$	18,000. 2,096,000. 34,984,000. 2,562,220. Business Code 611310 611310	37,098,000. 83,217,000. 22,155,000.	83,217,000. 22,155,000.		
Program Ser	d e f g	All other program service rev			105,372,000.			
	3 4 5 6a b		(i) Real 1,520,807 968,443	nds, interest, d proceeds (ii) Personal	88,549,261. 304,380. 102,084.		-2,939,260.	91,488,521. 304,380. 102,084.
	c d 7a b	Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	552,364 (i) Securities 900,094,875 805,040,907 95,053,968	(ii) Other	552,364.			552,364.
Other Revenue	d 8a b	Net gain or (loss)	ising 18,000. line 1c).	21,722.	95,053,968.			95,053,968.
	9a	Net income or (loss) from fu Gross income from gaming See Part IV, line 19	activities.		-8,477.			-8,477.
	ь с 10а	Less: direct expenses Net income or (loss) from g Gross sales of inventor returns and allowances	aming activities ory, less		0.			
	b c	Less: cost of goods sold Net income or (loss) from sal Miscellaneous Revenu	les of inventory.	Business Code	0.			
	11a b c	INN AT SWARTHMORE (INN & SUMMER PROGRAMS BKST AT SWARTHMORE (AT IN		721110 713990 900099	4,063,845. 407,181. 398,388.		4,063,845. 407,181. 398,388.	
	d e 12	All other revenue Total. Add lines 11a-11d Total revenue. See instruction			6,713,531. 11,582,945. 338,606,525.	105,372,000.	1,930,154.	6,713,531. 194,206,371.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp			<u>'</u>	
Do	not include amounts reported on lines 6b, 7b,	(A)		(C)	
	9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations		ехрепзез	general expenses	ехрепзез
'	and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	36,206,855.	36,206,855.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	5,995,145.	5,995,145.		
	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	3,276,096.	863,616.	1,994,614.	417,866.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	72,254,813.	56,870,966.	12,521,721.	2,862,126.
8	Pension plan accruals and contributions (include	6 055 005	4 014 002	085 551	065 543
	section 401(k) and 403(b) employer contributions)	6,055,997.	4,814,903.	975,551.	265,543.
9	Other employee benefits	11,441,977.	8,172,217.	2,814,582.	455,178.
10	Payroll taxes	5,238,610.	3,973,099.	1,042,858.	222,653.
11	Fees for services (non-employees):	0.			
	Management	330,310.		330,310.	
	Legal	199,295.		199,295.	
	Accounting	0.		100,200.	
	I Lobbying	49,261.			49,261.
	Professional fundraising services. See Part IV, line 17 Investment management fees	6,579,000.		6,579,000.	
				0,010,000	
9	Other. (If line 11g amount exceeds 10% of line 25, column	7,058,947.	3,900,366.	2,505,587.	652,994.
12	(A) amount, list line 11g expenses on Schedule O.). Advertising and promotion	350,566.	35,374.	315,192.	<u> </u>
13		8,032,905.	5,064,583.	2,726,831.	241,491.
14	Information technology	4,311,881.	2,888,057.	1,346,484.	77,340.
15	Royalties	0.			
16	Occupancy	2,518,731.	1,850,661.	596,115.	71,955.
17	Travel	3,961,754.	2,994,066.	539,500.	428,188.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	2,119,435.	1,311,130.	308,040.	500,265.
20	Interest	6,723,191.	5,112,406.	1,411,100.	199,685.
21	Payments to affiliates	0.	0.505.054	0.500.056	200 244
22	Depreciation, depletion, and amortization	12,501,381.	9,626,064.	2,500,276.	375,041.
23	Insurance	1,090,620.	1,046,064.	44,556.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	EQUIP PURCH, RENTAL & MAINT	6,110,820.	4,148,310.	1,772,717.	189,793.
_	OFF-CAMPUS STUDY PROGRAMS	3,568,538.	3,568,538.	1,772,717.	100,100.
-	FOOD AND BEVERAGE (NON-TRAVE	3,303,167.	2,585,564.	717,603.	
-	ANNUITY PAYMENTS	1,930,409.	1,930,409.	,	
_	All other expenses	5,680,853.	4,622,120.	998,140.	60,593.
	Total functional expenses. Add lines 1 through 24e	216,890,557.	167,580,513.	42,240,072.	7,069,972.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.			· · ·
JSA	10.10.11.11.19 001 00 2 (1.00 000-120)	0.			F 000 (0047)

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Part X **Balance Sheet**

		Check if Schedule O contains a response o	r not	e to any line in this P	Part X		
		·			(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			43,483,000.	1	49,778,000.
	2	Savings and temporary cash investments			0.	2	0.
	3	Pledges and grants receivable, net			18,309,000.	3	18,184,000.
	4	Accounts receivable, net			1,681,000.	4	1,563,000.
	5	Loans and other receivables from current and t	forme	r officers, directors,			
		trustees, key employees, and highest co					
	_	Complete Part II of Schedule L Loans and other receivables from other disqualified pers	,		1,185,070.	5	1,140,313.
	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B).					
		and sponsoring organizations of section 501(c)(9) volu	ıntary	employees' beneficiary			
S		organizations (see instructions). Complete Part II of Sche			0.	6	0.
Assets	7	Notes and loans receivable, net			10,985,930.	7	10,537,687.
Ą	8	Inventories for sale or use			246,093.	8	323,402.
	9	Prepaid expenses and deferred charges			2,189,907.	9	1,865,598.
	10 a	Land, buildings, and equipment: cost or		E20 704 000			
	١.		10a		339,144,000.		378,263,000.
		Less: accumulated depreciation	-	· · · · · · · · · · · · · · · · · · ·	899,302,000.		949,025,000.
	11	Investments - publicly traded securities			1,118,569,000.	11	1,230,675,000.
	12	Investments - other securities. See Part IV, line 11			0.	12	0.
	13 14	Investments - program-related. See Part IV, line 11			0.	13 14	0.
	15	Intangible assets Other assets. See Part IV, line 11			47,181,000.	15	1,868,000.
	16	Total assets. Add lines 1 through 15 (must equal			2,482,276,000.	16	2,643,223,000.
	17	Accounts payable and accrued expenses			23,972,000.	17	24,075,000.
	18	Grants payable			0.	18	0.
	19	Deferred revenue			1,473,000.	19	1,068,000.
	20	Tax-exempt bond liabilities			274,726,000.	20	261,681,000.
	21	Escrow or custodial account liability. Complete Pa	art IV	of Schedule D	0.	21	0.
S	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compen	sated	employees, and			
abi		disqualified persons. Complete Part II of Schedule	L		0.	22	0.
	23	Secured mortgages and notes payable to unrelate			0.	23	0.
	24	Unsecured notes and loans payable to unrelated	third p	arties	0.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines		•			
		of Schedule D			48,498,000.	25	36,504,000.
_	26	Total liabilities. Add lines 17 through 25			348,669,000.	26	323,328,000.
es		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and	checl 34.	k here X and			
auc	27	Unrestricted net assets			916,658,000.	27	1,002,568,000.
Bal	28	Temporarily restricted net assets			998,944,000.	28	1,093,198,000.
- Pu	29	Permanently restricted net assets		<u></u>	218,005,000.	29	224,129,000.
or Fu		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here and			
ts c	30	Capital stock or trust principal, or current funds				30	
se	31	Paid-in or capital surplus, or land, building, or equ				31	
As	32	Retained earnings, endowment, accumulated inco					
Net	33				2,133,607,000.	33	2,319,895,000.
_	34	Total liabilities and net assets/fund balances			2,482,276,000.	34	
Net Assets or Fund Balances	33	Retained earnings, endowment, accumulated incomposed net assets or fund balances Total liabilities and net assets/fund balances					

Page **12** Form 990 (2017)

Part	XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI					X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			06,5				
2	Total expenses (must equal Part IX, column (A), line 25)	2			90,5				
3	Revenue less expenses. Subtract line 2 from line 1	3			15,9				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			07,0				
5	Net unrealized gains (losses) on investments	5		55,6	96,0	32.			
6	Donated services and use of facilities	6				0.			
7	Investment expenses	7		6,5	79,0	00.			
8	Prior period adjustments								
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2,2	97,0	00.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	33, column (B))	10	2,3	19,8	95,0	00.			
Part									
	Check if Schedule O contains a response or note to any line in this Part XII								
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in						
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were con	piled	or						
	reviewed on a separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a						
	separate basis, consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versi	ight						
	of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	int?	2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in						
	Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	forth	n in						
	the Single Audit Act and OMB Circular A-133?			3a	Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		the						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b	Х				

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SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

