**RECRUITING @ SWARTHMORE**

### Top Geographical Locations

*The top geographic locations where graduating students have begun their careers.*

- **New York City** 18%
- **Philadelphia** 16%
- **Washington, D.C.** 15%
- **International** 7%
- **San Francisco/NorCal** 6%

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### Why Recruit at Swarthmore?

Swarthmore College is consistently ranked as one of the top liberal arts colleges in the U.S. with over 50 majors including a B.S. degree in engineering. Swarthmore aims to help students fulfill their responsibilities as citizens and grow into cultured and versatile leaders.

### What Does Recruiting Look Like at Swarthmore?

Recruiting can take many formal and informal forms at Swarthmore:
- Employers can post jobs and internships for students to review and apply.
- We host employers on-campus and virtually for interview days and information sessions.
- We hold a variety of panels and programs throughout the year for students to connect with alumni and our employer partners.

### Who Recruits Swarthmore Students?

- Google
- Goldman Sachs
- Grassroots Campaign
- Wolf Trap National Park for the Performing Arts
- Deloitte
- Bain and Company
- College Possible
- Philly Fellows
- Teach For America
- The Urban Institute
- Christie’s
- Optoro
- University of Pennsylvania
- Consumer Financial Protection Bureau
- McKinsey
- J.P. Morgan
- Bank of America Merrill Lynch
- The Boston Consulting Group
- Amazon
- National Institutes of Health
- Boston Children’s Hospital
- Japan Exchange and Teaching (JET) Program

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Consortium events allow students to apply and interview for positions in different geographic areas of the U.S. and in more specialized career fields. Our consortium events/partnerships include:
- Tri-College Recruiting Consortium
- STEM Recruiting Day
- DC Impactlink
- BioLink DC
- Fall Recruiting Consortium
- Philadelphia Career Connection

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### Industry Destinations

- **Financial Services / Business / Consulting** 27%
- **Research (Medical, Policy, Other)** 22%
- **Technology / Engineering** 13%
- **Education / Teaching** 13%
- **Law** 9%
- **Nonprofit / Public Service** 7%

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*Swarthmore College Career Services*

[www.swarthmore.edu/careerservices.xml](http://www.swarthmore.edu/careerservices.xml)