



Wilmington Friends, a Quaker school with high standards for academic achievement, challenges students to seek truth, to value justice and peace, and to act as creative, independent thinkers with a conscious responsibility to the good of all.

Organization Profile:

- **Location: Wilmington, DE
- **Quaker institution
- **Founded in 1748
- **Co-Ed
- **Ages 2--Grade 12
- **Competitive Athletics: Grades 7-12
- **Although a Quaker school, Wilmington Friends welcomes all different faiths.

Recruiting/Interviewing Timeline:

- **On Campus Interviews: March (if applicable)
- **Rounds of Interviews: 2

A Quaker Education--Teaching Philosophies:

- **Friends schools are much more about broadly held values than they are about religion. It is fundamental to Quakerism to value pluralism, and so Friends schools are, by definition, welcoming to families representing a great variety of religious and ethical traditions.
- **In Quaker schools, the moral and intellectual, like belief and action—or “faith and practice” as Friends often say—are inseparable, and indeed mutually reinforcing. Quaker philosophy and practice support educational objectives, preparing students of all faith and ethical traditions for the very real opportunities and challenges of their future.

Typical Positions for Graduates:

Associate Teachers (Pre K-Grade 4)

- **Associate teachers are partnered with lead teachers in preschool through fifth grade and work closely with these experienced educators to design and implement a rich and comprehensive academic program.
- **They provide important day-to-day support in the classroom and school and are valued for the diverse cultural and life experience that they bring to (and share with) students and community as a whole.
- **Associate teachers also participate in a carefully planned professional development and mentoring program, which provides them with opportunities to build upon their learning in the classroom and prepares them for assuming lead teacher roles in well-regarded schools around the country.

Application Deadline: March
Location: Wilmington, DE

Commitment to Globalization:

- **A "global" approach at all grade levels, in content and in teaching students to engage complex issues intellectually and in action, in and outside of the classroom, with a sense of confidence and responsibility.
- ***IB Program:* Friends was the first school in Delaware authorized to offer the IB, which is recognized around the world as representing one of the highest standards—indeed, it is often recognized as *the* highest standard—in college preparatory education.
- ***School Year Abroad:* In 2007, Friends became the first school in Delaware accepted as a member of the School Year Abroad (SYA) consortium, a national group of leading independent schools with a commitment to international education.

What They're Looking for:

- **Strong team work skills, problem solving skills, verbal communication skills, desire to teach
- **Previous internship/work experience

For More Info:

<http://www.wilmingtonfriends.org>