20 17

Open to Public Inspection

Name of the organization
SWARTHMORE COLLEGE

Employer identification number 23-1352683

Pa	rt I	Reason for Public Cha	rity Status (All o	rganizations must o	omplet	e this pa	art.) See instructions					
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)					
1		A church, convention of chu	urches, or associat	tion of churches descr	ribed in s	ection 1	70(b)(1)(A)(i).					
2	X	A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)					
3		A hospital or a cooperative	hospital service o	rganization described	n sectio	n 170(b)	(1)(A)(iii).					
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the				
		hospital's name, city, and st	ate:									
5		An organization operated	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ntal unit described in				
		section 170(b)(1)(A)(iv). (C	complete Part II.)									
6		A federal, state, or local go	vernment or gover	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).					
7		An organization that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public				
		described in section 170(b)	(1)(A)(vi). (Comple	ete Part II.)		_		-				
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete	Part II.)							
9		An agricultural research or	-		-		I in conjunction with a	land-grant college				
		or university or a non-land-	=			-						
		university:		,	,			J				
10		An organization that norma	Ilv receives: (1) me	ore than 331/3 % of its	support	from co	ntributions, membersh	nip fees, and gross				
		receipts from activities rela	ted to its exempt f	unctions - subject to o	certain e	exception	s, and (2) no more tha	n 331/3 %of its				
		support from gross investmacquired by the organization	nent income and ui	nrelated business tax	able inco (a)(2) ((ome (less	s section 511 tax) from	businesses				
11		An organization organized				•	•					
12		An organization organized	•	•	-			arry out the purposes				
-		_	•	•	-							
		-	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а	Г	Type I. A supporting orga	=				•	_				
а	_	the supported organization	·		-							
		supporting organization.				ajority of	the directors of truste	es of the				
h	Г	Type II. A supporting org	-			with ite	supported organization	on(e) by baying				
b	_	control or management of	· · · · · · · · · · · · · · · · · · ·				· · · -					
		organization(s). You must		-	ille Salli	e persor	is that control of man	age the supported				
_	Г	¬ • · · /	•		tod in a	onnoctio	n with and functional	ly intograted with				
С	_	Type III functionally integ						iy integrated with,				
	Г	its supported organization		•				tod organization(a)				
d	L	Type III non-functionally			-			- ' '				
		that is not functionally inte	-	- · · · · · · · · · · · · · · · · · · ·	-		•	an attentiveness				
_	Г	requirement (see instruct	•	-				I Tymo III				
е	L	Check this box if the orga						і, туре ііі				
f	Er	functionally integrated, or			-	_						
f		nter the number of supported ovide the following information	-									
g		lame of supported organization	(ii) EIN	(iii) Type of organization	(iv) lo the	organization	(v) Amount of monetary	(vi) Amount of				
	(1)	tame of supported organization	(11) = 11	(described on lines 1-10		ur governing	support (see	other support (see				
				above (see instructions))		ment?	instructions)	instructions)				
					Yes	No						
(A)												
(B)												
(C)												
(D)												
(E)												
Tot	al											

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2017

Page 2 Schedule A (Form 990 or 990-EZ) 2017

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total Gifts, contributions, grants. membership fees received. (Do not include any "unusual grants.") Tax revenues levied organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total Amounts from line 4 Gross income from interest, dividends. payments received on securities loans. rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 . . 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here..... Section C. Computation of Public Support Percentage % Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)). % 16a 331/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Schedule A (Form 990 or 990-EZ) 2017

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Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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Schedule A (Form 990 or 990-EZ) 2017 Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	·			, <u>, , , , , , , , , , , , , , , , , , </u>	•	,	
	tion A. Public Support	(a) 2012	(b) 2014	(a) 201E	(4) 2016	(a) 2017	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
•	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	Amounts from line 6	(4) = 0.10	(0, = 0	(5) = 5 + 5	(0) = 0.10	(0, 20.11	(-)
9 10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	ation's first, seco	nd, third, fourth	, or fifth tax y	ear as a section	າ 501(c)(3)
	organization, check this box and stop here	<u> </u>					▶
Sec	tion C. Computation of Public Supp	port Percenta	age				
15	Public support percentage for 2017 (line 8,	, column (f) divid	led by line 13, colu	mn (f))		15	%
16	Public support percentage from 2016 Sche	dule A, Part III, li	ne 15			16	%
Sec	tion D. Computation of Investmen	t Income Per	centage				
17	Investment income percentage for 2017 (lin			13, column (f))		17	%
18	Investment income percentage from 2016						%
	331/3% support tests - 2017. If the org					•	
	17 is not more than 331/3%, check this	-					
h	331/3% support tests - 2016. If the orga		-				
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization		•	•	. ,		
		JIIOON	2011 11110	,,	., JJON 11110 D	111311	

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Schedule A (Form 990 or 990-EZ) 2017 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

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	2		
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nd he			
	3b		
B)	3с		
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	4b		
on ed B)			
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or :h			
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	10b		2) 0045

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 Page **5**

Part	Supporting Organizations (continued)			- 5 -
	Cupper mig organizations (committee)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below.	tructi	ons).	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc	ctions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	- Ju		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	_		,
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see
instructions).			· .

Schedule A (Form 990 or 990-EZ) 2017

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Page 7 Schedule A (Form 990 or 990-EZ) 2017 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Secti	Section D - Distributions				
1	Amounts paid to supported organizations to accomplish ex				
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organia	zations		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2017 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount				
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017	
1	Distributable amount for 2017 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2017				
	(reasonable cause required-explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2017				
а					
b	From 2013				
С	From 2014				
d	From 2015				
е	From 2016				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2017 distributable amount				
i	Carryover from 2012 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2017 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2017 distributable amount				
C	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2017, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2017. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2018. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2013				
b	Excess from 2014				
C	Excess from 2015				
d	Excess from 2016				
е	Excess from 2017				

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Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 Page 8

Scriedule A (Form 990 of 990-EZ)

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

SWA	RTHMORE COLLEGE	23-1352683			
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds o	r Accounts.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.				
	(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised			
	funds are the organization's property, subject to the organization's exclusive legal control?.				
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant f	unds can be used			
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	any other purpose			
	conferring impermissible private benefit?	Yes No			
Pa	rt Conservation Easements.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organization (check all that apply).				
		of a historically important land area			
		of a certified historic structure			
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in				
	easement on the last day of the tax year.	Held at the End of the Tax Year			
а	Total number of conservation easements	2a			
b	Total acreage restricted by conservation easements	2b			
C	Number of conservation easements on a certified historic structure included in (a)	2c			
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a				
•	historic structure listed in the National Register.	2d			
3	Number of conservation easements modified, transferred, released, extinguished, or termi	nated by the organization during the			
4	tax year				
4 5	Number of states where property subject to conservation easement is located ▶				
3	violations, and enforcement of the conservation easements it holds?	-			
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co				
Ū	• Colar and volunteer flours devoted to morntoning, inspecting, flanding of violations, and emorning con	noorvation casements during the year			
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	conservation easements during the year			
	▶ \$	Ç ,			
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sect	ion 170(h)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?	Yes No			
9	In Part XIII, describe how the organization reports conservation easements in its revenue an	d expense statement, and			
	balance sheet, and include, if applicable, the text of the footnote to the organization's finance	cial statements that describes the			
	organization's accounting for conservation easements.				
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Othe	er Similar Assets.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.				
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, edu	revenue statement and balance sheet			
	public service, provide, in Part XIII, the text of the footnote to its financial statements that de-	scribes these items.			
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its				
	works of art, historical treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of			
	public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	> ¢			
	(i) Assets included in Form 000 Part V	4,680,000.			
2	(ii) Assets included in Form 990, Part X	· · · · · · · · · · · · · · · · · · ·			
2	following amounts required to be reported under SFAS 116 (ASC 958) relating to these item	•			
а	Revenue included on Form 990, Part VIII, line 1				
	Assets included in Form 990, Part X.				

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 Page **2**

Par	t Organizations Maintaini	_ 					•		
3	5 5 5 7 7 7 7 7								
	collection items (check all that apply):								
a									
b	X Scholarly research		e Othe						
C	X Preservation for future gene								. .
4	Provide a description of the orga	nization's collections	and explain how	they furthe	r the org	janization's exemp	t purpos	se in	Part
5	XIII.	an agligit ar raggiva s	lanations of art his	tariaal traaa	uroo or c	thar aimilar			
5	During the year, did the organization assets to be sold to raise funds rationally assets.					_	Yes	x	No
Par	t IV Escrow and Custodial A		anied as part of the	organization	ITS COILEC		163	21	140
· u	Complete if the organiza 990, Part X, line 21.		s" on Form 990, F	Part IV, line	9, or rep	ported an amoun	t on Fo	rm	
1a	Is the organization an agent, truste	ee, custodian or othe	er intermediary for	contributions	s or other	assets not			
	included on Form 990, Part X?					[Yes		No
b	If "Yes," explain the arrangement i	in Part XIII and comp	olete the following ta	ıble:					
						Amount			
	Beginning balance								
d	Additions during the year								
e	Distributions during the year								
f o-	Ending balance						V	_	T N 1 -
	Did the organization include an am If "Yes," explain the arrangement is						Yes	\vdash	No
	t V Endowment Funds.	III Part Alli. Check ne	ere ii trie explanatio	n nas been p	orovidea (on Part Alli			
Гаі	Complete if the organization	tion answered "Yes	s" on Form 990 F	art IV line	10				
	Complete ii iiic organiza	(a) Current year	(b) Prior year	(c) Two year		(d) Three years back	(e) Four	vears	back
1.	Paginning of year balance	1955532000.	1746962000.			1876669000.			5000.
	Beginning of year balance	3,895,000.	35,302,000.		0,000.	8,063,000.			,000.
	Contributions	. ,		· ·	,			•	
C	and losses	244,813,000.	257,710,000.	-26,573	3,000.	50,581,000.	293,	055,	,000.
Ы	Grants or scholarships	18,537,000.	17,720,000.	16,857	7,000.	13,897,000.	13,	225,	,000.
	Other expenditures for facilities								
	and programs	63,356,000.	60,085,000.	58,458	3,000.	69,410,000.	41,	993,	,000.
f	Administrative expenses	6,579,000.	6,637,000.		000.	6,207,000.			,000.
g	End of year balance	2115768000.	1955532000.	174696	2000.	1845799000.	187	6669	9000.
2	Provide the estimated percentage	of the current year	end balance (line 1g	ı, column (a)) held as:				
а	Board designated or quasi-endown		_%						
	Permanent endowment ► 57.0								
С	Temporarily restricted endowment								
_	The percentages on lines 2a, 2b, a								
за	Are there endowment funds not in	the possession of tr	ne organization tha	are neid ar	na aamin	istered for the	Г	Yes	No
	organization by: (i) unrelated organizations						3a(i)	103	X
	(ii) related organizations						3a(ii)		X
h	If "Yes" on line 3a(ii), are the relat						3b		
4	Describe in Part XIII the intended	· ·	•				0.0		
	t VI Land, Buildings, and Equ	ipment.							
	Complete if the organiza	ation answered "Ye							
	Description of property	(a) Cost or (invest		or other basis other)		umulated (eciation	d) Book va	lue	
1a	Land			757,000.			5,7	57,0	000.
b	Buildings		513,	126,000.	146,95	54,000.	366,1	72,C	00.
С	Leasehold improvements								
d	Equipment			221,000.	13,5	57,000.			000.
	Other			680,000.					000.
Γota	I. Add lines 1a through 1e. (Column	n (d) must equal Forn	n 990, Part X, colun	nn (B), line 1	0c.)	▶	378,2	53,0)00.

