All Staff Meeting
Updates
April 14, 2016

Greg Brown
Stu Hain
Financial Update
- 2016-17 Operating Budget
- 2016-17 Capital Budget

Construction Activity 2016-17
2016-17 Operating Budget
### Swarthmore College

#### 2016-17 Operating Budget
($ in millions)

<table>
<thead>
<tr>
<th>Revenues</th>
<th>2015-16 Budget</th>
<th>2016-17 Budget</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross Student Revenues</td>
<td>$94.4</td>
<td>$99.4</td>
<td>$5.0</td>
</tr>
<tr>
<td>Less: Financial Aid</td>
<td>(33.1)</td>
<td>(39.6)</td>
<td>(6.5)</td>
</tr>
<tr>
<td>Student Revenues (net)</td>
<td>$61.3</td>
<td>$59.8</td>
<td>(1.5)</td>
</tr>
<tr>
<td>Endowment Spending</td>
<td>75.9</td>
<td>84.5</td>
<td>8.6</td>
</tr>
<tr>
<td>Gifts and Grants</td>
<td>5.9</td>
<td>5.5</td>
<td>(0.4)</td>
</tr>
<tr>
<td>Other</td>
<td>3.1</td>
<td>3.1</td>
<td>0.0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$146.2</strong></td>
<td><strong>$152.9</strong></td>
<td><strong>$6.7</strong></td>
</tr>
</tbody>
</table>
Student Charges – Gross and Net

$ in millions

<table>
<thead>
<tr>
<th>FY13</th>
<th>FY14</th>
<th>FY15</th>
<th>Est. FY16</th>
<th>Budget FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50.0</td>
<td>$55.0</td>
<td>$60.0</td>
<td>$65.0</td>
<td>$70.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Student Charges
Net Student Charges
Project FY17 Spending at Various Investment Return Assumptions

-10% IR = 5.18% SR
-5% IR = 4.89% SR
0% IR = 4.64% SR
5% IR = 4.41% SR
10% IR = 4.20% SR
Swarthmore College

2016-17 Operating Budget
($ in millions)

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>2015-16 Budget</th>
<th>2016-17 Budget</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation</td>
<td>$81.1</td>
<td>$84.7</td>
<td>$3.6</td>
</tr>
<tr>
<td>Departmental Expenses</td>
<td>30.2</td>
<td>32.2</td>
<td>2.0</td>
</tr>
<tr>
<td>Utilities</td>
<td>2.5</td>
<td>2.5</td>
<td>0.0</td>
</tr>
<tr>
<td>Renewal &amp; Replacement</td>
<td>$9.8</td>
<td>$9.9</td>
<td>$0.1</td>
</tr>
<tr>
<td>Debt Service</td>
<td>21.3</td>
<td>22.3</td>
<td>1.0</td>
</tr>
<tr>
<td>Contingency</td>
<td>1.3</td>
<td>1.3</td>
<td>0.0</td>
</tr>
<tr>
<td>Total</td>
<td>$146.2</td>
<td>$152.9</td>
<td>$6.7</td>
</tr>
</tbody>
</table>
2016-17 Expenditure Budget Highlights

- Reformatted to improve transparency
- Creation of an internal carbon charge
- Four new faculty positions
- Faculty salary increases based on comparative data
- Seven new staff FTE, reflecting changes in hours, funding sources, and service needs
- Merit salary and wage increases for staff
2016-17 Capital Budget
Swarthmore College

2016-17 Capital Budget
($ in millions)

<table>
<thead>
<tr>
<th>Recurring from Operations</th>
<th>2016-17 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Renewal &amp; Replacement</td>
<td>$9.9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Major Capital Projects (Debt Funded)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>New Residence Hall</td>
<td>$28.5</td>
</tr>
<tr>
<td>Whittier Place Building</td>
<td>12.0</td>
</tr>
<tr>
<td>BEP Design</td>
<td>11.1</td>
</tr>
<tr>
<td>One-Card Program</td>
<td>1.9</td>
</tr>
<tr>
<td>Cunningham Field Parking</td>
<td>3.0</td>
</tr>
<tr>
<td>Academic Facilities Renovations</td>
<td>1.5</td>
</tr>
<tr>
<td>Office Moves &amp; Renovations</td>
<td>2.3</td>
</tr>
<tr>
<td>Sustainability improvements</td>
<td>0.5</td>
</tr>
<tr>
<td>Other</td>
<td>0.6</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$71.3</strong></td>
</tr>
</tbody>
</table>
Town Center West
Town Center West

- Opening on May 3, 2016
- 40 rooms, with full service restaurant, and meeting/conference facilities
- Swarthmore Campus and Community Store

Reservations and inquiries: theinnatswat.com
The Inn at Swarthmore Lobby
Broad Table Tavern
New Residence Hall located between Pittenger, Palmer and Roberts Halls and the baseball field
New Residence Hall

• 120 beds in suite-style units with 5-6 students per unit
• Full kitchen facilities in each unit
• Location close to Borough, facilitating interactions with local merchants
• Located behind outfield fence – good viewing location for baseball
• Large common area to build sense of community
• Includes geo-thermal wells and solar hot water
Present View from Home Plate

NEW PALMER, PITTINGER, ROBERTS RESIDENCE HALL
NPPR
Whittier Place Academic Building
Whittier Place Academic Building

- Temporary home for departments displaced by construction of Biology, Engineering, Psychology facility (BEP)
- Long-term use for Art Department to address space deficits, particularly with studio space
- Constructed to new sustainability standard, with extensive storm water management systems and use of geo-thermal wells
- Project budget $12 million, expected completion spring 2017
View from Lang Center
Biology, Engineering and Psychology Project
Biology, Engineering and Psychology Building

- Based on program requirements, this will be the largest on campus (167,000 GSF)
- Project involves demolition of Papazian and Hicks Halls
- Plans call for the building to be as carbon-neutral as possible. Board committed $12 million in additional funding for this purpose
- Total project budget is $126 million
- Construction expected to begin in spring 2017, with completion in 2020
View from Nason Garden Looking North
View from Meetinghouse Looking West
View from Science Center Looking East
2016-17 Construction Projects
Summer 2016-17 Construction

• New Residence Hall (geo-thermal wells)
• Whittier Place Building (geo thermal wells)
• Cunningham Field Parking lot
• One-Card program for door access and financial transactions
• SEPTA train trestle replacement in Crum Woods
Summer 2016-17 Construction

- Bookstore conversion to computer lab
- New art studios in Beardsley
- Renovations to 101 S. Chester for future office moves
- New bathrooms in Mary Lyon
- Refurbishments in Dana and Hallowell
Questions?