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017		Page 3
Part VII	Investments - Other Securities.	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.					
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value			
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A) FIXED INCOME	41,796,000.	FMV			
(B) PUBLIC EQUITY	317,460,000.	FMV			
(C) REAL ASSETS	206,102,000.	FMV			
(D) PRIVATE EQUITY	429,774,000.	FMV			
(E) MARKETABLE ALTERNATIVES	233,045,000.	FMV			
(F) OTHER	2,498,000.	FMV			
(G)					
(H)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	1,230,675,000.				

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Other Assets. Part IX

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) EMPLOYEE AND FORMER EMPLOYEES	5,945,000.
(3) DONORS	15,002,000.
(4) POSTRETIREMENT HEALTH BENEFIT	14,468,000.
(5) CONDITIONAL ASSET RETIRMNT OBL	1,089,000.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	36,504,000.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII JSA 7E1270 1.000

Page 4 Schedule D (Form 990) 2017

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	355,366,000.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities	1		
C	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
u e	Add lines 2a through 2d	2e	62,275,032.	
3	Subtract line 2e from line 1	3	293,090,968.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 6,579,000.			
a b	Other (Describe in Part XIII.)			
C	Add lines 4a and 4b	4c	45,515,557.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	338,606,525.	
Part		ırn.		
	Total expenses and losses per audited financial statements	1	169,078,000.	
1 2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•	
	Donated services and use of facilities			
a	Prior year adjustments			
b	Thor year adjustments			
C	Other losses and the second se	-		
d	Other (Describe in Part XIII.)	2e		
e		3	169,078,000.	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII line 7b. 6,579,000.			
a	investment expenses not included on Form 330, Fait Vin, line 75			
b	Other (Describe III) at All., 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	4c	47,812,557.	
С 5	Add lines 4a and 4b	5	216,890,557.	
	XIII Supplemental Information.		, ,	
Provid 2; Par	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5			

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Schedule D (Form 990) 2017 SWARTHMORE COLLEGE 23-1352683 Page **5**

Part XIII Supplemental Information (continued)

SCHEDULE D, PART III, LINE 4

DESCRIPTION OF COLLECTIONS

THE COLLEGE MAINTAINS A SMALL PERMANENT COLLECTION OF ART THAT IS USED IN TEACHING (E.G., COURSES IN STUDIO ART AND ART HISTORY) AND PROVIDES STUDENTS WITH RESEARCH OPPORTUNITIES.

SCHEDULE D, PART V, LINE 4

USE OF ENDOWMENT FUNDS

BESIDES SCHOLARSHIPS, THE SWARTHMORE COLLEGE ENDOWMENT PROVIDES FUNDING FOR A VARIETY OF PROGRAMS INCLUDING PROFESSORSHIPS, FACULTY AND STUDENT RESEARCH, LIBRARY AND ACADEMIC SUPPORT, AWARDS AND PRIZES, COMMUNITY SERVICE, FACILITIES AND GROUNDS, DEBT SERVICE AND CAPITAL PROJECTS, AS WELL AS GENERAL BUDGET SUPPORT.

SCHEDULE D, PART X, LINE 2

TEXT OF FIN 48 (ASC 740) FOOTNOTE

THE FOLLOWING IS THE TEXT OF THE FIN 48 (ASC 740) FOOTNOTE FROM THE CONSOLIDATED JUNE 30, 2018 SWARTHMORE COLLEGE AUDITED FINANCIAL STATEMENTS:

THE COLLEGE IS REQUIRED TO ASSESS UNCERTAIN TAX POSITIONS. NO ADJUSTMENTS TO THE FINANCIAL STATEMENTS HAVE RESULTED FROM UNCERTAIN TAX POSITIONS.

Schedule D (Form 990) 2017

JSA 7E1226 1.000 Schedule D (Form 990) 2017 SWARTHMORE COLLEGE 23-1352683 Page **5**

Part XIII Supplemental Information (continued)

THE COLLEGE CONTINUALLY MONITORS AND EVALUATES ITS ACTIVITIES FOR

UNRELATED BUSINESS INCOME ACTIVITY.

SCHEDULE D, PART XI, LINE 4B

DETAIL OF OTHER CHANGES

COSTS OF RENTAL HOUSING \$ (968,443)

CHANGE IN PRESENT VALUE OF LIFE INCOME FUNDS (2,297,000)

STUDENT AID 42,202,000

TOTAL \$38,936,557

SCHEDULE D, PART XII, LINE 4B

DETAIL OF OTHER CHANGES

COSTS OF RENTAL HOUSING \$ (968,443)

STUDENT AID 42,202,000

-___-

TOTAL \$41,233,557

Schedule D (Form 990) 2017

SCHEDULE E (Form 990 or 990-EZ)

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization SWARTHMORE COLLEGE Employer identification number 23-1352683

Pai	t I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,	_	v	
•	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,			
		2	Х	
3	programs, and scholarships? Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media		21	
3	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please			
	describe. If "No," please explain. If you need more space, use Part II	3	Х	
	accombined in 176, photoc explains in you need more space, according to 1711 1111 1111 1111 1111 1111 1111 1			
	SEE SUPPLEMENTAL PAGE			
4	Does the organization maintain the following?			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially	4.	v	
_	nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	X	
ч	Copies of all material used by the organization or on its behalf to solicit contributions?	40 4d	X	
u	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	40		
	if you answered two to any of the above, please explain. If you need more space, use i art in.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5c		X
_				3.7
d	Scholarships or other financial assistance?	5d		X
_	Educational policies?	Ea		Х
е	Educational policies?	5e		- 21
f	Use of facilities?	5f		Х
•	OSC OF IdomidoS:	- 51		
g	Athletic programs?	5g		Х
3	7	- 3		
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
-	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through	-	X	
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	Λ	1

Schedule E (Form 990 or 990-EZ) (2017)

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE E, LINE 3

PUBLICATION OF RACIALLY NON-DISCRIMINATORY POLICY

SWARTHMORE COLLEGE'S NON-DISCRIMINATORY POLICY IS INCLUDED IN ALL PRINTED AND BROADCAST ADVERTISING, AS WELL AS IN COLLEGE CATALOGS. SUCH POLICY IS ALSO AVAILABLE IN PRINT IN VARIOUS LOCATIONS ON CAMPUS. THE NON-DISCRIMINATORY POLICY FOR SWARTHMORE COLLEGE CAN BE FOUND AT:

HTTPS://www.swarthmore.edu/equal-opportunity-office/non-discrimination-and-equal-opportunity

SCHEDULE E, LINE 6A

DESCRIPTION OF FINANCIAL AID/ASSISTANCE FROM GOV'T AGENCY

THE COLLEGE PARTICIPATES IN FIVE FEDERAL STUDENT FINANCIAL AID PROGRAMS:

FEDERAL PELL, FSEOG, FEDERAL WORK STUDY, FEDERAL PERKINS LOAN AND FEDERAL

STAFFORD LOAN PROGRAMS. THE COLLEGE ALSO PARTICIPATES IN THE PENNSYLVANIA

HIGHER EDUCATION ASSISTANCE AGENCY (PHEAA) STUDENT GRANT PROGRAM. THE

ONLY DIRECT FINANCIAL ASSISTANCE RECEIVED BY THE COLLEGE FROM A

GOVERNMENTAL AGENCY IS THE PHEAA INSTITUTIONAL ASSISTANCE GRANT.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number SWARTHMORE COLLEGE 23-1352683 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the X grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in the (e) If activity listed in (d) is (f) Total offices in the émployees, region (by type) (such as, a program service, expenditures for fundraising, program services, describe specific type of region agents, and and investments investments, grants to recipients located in the region) independent service(s) in the region in the region contractors in the region (1) EUROPE Ω 0. INVESTMENTS N/A 26,393,069. (2) CENTRAL AMERICA/CARIBBEAN 0. 0. INVESTMENTS 195,792,813. N/A (3) NORTH AMERICA 0. 0. INVESTMENTS N/A 2,356,997. CENTRAL AMERICA/CARIBBEAN Ω SCHOLARSHIPS 305,427. Ω PROGRAM SERVICES (5) EAST ASIA AND THE PACIFIC Ω Ω PROGRAM SERVICES SCHOLARSHIPS 1,275,294. (6) EUROPE 0. Ω PROGRAM SERVICES SCHOLARSHIPS 344,342. MIDDLE EAST AND NORTH AFRICA 0. Ο. PROGRAM SERVICES SCHOLARSHIPS 607,159. NORTH AMERICA 0. 0. PROGRAM SERVICES SCHOLARSHIPS 898,813. (9) RUSSIA/INDEPENDENT STATES 0. Ο. PROGRAM SERVICES SCHOLARSHIPS 35,679. (10) SOUTH AMERICA Ο. PROGRAM SERVICES SCHOLARSHIPS 543,151. (11) SOUTH ASIA 0. 0. PROGRAM SERVICES SCHOLARSHIPS 876,174. (12) SUB-SAHARAN AFRICA 0. 0. 1,109,105. PROGRAM SERVICES SCHOLARSHIPS (13) CENTRAL AMERICA/CARIBBEAN 0. 0. PROGRAM SERVICES STUDY ABROAD 11,575. (14) EAST ASIA AND THE PACIFIC 0. 0. PROGRAM SERVICES STUDY ABROAD 30,310. (15) EUROPE PROGRAM SERVICES 908,184. Ω Ω STUDY ABROAD (16) MIDDLE EAST AND NORTH AFRICA Ω Ω PROGRAM SERVICES STUDY ABROAD 10,772. (17)Sub-total 231,498,864. 3a

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

from continuation

sheets to Part I Totals (add lines 3a and 3b)

7E1274 1.000

Total

29294N 532A V 17-7.10 **PAGE 104**

231,498,864.

Schedule F (Form 990) 2017 Page 2

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
by t	er total number of recipient org he IRS, or for which the granted er total number of other organia	e or counsel has provi	ided a section 501(c)(3) e	quivalency lette	foreign country, re		x-exempt		

Schedule F (Form 990) 2017

V 17-7.10

Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) SCHOLARSHIPS	CENT. AMERICA/CARIBBEAN	5.	305,427.	CREDIT		SCHOLARSHIPS	BOOK
(2) SCHOLARSHIPS	EAST ASIA/PACIFIC	28.	1,275,294.	CREDIT		SCHOLARSHIPS	BOOK
(3) SCHOLARSHIPS	EUROPE/ICELAND/GREENLAND	8.	344,342.	CREDIT		SCHOLARSHIPS	BOOK
(4) SCHOLARSHIPS	MIDDLE EAST/NORTH AFRICA	12.	607,159.	CREDIT		SCHOLARSHIPS	BOOK
(5) SCHOLARSHIPS	NORTH AMERICA	16.	898,814.	CREDIT		SCHOLARSHIPS	BOOK
(6) SCHOLARSHIPS	RUSSIA/NEWLY IND. STATES	1.	35,679.	CREDIT		SCHOLARSHIPS	BOOK
(7) SCHOLARSHIPS	SOUTH AMERICA	9.	543,151.	CREDIT		SCHOLARSHIPS	BOOK
(8) SCHOLARSHIPS	SOUTH ASIA	17.	876,174.	CREDIT		SCHOLARSHIPS	BOOK
(9) SCHOLARSHIPS	SUB-SAHARAN AFRICA	20.	1,109,105.	CREDIT		SCHOLARSHIPS	BOOK
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2017

JSA

7E1276 1.000

29294N 532A V 17-7.10 PAGE 106

Schedule F (Form 990) 2017 Page 4

Part	IV Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes		No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)		Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X	Yes		No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes		No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X	No

Schedule F (Form 990) 2017

^{7E1277} 1.000 29294N 532A V 17-7.10 PAGE 107 Schedule F (Form 990) 2017 Page 5

Part V

Supplemental InformationProvide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

ALL SWARTHMORE COLLEGE SCHOLARSHIPS ARE DISBURSED/POSTED ELECTRONICALLY (AND INTERNALLY) DIRECTLY TO THE STUDENTS ACCOUNT. FURTHERMORE, STUDENTS RECEIVING SAID FUNDS ARE UNABLE TO WITHDRAWAL IT FROM THEIR STUDENT ACCOUNT.

Schedule F (Form 990) 2017 JSA

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury In N

► Attach to Form 990 or Form 990-EZ. Go to www irs gov/Form990 for the latest instructions

Internal Revenue Service		901/1 01111000	101 1110 1410	51 111011 401101101		inspection
Name of the organization					Employer identification	on number
SWARTHMORE COLLEGE	0 1 4 16 4			II) / II = =	23-1352683	4=
Fundraising Activities. Form 990-EZ filers are				"Yes" on Form	990, Part IV, line	17.
1 Indicate whether the organizatio	<u> </u>			activities. Check a	all that apply.	
a X Mail solicitations	e	_	•	non-government g		
b X Internet and email solicitation	ons f			government grant		
c X Phone solicitations	g			ising events		
d X In-person solicitations						
2a Did the organization have a writt	ten or oral agreement v	vith any ind	dividual (in	cluding officers, o	lirectors, trustees,	
or key employees listed in Form			-		-	X Yes No
b If "Yes," list the 10 highest paid compensated at least \$5,000 by		(fundraise	rs) pursua	nt to agreements	under which the	fundraiser is to be
(i) Name and address of individual			draiser have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to
or entity (fundraiser)	(ii) Activity		r control of utions?	from activity	fundraiser listed in col. (i)	(or retained by) organization
		Yes	No		331. (1)	
1						
ATTACHMENT 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
				24 004 000	47 526	24 026 464
Total 3 List all states in which the orga				34,984,000.		
registration or licensing.	anization is registered t	Ji licerisec	i to solicit	CONTRIBUTIONS OF	nas been notined	it is exempt from
ALL STATES						

Schedule G (Form 990 or 990-EZ) 2017 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events GOLF OUTING (add col. (a) through col. (c)) (event type) (total number) (event type) Revenue 31,245. 31,245. 1 Gross receipts 2 Less: Contributions 18,000. 18,000. 3 Gross income (line 1 minus line 2)______ 13,245. 13,245. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 21,722 21,722. 21,722. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) -8,477.

Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	than φ15,000 on 1 on 1 330-L2	_, III e oa.			
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1 Gross revenue				
ses	2 Cash prizes				
Exper	3 Noncash prizes				
Direct Expenses	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes% No	Yes% No	Yes% No	
	7 Direct expense summary. Add lines 2	through 5 in column (d)		▶	
	8 Net gaming income summary. Subtract	ct line 7 from line 1, colu	umn (d)		
9 a b	Enter the state(s) in which the organization	on conducts gaming act	tivities:of these states?		. Yes No
	Were any of the organization's gaming lice of "Yes," explain:	censes revoked, suspe	nded, or terminated duri	ng the tax year?	. Yes No

SWARTHMORE COLLEGE

Sched	ule G (Form 990 or 990-EZ) 2017
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name ▶
	Address ►
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	
~	amount of gaming revenue retained by the third party \$\bigs\ \bigs\ \bigs\
С	If "Yes," enter name and address of the third party:
•	The state of the s
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ► \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
	(

Schedule G (Form 990 or 990-EZ) 2017

ATTACHMENT 1

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
MARTS & LUNDY	GENERAL CONSULTING	х	34,984,000.	47,536.	34,936,464.

1200 WALL STREET LYNDHURST NJ 07071

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

2017

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

SWARTHMORE COI	LEGE						23-135268	3
Part I General	Information on Grants and	Assistance	9				•	
the selection cr	nization maintain records to sub riteria used to award the grants rt IV the organization's procedu	or assistanc	e?					X Yes No
	and Other Assistance to Do t IV, line 21, for any recipie							s" on Form
	and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
	ber of section 501(c)(3) and g ber of other organizations liste							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

7E1288 1.000

Schedule I (Form 990) (2017)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SWARTHMORE COLLEGE FUNDS/SCHOLARSHIPS	806.	36,206,855.		N/A	N/A
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

ALL SWARTHMORE COLLEGE SCHOLARSHIPS ARE DISBURSED/POSTED ELECTRONICALLY

(AND INTERNALLY) DIRECTLY TO THE STUDENTS ACCOUNT. FURTHERMORE, STUDENTS

RECEIVING SAID FUNDS ARE UNABLE TO WITHDRAWAL IT FROM THEIR STUDENT

ACCOUNT.

Schedule I (Form 990) (2017)

JSA

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SWARTHMORE COLLEGE

Questions Regarding Compensation

Employer identification number

23-1352683

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	41	X	
2	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	x	
•			21	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			3.7
а	The organization?	6a		X
b	Any related organization?	6b		Λ
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	7		Х
8	payments not described on lines 5 and 6? If "Yes," describe in Part III	–		21
o	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	deferred pensation benefits (B)(i)-(D) in column (B) reported as deferred on prior Form 990 27,000. 18,596. 354,253. 0. 0. 0. 0. 0. 22,748. 22,674. 268,555. 0. 0. 0. 0. 0. 20,985. 70,192. 296,079. 0. 0. 0. 0. 0. 27,000. 18,596. 393,050. 0. 0. 0. 0. 0. 27,000. 70,320. 461,036. 0. 0. 0. 0. 0. 24,087. 22,710. 283,131. 0. 0. 0. 0. 0. 23,106. 1,395. 256,917. 0. 0. 0. 0. 0. 23,992. 22,705. 284,633. 0. 0. 0. 0. 0. 20,030. 18,444. 233,599. 0. 0. <t< th=""></t<>		
(A) Name and Title		(i) Base compensation	(f) Bases compensation (fil) Other compensation compensation childred deferred compensation compensation benefits (B)(I)-(D) in column (B) reported as deferred as deferred as deferred and prior for Form 990 308,657. 0.					
MARK C. AMSTUTZ	(i)	308,657.	0.	0.	27,000.	18,596.	354,253.	0.
1 ^{CHIEF} INVESTMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
JAMES L. BOCK III	(i)	223,133.	0.	0.	22,748.	22,674.	268,555.	0.
DEAN OF ADMISSIONS & FIN. AID	(ii)	0.	0.	0.	0.	0.	0.	0.
H. ELIZABETH BRAUN	(i)	204,902.		0.	20,985.	70,192.	296,079.	
3 DEAN OF STUDENTS	(ii)			- 1	٠.			
GREGORY N. BROWN	(i)	347,454.				18,596.	393,050.	
4 P FIN & ADMIN & TREASURER	(ii)		0.	0.				
KARL W. CLAUSS	(i)	363,716.	0.	0.	27,000.	70,320.	461,036.	0.
5 ^{VP} OF COLLEGE ADVANCEMENT	(ii)		0.	0.				
FRANK C. GRUNSEICH	(i)	236,334.			24,087.	22,710.	283,131.	
6 DIRECTOR OF INVESTMENTS	(ii)			- 1				
C. STUART HAIN	(i)	232,416.			23,106.	1,395.	256,917.	
7 ^{VP} FACILITIES & SERVICES	(ii)			0.	- 1			
NANCY NOWICKI NICELY	(i)	237,936.		0.	23,992.	22,705.	284,633.	
8 SECRETARY & VP COMMUNICATIONS	(ii)			0.				
PAMELA PRESCOD-CAESAR	(i)	195,125.		0.	20,030.	18,444.	233,599.	
9 ^{VP} HUMAN RESOURCES	(ii)		0.	0.				
VALERIE SMITH	(i)	458,673.		0.	142,900.	60,460.	662,033.	
10 PRES./EX OFFICIO BOARD MEMBER	(ii)	0.	0.	0.	· ·			
THOMAS STEPHENSON	(i)	265,438.		0.	68,524.	22,748.	356,710.	
11 ^{PROVOST}	(ii)			- 1	· ·		· ·	* 1
SHARMAINE BRADHAM LAMAR	(i)			- 1			207,621.	
12 ASSISTANT SECRETARY	(ii)							
CONSTANCE HUNGERFORD	(i)			- 1				
13 ^{FORMER PRESIDENT}	(ii)			• •	· ·			
MICHAEL COTHREN	(i)			302,202.			381,818.	
14 ^{PROFESSOR}	(ii)			- 1	· ·		· ·	
ALLEN SCHNEIDER	(i)				,			
15 ^{PROFESSOR}	(ii)							
NELSON MACKEN	(i)							
16 PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ARTHUR MCGARITY	(i)	219,493.	0.	0.	19,028.	18,885.	257,406.	0.
1 ^{PROFESSOR}	(ii)	0.	0.	0.	0.	0.	0.	0.
LYNNE MOLTER	(i)	208,890.	0.	0.	18,491.	18,878.	246,259.	0.
PROFESSOR 2	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
_10	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
12								
42	(i) (ii)							
13	(i)							
14	(ii)							
14	(i)							
15	(ii)							
10	(i)							
16	(ii)							
10	('')							L

Schedule J (Form 990) 2017

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, LINE 1A

DETAIL OF ADDITIONAL BENEFITS PROVIDED

FIRST CLASS TRAVEL

IN GENERAL, IT IS SWARTHMORE COLLEGE'S (THE "COLLEGE") POLICY THAT FIRST CLASS TRAVEL IS NOT AUTHORIZED FOR COLLEGE EMPLOYEES TRAVELING ON COLLEGE BUSINESS. HOWEVER, IN RECOGNITION THAT THE PRESIDENT TYPICALLY WORKS DURING FLIGHTS, ATTENDS DIRECTLY TO BUSINESS UPON ARRIVAL, AND CANNOT SCHEDULE IN TIME FOR ADEQUATE REST, THE BOARD OF MANAGERS HAS APPROVED THE USE OF FIRST CLASS TRAVEL FOR THE PRESIDENT ON DOMESTIC AND INTERNATIONAL FLIGHTS OVER THREE HOURS IN LENGTH. THIS POLICY EXTENDS TO THE PRESIDENT'S SPOUSE WHEN HE OR SHE ACCOMPANIES THE PRESIDENT ON BUSINESS TRAVEL. FOR ALL OTHER EMPLOYEES (FACULTY AND STAFF), FIRST CLASS TRAVEL MUST BE PRE-APPROVED BY THE PRESIDENT OR HIS/HER DESIGNATE.

TRAVEL FOR COMPANIONS

IN CERTAIN AUTHORIZED CIRCUMSTANCES THE COLLEGE WILL PAY, OR WILL
REIMBURSE, FOR THE TRAVEL, MEALS AND EXPENSES OF THE SPOUSE/PARTNER OF AN
EMPLOYEE UNDER THE COLLEGE'S ACCOUNTABLE PLAN. REIMBURSEMENTS ARE

Schedule J (Form 990) 2017

JSA 7E1505 1.000

Schedule J (Form 990) 2017

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CONSIDERED TAXABLE INCOME TO THE EMPLOYEE UNLESS THE COMPANION TRAVEL IS:

1) FOR A BONA FIDE BUSINESS PURPOSE, 2) DIRECTLY BENEFITS THE COLLEGE,

AND 3) IS PROPERLY DOCUMENTED AND APPROVED. ANY SPOUSE/PARTNER TRAVEL

OTHER THAN THE PRESIDENT MUST BE APPROVED, IN ADVANCE, BY THE PRESIDENT

OR HIS/HER DESIGNATE.

TAX GROSS-UP PAYMENTS

RETIREMENT PAYMENTS TO EMPLOYEES MAY INCLUDE A GROSS-UP FOR A PORTION OF

THE BENEFITS PAID.

RESIDENCE REQUIREMENT

AS A CONDITION OF EMPLOYMENT, THE PRESIDENT, THE DEAN OF STUDENTS, AND

THE VICE PRESIDENT OF COLLEGE ADVANCEMENT MAINTAINED THEIR FULL TIME

RESIDENCE IN COLLEGE-PROVIDED HOUSING AND USED SUCH RESIDENCES FOR

COLLEGE BUSINESS AND ENTERTAINMENT PURPOSES.

SOCIAL CLUB DUES

MEMBERSHIP DUES WERE PROVIDED TO ONE NEW YORK UNIVERSITY CLUBS TO BE USED

Schedule J (Form 990) 2017

JSA

Schedule J (Form 990) 2017

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FOR BUSINESS PURPOSES (ENTERTAINMENT / TRAVEL).

SCHEDULE J, PART I, LINE 4A

THE FOLLOWING INDIVIDUALS RECEIVED EARLY RETIREMENT PAYMENTS IN 2017:

MICHAEL COTHREN: \$302,202

SCHEDULE J, PART II

ADDITIONAL INFORMATION

ALL DEFERRED COMPENSATION FIGURES REPORTED ON PART II, COLUMN C, INCLUDE

EMPLOYER CONTRIBUTIONS TO A QUALIFIED RETIREMENT PLAN.

H. ELIZABETH BRAUN - NON-TAXABLE BENEFITS FIGURE INCLUDES A HOUSING

ALLOWANCE. SEE "RESIDENCE REQUIREMENT" ABOVE.

KARL W. CLAUSS - NON-TAXABLE BENEFITS FIGURE INCLUDES A HOUSING

ALLOWANCE. SEE "RESIDENCE REQUIREMENT" ABOVE.

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Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

VALERIE SMITH - OTHER COMPENSATION FIGURE IS A RESULT OF THE PAYMENT OF

ACCRUED LEAVE COMPENSATION AND BENEFITS.

VALERIE SMITH - NON-TAXABLE BENEFITS FIGURE INCLUDES A HOUSING ALLOWANCE.

SEE "RESIDENCE REQUIREMENT" ABOVE.

THOMAS STEPHENSON - DEFERRED COMPENSATION ALSO INCLUDES ACCRUED LEAVE

COMPENSATION AND BENEFITS.

MICHAEL COTHREN - OTHER REPORTABLE COMPENSATION FIGURE WAS AN EARLY

RETIREMENT PAYMENT.

Schedule J (Form 990) 2017

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SCHEDULE K (Form 990)

Department of the Treasury

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

OMB No. 1545-0047

2017

Open to Public Inspection

SWARTHMORE COLLEGE

Employer identification number 23-1352683

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issue	ed (e) Is	ssue price		(f) Desc	ription of pu	ırpose	(g) Defeas		(h) On behalf of issuer		(i) Poole financin	
										Yes	No	Yes		Yes	N
A SWARTHMORE COLLEGE BOROUGH AUTHORITY- SERIES 2011	23-2243929	870000GN0	06/29/20	11 3	0,383,328.	REFUND	ING 200	l BONDS-	SEE PART VI		х		х		Х
B SWARTHMORE COLLEGE BOROUGH AUTHORITY- SERIES 2011B	23-2243929	870000GY6	12/21/20	11 1,	7 177 070	77AD G	מ דת חדת ה		SEE PART VI		x		х		x
SWARIHMORE COLLEGE BOROUGH AUTHORITI- SERIES 2011B	23-2243929	870000G16	12/21/20	11 1	1,111,919.	VAR. C.	APITAL I	PROJECIS-	SEE PARI VI		^		^	\vdash	_
C SWARTHMORE COLLEGE BOROUGH AUTHORITY- SERIES 2013	23-2243929	870000JG2	07/31/20	13 5:	2,616,042.	VAR. C.	APITAL I	PROJECTS-	SEE PART VI		х		х	<u> </u>	х
D SWARTHMORE COLLEGE BOROUGH AUTHORITY- SERIES 2015	23-2243929	870000KJ4	07/14/20	15 59	9,996,832.	VAR. C.	APITAL 1	PROJECTS-	SEE PART VI		x		х		X
Part II Proceeds				•											
					Α		В		С				D		
1 Amount of bonds retired				3,!	585,328		3,62	4,979.	9,46	3,04	12.	2	2,37	7,83	32
2 Amount of bonds legally defeased															
3 Total proceeds of issue				30,3	397,803	•	17,59	4,907.	52,62	6,01	.6.	60),36	2,68	<u>1</u>
4 Gross proceeds in reserve funds															
5 Capitalized interest from proceeds															
6 Proceeds in refunding escrows									2.5	2 50				0.0	_
7 Issuance costs from proceeds							3. 137,349.		35	353,591		34		8,93	3.7
8 Credit enhancement from proceeds															
9 Working capital expenditures from proceeds							17 45	7 [[0	10.20	7 40				2 7	1 1
10 Capital expenditures from proceeds				20 /	20 067 475		17,457,558			887,425.			0,01	3, 14	: 4
11 Other spent proceeds				30,067,475.		•			33,88	885,000.		•			
12 Other unspent proceeds				201	1 1	_	2014		2016				1010		
13 Year of substantial completion					1				2016				2018		
14. Were the hands issued as part of a current refunding	r iccuo?			Yes	No	Y	'es	No X	Yes	No		Yes	+	No X	
14 Were the bonds issued as part of a current refunding issue?				X	_		X	Λ	X			-	X		
Were the bonds issued as part of an advance refunding issue?				X	21	-	X		X	- 21			_	X	
17 Does the organization maintain adequate book						+	25		21				+		
final allocation of proceeds?				X			Х		Х			Х			
Part III Private Business Use															
					Α		В		С				D		
1 Was the organization a partner in a partnership, which owned property financed by tax-exempt bonds				Yes	No	Y	'es	No X	Yes	No X		Yes	+	No X	
2 Are there any lease arrangements that may re													-+		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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SCHEDULE K (Form 990)

Department of the Treasury

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

OMB No. 1545-0047

2017

Open to Public Inspection

SWARTHMORE COLLEGE

Employer identification number 23-1352683

Bond Issues (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date				ed (e) I:	ssue price	(f) D	escription of pu	rpose	(g) Def	feased	(h) (alf of	(i) Po finan	
									Yes	No	Yes	uer No	Yes	Т
A SWARTHMORE COLLEGE BOROUGH AUTHORITY- SERIES 2016A	23-2243929	870000KY1	08/16/20	16 7	2 600 674	REFUNDING P	DIOD DOND	דון שמגמ ששי	162	X	162	Х	163	ł
SWARTHMORE COLLEGE BOROUGH AUTHORITY- SERIES 2016A	23-2243929	870000K11	08/16/20	16 /	3,099,074.	REFUNDING P	KIOK BOND- 1	SEE PART VI				_X		t
3 SWARTHMORE COLLEGE BOROUGH AUTHORITY- SERIES 2016B	23-2243929	870000LW4	08/16/20	16 2	5,244,118.	VAR. CAPITA	L PROJECTS-	SEE PART VI		х		х		1
:														
D														
Part II Proceeds														_
-					Α		В	С				D		_
1 Amount of bonds retired			[6,	117,674		710,118.							Ī
2 Amount of bonds legally defeased														
3 Total proceeds of issue				73,	699,731	. 25,5	08,337.							
4 Gross proceeds in reserve funds														
5 Capitalized interest from proceeds														
6 Proceeds in refunding escrows														
7 Issuance costs from proceeds					344,674	. 1	L94,356.							
8 Credit enhancement from proceeds														
9 Working capital expenditures from proceeds														
Capital expenditures from proceeds						24,6	529,629.							
1 Other spent proceeds				73,	355,057									
2 Other unspent proceeds						6	584,352.							
13 Year of substantial completion				20	16									_
·				Yes	No	Yes	No	Yes	No		Yes		No	_
14 Were the bonds issued as part of a current refunding	g issue?				X		X							
15 Were the bonds issued as part of an advance refund	ding issue?			X			X							
16 Has the final allocation of proceeds been made? .				Х			Х							
17 Does the organization maintain adequate boo														
final allocation of proceeds?				X		X								
Part III Private Business Use														_
					Α		В	С				D		
1 Was the organization a partner in a partnership				Yes	No	Yes	No	Yes	No		Yes	;	No	
which owned property financed by tax-exempt bond							X							
2 Are there any lease arrangements that may r														
bond-financed property?							X							

Schedule K (Form 990) 2017

Pai	Private Business Use (Continued)	X-EXEMP'	T BONDS-	SET#1					
	·		A		В	(3	ļ	D
3a	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?				Х		X		Х
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
C	Are there any research agreements that may result in private business use of								
	bond-financed property?				X		X		X
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		.1000 %	1.	3000 %		%
6	Total of lines 4 and 5		%		.1000 %	1.	3000 %		%
7	Does the bond issue meet the private security or payment test?				Х		X		Х
8a	Has there been a sale or disposition of any of the bond-financed property to a								
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?				Х		X		X
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?			X		X		X	
Pai	rt IV Arbitrage								
			A		В	(I	D
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X		X		Х
2	If "No" to line 1, did the following apply?								
	Rebate not due yet?		X		Х		X	X	
b	Exception to rebate?		X		Х		X		Х
C	No rebate due?	Х		Х		X		X	
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?		X		Х		X		X
4a	Has the organization or the governmental issuer entered into a qualified								
	hedge with respect to the bond issue?		X		X		X		X
b	Name of provider								
С	Term of hedge								
	Was the hedge superintegrated?								
е	Was the hedge terminated?								

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Schedule K (Form 990) 2017

Par	TA Private Business Use (Continued)	X-EXEMP	Γ BONDS-	SET#2					
			4	ı	3	([)
3a	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?				Х				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?				X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								•
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?				Х				
8a	Has there been a sale or disposition of any of the bond-financed property to a								
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?				X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?			Х					
Par	t IV Arbitrage								
			4	I	3	(3	[)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х		Х				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		Х		Х				
b	Exception to rebate?		Х		Х				
С	No rebate due?	Х		X					
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?		Х		Х				
4a	Has the organization or the governmental issuer entered into a qualified								
	hedge with respect to the bond issue?		Х		Х				
	Name of provider								
	Term of hedge								
	Was the hedge superintegrated?								
е	Was the hedge terminated?								

JSA 7E1296 1.000 Schedule K (Form 990) 2017

Schedule K (Form 990) 2017

Part IV Arbitrage (Continued)								
		A		В	С		ı	D
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		Х		Х
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
Was the regulatory sale harbor for establishing the rail market value of the circ salished: Were any gross proceeds invested beyond an available temporary period?		Х		Х		Х		X
7 Has the organization established written procedures to monitor the								
· ·	Х		X		X		X	
requirements of section 148?	Λ		Λ		Λ		Λ	
Procedures to officertake corrective Action		Α		В				D
Has the organization established written precedures to ensure that violations	Yes	A N-				-		
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	res	No	Yes	No	Yes	No	Yes	No
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X		X	L	X		X	
Part VI Supplemental Information. Provide additional information for responses to	o questior	ns on Sche	eaule K. S	ee instruct	tions			

Schedule K (Form 990) 2017

JSA 7E1328 1.000

Schedule K (Form 990) 2017

Part IV Arbitrage (Continued)								
	A B				С)	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the		21		21				
· · · · · · · · · · · · · · · · · · ·	X		X					
requirements of section 148? Part V Procedures To Undertake Corrective Action	Λ		Λ					
Part V Procedures To Undertake Corrective Action		•						
Lies the experiencian established written precedures to ensure that violations		Α		В		C 	[]	
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	Yes	No	Yes	No	Yes	No	Yes	No
voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X		X					
Part VI Supplemental Information. Provide additional information for responses to		ns on Sche		ee instruct	tions			
Part VI Supplemental information. I Tovide additional information lesponses to	o questioi	13 011 00110	Judio IX. O	CC IIISti uc	10113			

Schedule K (Form 990) 2017

JSA 7E1328 1.000

Schedule K (Form 990) 2017

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

SCHEDULE K, PART I, COLUMN (F)

DESCRIPTION OF PURPOSE FOR BONDS ISSUED

PART I, LINE A: THE PROCEEDS OF THE SERIES 2011 BOND ISSUED ON 6/29/2011 WERE USED TO REFUND A PORTION OF THE SWARTHMORE COLLEGE REVENUE BONDS, SERIES 2001, ISSUED ON 7/25/2001, AND TO FUND THE COSTS OF ISSUING THE 2011 BONDS.

PART I, LINE B: THE PROCEEDS OF THE SERIES 2011B BOND ISSUED ON 12/21/2011 WERE USED FOR VARIOUS TAX-EXEMPT CAPITAL PROJECTS AND TO FUND THE COST OF ISSUING THE 2011B BONDS.

PART I, LINE C: THE PROCEEDS OF THE SERIES 2013 BOND ISSUED ON 7/31/2013 WERE USED TO REFUND THE SWARTHMORE COLLEGE REVENUE BONDS, SERIES 2008 ISSUED ON 4/30/2008 AND SERIES 2009 ISSUED ON 7/29/2009, AND USED FOR VARIOUS TAX EXEMPT CAPITAL PROJECTS AND TO FUND THE COSTS OF ISSUING THE 2013 BONDS.

PART I, LINE D: THE PROCEEDS OF THE SERIES 2015 BOND ISSUED ON 7/14/2015
WILL BE USED FOR VARIOUS TAX-EXEMPT CAPITAL PROJECTS AND TO FUND THE COST
OF ISSUING THE 2015 BONDS.

JSA 7E1511 1.000

Schedule K (Form 990) 2017

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

PART I, LINE E: THE PROCEEDS OF THE SERIES 2016A BOND ISSUED ON 7/19/2016
WERE USED TO ADVANCE REFUND THE 2006A REVENUE BONDS (WHICH HAD BEEN USED
TO ADVANCE REFUND THE SERIES 1998 AND 2001 REVENUE BONDS), AND TO FUND
THE COSTS OF ISSUING THE 2016A BONDS.

PART I, LINE F: THE PROCEEDS OF THE SERIES 2016B BOND ISSUED ON 7/19/2016 WILL BE USED FOR VARIOUS TAX-EXEMPT CAPITAL PROJECTS AND TO FUND THE COST OF ISSUING THE 2016B BONDS.

SCHEDULE K, PART II, LINE 3

DETAIL OF TOTAL PROCEEDS FROM ISSUE

THE TOTAL PROCEEDS OF ISSUE REPORTED FOR EACH BOND LISTED INCLUDES ANY INVESTMENT EARNINGS.

SCHEDULE K, PART II, LINE 13

YEAR OF SUBSTANTIAL COMPLETION

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Schedule K (Form 990) 2017

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Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

THE 2016B BONDS HAVE NOT YET MET THE DEFINITION OF SUBSTANTIAL

COMPLETION. AS A RESULT, NO YEAR HAS BEEN ENTERED.

SCHEDULE K, PART III

PRIVATE BUSINESS USE

SINCE THE SERIES 2011 BOND WAS USED TO ADVANCED REFUND THE SERIES 2001

BONDS, THIS SECTION IS NOT APPLICABLE.

SINCE THE SERIES 2016A BOND WAS USED TO ADVANCED REFUND THE SERIES 2006A

BONDS (WHICH HAD BEEN USED TO ADVANCE REFUND THE SERIES 1998 AND 2001

REVENUE BONDS), THIS SECTION IS NOT APPLICABLE.

SCHEDULE K, PART IV, LINE 2C

DATE THE REBATE COMPUTATION WAS PERFORMED

SERIES 2011: 09/15/2018

SERIES 2011B: 12/21/2016

SERIES 2013: 07/30/2018

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Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

SERIES 2015: 09/15/2018

SERIES 2016A: 08/15/2018

SERIES 2016B: 08/15/2018

JSA 7E1511 1.000 Schedule K (Form 990) 2017

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

►Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open To Public Inspection

Name of the organization Employer identification number SWARTHMORE COLLEGE 23-1352683 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (d) Corrected? (b) Relationship between disqualified person and 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2) (3)(4)(5) (6)Enter the amount of tax incurred by the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (a) Name of interested person (b) Relationship (f) Balance due (g) In default? (h) Approved (i) Written (c) Purpose of (d) Loan to or (e) Original with organization Ioan from the principal amount by board or agreement? organization? committee? ATTACHMENT 1 From Yes No Yes No Yes No (1) (2) (3)(4) (5)(6) (7)(8)(9)(10)1,140,313 Total \$ Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance person and the organization (1)(2) (3)(4)(5) (6) (7)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

(8) (9) (10) Schedule L (Form 990 or 990-EZ) 2017 Page 2

Part IV **Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

JSA 7E1507 1.000 29294N 532A

Schedule L (Form 990 or 990-EZ) 2017

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

ATTACHMENT 1

SCHEDULE L, PART II

NAME JAMES L BOCK III RELATIONSHIP WITH ORGANIZATION OFFICER PURPOSE OF LOAN MORTGAGE TO X FROM LOAN TO OR FROM THE ORG.? 340,000. ORIGINAL PRINCIPAL AMOUNT 195,889. BALANCE DUE IN DEFAULT? YES APPROVED BY BOARD OR COMMITTEE X YES NO WRITTEN AGREEMENT? X YES NO NAME GREGORY N. BROWN RELATIONSHIP WITH ORGANIZATION OFFICER PURPOSE OF LOAN MORTGAGE LOAN TO OR FROM THE ORG.? X FROM 410,000. ORIGINAL PRINCIPAL AMOUNT 370,981. BALANCE DUE IN DEFAULT? YES X NO APPROVED BY BOARD OR COMMITTEE X YES WRITTEN AGREEMENT? X YES NO NAME ARTHUR MCGARITY RELATIONSHIP WITH ORGANIZATION HIGHLY COMPENSATED EMPLOYEE PURPOSE OF LOAN MORTGAGE LOAN TO OR FROM THE ORG.? TO X FROM 117,500. ORIGINAL PRINCIPAL AMOUNT 115,826. BALANCE DIE IN DEFAULT? APPROVED BY BOARD OR COMMITTEE X YES NO WRITTEN AGREEMENT? X YES

29294N 532A

Schedule L (Form 990 or 990-EZ) 2017

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	naring of ization's nues?
				Yes	No
(1)					
_(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

ATTACHMENT 1 (CONT'D)

SCHEDULE L, PART II

NAME PAMELA PRESCOD-CAESAR RELATIONSHIP WITH ORGANIZATION OFFICER PURPOSE OF LOAN MORTGAGE TO X FROM LOAN TO OR FROM THE ORG.? 315,500. ORIGINAL PRINCIPAL AMOUNT 296,198. BALANCE DUE IN DEFAULT? YES APPROVED BY BOARD OR COMMITTEE X YES NO WRITTEN AGREEMENT? X YES NO NAME THOMAS STEPHENSON RELATIONSHIP WITH ORGANIZATION OFFICER PURPOSE OF LOAN MORTGAGE X FROM LOAN TO OR FROM THE ORG.? 328,000. ORIGINAL PRINCIPAL AMOUNT 161,419. BALANCE DUE IN DEFAULT? YES X NO APPROVED BY BOARD OR COMMITTEE X YES WRITTEN AGREEMENT? X YES NO

29294N 532A

SCHEDULE M (Form 990)

Noncash Contributions

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection Employer identification number

OMB No. 1545-0047

SWARTHMORE COLLEGE

23-1352683

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art	X	1.	9,000.	FAIR MARK	ET V	VALU:	E
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	115.	2,553,220.	FAIR MARK	ET V	VALU:	E
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►()							
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received							
	which the organization completed I	Form 8283,	Part IV, Donee Acknowledg	jement	29			
							Yes	No
30a	During the year, did the organizat				_			
	28, that it must hold for at least the	-			-			
	to be used for exempt purposes for		olding period?			30a		X
	If "Yes," describe the arrangement i							
31	Does the organization have a						7.7	
	contributions?					31	X	
32a	Does the organization hire or use	-	-	·				37
_	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in c	column (c) for a type of pro	perty for which column (a)) is checked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2017)

Schedule M (Form 990) (2017) Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 32

USE OF THIRD PARTIES

SWARTHMORE COLLEGE MAINTAINS ACCOUNTS AT SEVERAL BROKERAGE FIRMS TO

FACILITATE THE SALE OF ANY NON-CASH CONTRIBUTIONS IT MAY RECEIVE.

SCHEDULE M, PART I, COLUMN (B)

INFORMATION REGARDING NUMBER OF CONTRIBUTIONS

SWARTHMORE COLLEGE IS REPORTING THE AGGREGATE NUMBER OF CONTRIBUTIONS

RECEIVED OF SCHEDULE M, PART I, COLUMN B (NOT THE NUMBER OF ITEMS

RECEIVED).

Schedule M (Form 990) (2017) JSA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

omb No. 1545-0047

n
20 17

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

SWARTHMORE COLLEGE

FORM 990 REVIEW PROCESS

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

23-1352683

FORM 990, PART VI, LINE 11 AND 11A

THE FORM 990 IS PREPARED INTERNALLY BY SWARTHMORE COLLEGE. IT IS REVIEWED

AUDIT AND RISK MANAGEMENT COMMITTEE, THE FINANCE COMMITTEE, AND ALL BOARD

BY THE APPROPRIATE SENIOR MANAGEMENT AND A NATIONALLY RECOGNIZED

ACCOUNTING FIRM. BEFORE THE FORM 990 IS FILED, IT IS PROVIDED TO THE

MEMBERS FOR THEIR REVIEW.

FORM 990, PART VI, LINE 12C CONFLICT OF INTEREST POLICY

SWARTHMORE COLLEGE HAS TWO CONFLICT OF INTEREST POLICIES--ONE FOR ITS
BOARD MEMBERS AND ONE FOR EMPLOYEES. EACH YEAR ALL MEMBERS OF THE BOARD
RECEIVE A SURVEY REMINDING THEM OF THE POLICY AND REQUESTING DISCLOSURE
OF BUSINESS AND CHARITABLE AFFILIATIONS, TRANSACTIONS WITH THE COLLEGE,
AND ANY POSSIBLE CONFLICTS. LIKEWISE, ALL SUPERVISORY STAFF OF THE
COLLEGE RECIEVES A SURVEY REMINDING THEM OF THE EMPLOYEE CONFLICT OF
INTEREST POLICY AND ASKING THEM FOR OTHER BUSINESS AND CHARITABLE
AFFILIATIONS, TRANSACTIONS WITH THE COLLEGE, AND ANY POSSIBLE CONFLICTS
FOR THEMSELVES OR ANY MEMBER OF THE STAFF REPORTING TO THEM. THE AUDIT
AND RISK MANAGEMENT COMMITTEE OF THE BOARD OF MANAGERS RECEIVES A SUMMARY
OF ALL RESPONSES AND ADDRESSES POSSIBLE CONFLICTS WHICH ARISE.

Name of the organization

SWARTHMORE COLLEGE

23-1352683

FORM 990, PART VI, LINE 15B

PROCESS FOR DETERMINING OFFICER, DIRECTOR, TRUSTEE AND KEY EMPLOYEE

COMPENSATION

THE COMPENSATION COMMITTEE OF THE BOARD OF MANAGERS REVIEWS AND APPROVES
THE COMPENSATION FOR COMPENSATED OFFICERS, DIRECTORS, AND KEY EMPLOYEES,
INCLUDING THE PRESIDENT. THE COMMITTEE REVIEWS COMPARATIVE DATA OBTAINED
FROM AN INDEPENDENT CONSULTANT, CONSULTS WITH THE PRESIDENT REGARDING THE
PERFORMANCE OF EACH OFFICER, DIRECTOR AND KEY EMPLOYEE THAT REPORTS TO
THE PRESIDENT AND SETS THE COMPENSATION FOR EACH OF THEM. THE
COMPENSATION COMMITTEE SEPARATELY REVIEWS THE PERFORMANCE OF THE
PRESIDENT AND USES COMPARATIVE DATA TO DETERMINE THE PRESIDENT'S
COMPENSATION FOR THE SUBSEQUENT YEAR. THIS PROCESS IS COMPLETED
ANNUALLY.

FORM 990, PART VI, LINE 19

AVAILABILITY OF DOCUMENTS TO THE PUBLIC

THE COLLEGE MAKES ITS GOVERNING DOCUMENTS AVAILABLE UPON REQUEST.

THE COLLEGE MAKES ITS CONFLICT OF INTEREST POLICY AVAILABLE VIA THE COLLEGE'S WEBSITE.

Schedule O (Form 990 or 990-EZ) 2017 Page **2**

Name of the organization

SWARTHMORE COLLEGE

23-1352683

THE COLLEGE MAKES ITS FINANCIAL STATEMENTS AVAILABLE VIA THE COLLEGE'S WEBSITE.

FORM 990, PART XI, LINE 9

DETAIL OF OTHER CHANGES IN NET ASSETS OR FUND BALANCES

CHANGE IN PRESENT VALUE OF LIFE INCOME FUNDS \$10,000

CHANGE IN OTHER POST RETIREMENT BENEFITS 2,287,000

\$2,297,000

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

SWARTHMORE COLLEGE IS AN INSTITUTION DEDICATED TO THE FINEST

UNDERGRADUATE EDUCATION, COMMITTED TO MAKING A SIGNIFICANT

INTELLECTUAL CONTRIBUTION, AND RESOLVED TO BE A MICROCOSM OF, AND

PREPARE LEADERSHIP FOR A MORE JUST WORLD. OUR MISSION IS TO PROVIDE

AN EDUCATIONAL EXPERIENCE THAT HAS AT ITS CORE A COMMITMENT BOTH TO

INTELLECTUAL VIGOR AND TO THE RESPONSIBILITY TO USE THAT VIGOR TO

ADVANCE THE CONDITIONS OF HUMANITY. THE COLLEGE SEEKS TO DO THIS

THROUGH AN EXCEPTIONAL ACADEMIC PROGRAM AND SUPPORTED BY PURPOSEFUL

EXPERIENCES OUTSIDE OF THE CLASS ROOM. CENTRAL TO THE COLLEGE'S

MISSION IS RECOGNITION OF THE FACT THAT STUDENT LEARN BOTH INSIDE AND

OUTSIDE THE CLASSROOM.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

SWARTHMORE IS A CO-EDUCATIONAL COLLEGE OF LIBERAL ARTS AND ENGINEERING DEDICATED TO INTELLECTUAL EXPLORATION, ACCESS, AND EDUCATING FOR THE COMMON GOOD. THE AVERAGE ENROLLMENT FOR FISCAL YEAR 2017-18 WAS 1,641. THERE WERE 155 STUDENTS STUDYING ABROAD. OF THE TOTAL STUDENT POPULATION, 1,418 COME FROM ACROSS THE UNITED STATES WHILE 223 COME FROM OTHER NATIONS.

SWARTHMORE'S COMMITMENT TO FINANCIAL AID AND ACCESS IS AT THE CORE
OF OUR EDUCATIONAL MISSION. THE COLLEGE STRIVES TO MAKE IT
POSSIBLE FOR ALL ADMITTED STUDENTS TO ATTEND SWARTHMORE,
REGARDLESS OF THEIR ABILITY TO PAY, AND MEETS 100 PERCENT OF
DETERMINED NEED FOR ALL ADMITTED STUDENTS. NEARLY 60 PERCENT OF
THE CLASS OF 2022 RECEIVED NEED-BASED SWARTHMORE SCHOLARSHIP AID
FROM AN OVERALL FINANCIAL AID BUDGET OF \$42 MILLION. SWARTHMORE'S
AID AWARDS CONSIST OF GRANTS (WHICH DO NOT NEED TO BE REPAID) AND
THE EXPECTATION THAT STUDENTS WILL WORK IN A PART-TIME
CAMPUS-BASED JOB. THE COLLEGE'S FINANCIAL AID AWARDS ARE

SWARTHMORE'S 425-ACRE ARBORETUM CAMPUS INCLUDES THE CRUM WOODS, A
NATURALLY WOODED AREA COMPRISING NEARLY THREE-FIFTHS OF THE
COLLEGE'S LAND. IN 2015, THE COLLEGE LAUNCHED ITS ENVIRONMENTAL
SUSTAINABILITY FRAMEWORK, A SET OF GUIDELINES FOR CAPITAL PROJECTS
AND FACILITIES OPERATIONS THAT INCLUDES SUSTAINABLE BUILDING
GUIDELINES AND A PROJECT CHECKLIST. THE FOLLOWING YEAR, THE

Name of the organization

SWARTHMORE COLLEGE

23-1352683

ATTACHMENT 2 (CONT'D)

COLLEGE INSTITUTED A CARBON CHARGE THAT PROVIDES FUNDING FOR

CAMPUS INITIATIVES AND PROJECTS THAT INCREASE ENERGY CONSERVATION

AND EFFICIENCY AND PROMOTE RENEWABLE ENERGY. SWARTHMORE WAS

HONORED TO RECEIVE A 2017 SUSTAINABLE CAMPUS EXCELLENCE AWARD IN

THE INNOVATIVE COLLABORATION CATEGORY FROM THE INTERNATIONAL

SUSTAINABLE CAMPUS NETWORK FOR OUR CARBON CHARGE PROGRAM.

SWARTHMORE COLLEGE IS COMMITTED TO THE PRINCIPLE OF EQUAL OPPORTUNITY FOR ALL QUALIFIED PERSONS, WITHOUT DISCRIMINATION AGAINST ANY PERSON BY REASON OF SEX, RACE, COLOR, AGE, RELIGION, NATIONAL ORIGIN, HANDICAP, OR SEXUAL ORIENTATION. THIS POLICY IS CONSISTENT WITH RELEVANT GOVERNMENTAL STATUES AND REGULATIONS, INCLUDING THOSE PURSUANT TO TITLE IX OF THE FEDERAL EDUCATION AMENDMENTS OF 1972 AND SECTION 504 OF THE FEDERAL REHABILITATION ACT OF 1973.

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
WS CUMBY, INC. 938 LINCOLN AVENUE SPRINGFIELD, PA 19064	BUILDING SERVICES	18,363,382.
SKANSKA USA BUILDING, INC. P.O. BOX 48118 NEWARK, NJ 07101	BUILDING SERVICES	11,258,422.
LF DRISCOLL COMPANY LLC 401 CITY LINE AVENUE - SUITE 500 BALA CYNWYD, PA 19004	BUILDING SERVICES	7,497,220.

Name of the organization

SWARTHMORE COLLEGE

23-1352683

ATTACHMENT 3 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

ADAMS BICKEL ASSOCIATES, INC.

BUILDING SERVICES

3,440,574.

341 NORTH 10TH AVENUE ROYERSFORD, PA 19107

BALLINGER COMPANY BUILDING SERVICES 3,433,028. 833 CHESTNUT STREET

PHILADELPHIA, PA 19107

ATTACHMENT 4

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION AMOUNT

GOLF OUTING 18,000.

TOTAL 18,000.

ATTACHMENT 5

FORM 990, PART VIII - FUNDRAISING EVENTS

DESCRIPTION	GROSS INCOME	DIRECT EXPENSES	NET INCOME		
GOLF OUTING	13,245.	21,722.	-8,477.		
TOTALS	13,245.	21,722.	-8,477.		

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047							
2017							
Open to Public							
Inspection							

Name of the organization

SWARTHMORE COLLEGE

23-1352683

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (c) Legal domicile (state (e) End-of-year assets Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income Direct controlling or foreign country) entity (1) PARRISH LLC 46-0563007 500 COLLEGE AVE SWARTHMORE, PA 19081 INN/RESTAURNT PΑ 4,542,980. -805,729. **SWARTHMORE** (2) (3) (4) (5) (6)

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti	g) 512(b)(13) rolled ity?
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

JSA

7E1307 1.000

29294N 532A V 17-7.10 PP

Schedule R (Form 990) 2017

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
		country)		000000000000000000000000000000000000000			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(b contr	
								Yes	No
(1) MARJAY PRODUCTIONS, INC. 13-1952572									ĺ
1007 ORANGE STREET, SUITE 1410 WILMINGTON, DE 19801	LITERARY WORK	DE	N/A	C CORPORATION	5.	97,984.	100.0000	х	<u> </u>
(2) CHARITABLE REMAINDER ANNUITY TRUSTS									
(CRATS - 3) SWARTHMORE, PA 19081	N/A	PA	N/A	TRUST					<u> </u>
(3) CHARITABLE REMAINDER UNITRUSTS									
(CRUTS - 29) SWARTHMORE, PA 19081	N/A	PA	N/A	TRUST					<u> </u>
(4) NET INC. CHARITABLE REMAINDER UNITRUSTS									
(NIMCRUTS - 6) SWARTHMORE, PA 19081	N/A	PA	N/A	TRUST					<u> </u>
(5)									
(6)									
(7)									

JSA

Schedule R (Form 990) 2017

7E1308 1.000

Schedule R (Form 990) 2017

Ochodalo II ((1.0111.000) 2011
Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	ted in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	Х				
	Gift, grant, or capital contribution to related organization(s)				1b		X			
С	Gift, grant, or capital contribution from related organization(s)									
d	_oans or loan guarantees to or for related organization(s)									
	Loans or loan guarantees by related organization(s)									
					1f					
f	Dividends from related organization(s).									
g	Sale of assets to related organization(s)				1g 1h		X			
h	Purchase of assets from related organization(s).									
i	Exchange of assets with related organization(s)				1i		X			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X			
					4.		Х			
	Lease of facilities, equipment, or other assets from related organization(s)				1k 1l		X			
	Performance of services or membership or fundraising solicitations for related organization(s)									
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X			
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n 1o		X			
0	Sharing of paid employees with related organization(s)				10					
_	p Reimbursement paid to related organization(s) for expenses									
	Reimbursement paid by related organization(s) for expenses				1p 1q		X			
ч	Treilinbursement paid by related organization(s) for expenses				.9					
r	Other transfer of cash or property to related organization(s)				1r		Х			
s	Other transfer of cash or property from related organization(s).				1s		Х			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cove	red relationships and trans	action thre	shold	s.				
	(a) Name of related organization									
	Numb of Foldied Organization	type (a-s)	/imeant invelved		Method of determining amount involved					
1)	MARJAY PRODUCTIONS, INC.	A	150,000.	PER ES	E DO	DC.				
<u> </u>										
2)										

(1) MARJAY PRODUCTIONS, INC.

(2)

(3)

(4)

(5)

JSA 7E1309 2.000 Schedule R (Form 990) 2017

Page 3

Page 4

Schedule R (Form 990) 2017

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domicile (state or foreign country)		(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partner section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)		No			Yes	No	, , ,	Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
1 -7													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													
					<u> </u>								000) 0047

JSA Schedule R (Form 990) 2017

Schedule R (Form 990) 2017 Page 5

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.