

2021 Diversity Expo: Company or Org. Name	What types of diversity initiatives does your firm participate in?	What types of diverse populations do your programs support?	If your organization does not have formal initiatives or programming, please share how you articulate your commitment to diversity?	Will you be actively recruiting at this event?	If you are recruiting, please share the position titles with links to the postings.
Charles River Associates	Employee Resource Groups	LGBTQIA, BIPOC, Women, People with disabilities, Veterans		Yes	
Vanguard	Mentorship Programs, Specialized Training, Employee Resource Groups, Workshops	Neurodiversity, LGBTQIA, BIPOC, Women, People with disabilities, Veterans		Yes	
State of NY Civil Service	Specialized Training, Employee Resource Groups, Workshops	Neurodiversity, LGBTQIA, BIPOC, Women, People with disabilities, Veterans		No	https://www.cs.ny.gov/jobseeker/public/cr.cfm
SEI	Specialized Training, Employee Resource Groups, Workshops	Neurodiversity, LGBTQIA, BIPOC, Women, People with disabilities, Veterans		Unknown	
Fast Enterprises	Mentorship Programs, Workshops	LGBTQIA, Women, Veterans		Yes	
Chatham Financial	Workshops	LGBTQIA, BIPOC, Women		Yes	
Rescue International	Specialized Training, Employee Resource Groups, Workshops	Neurodiversity, LGBTQIA, BIPOC, Women, People with disabilities, Veterans	At the IRC, our diverse clients, partners, and staff have the power, voice, and agency to shape programs and operations. Within the IRC, we actively work to end all forms of systemic discrimination and foster an inclusive working environment where everyone feels respected, heard, valued, and supported. Our programs seek to reduce disparities in outcomes which are driven by systemic inequality.	Yes	Intern
M&T Bank	Mentorship Programs, Specialized Training, Employee Resource Groups, Workshops, Other: https://www3.mtb.com/careers/diversity-inclusion	Neurodiversity, LGBTQIA, BIPOC, Women, People with disabilities, Veterans	We have formal initiatives - learn more here! https://www3.mtb.com/careers/diversity-inclusion	Yes	2022 Management Development Program - posting coming soon! (We already have requested an interview schedule, so I am answering the below question as "No")
Morningstar Inc.	Mentorship Programs, Specialized Training, Employee Resource Groups, Workshops	Neurodiversity, LGBTQIA, BIPOC, Women, People with disabilities, Veterans		Yes	
Citi	Mentorship Programs, Specialized Training, Employee Resource Groups, Workshops, Other: Conferences, and external partnerships	Neurodiversity, LGBTQIA, BIPOC, Women, People with disabilities, Veterans	N/A	Other: Minimally	Position selected and linked above
LLR Partners	Mentorship Programs, Employee Resource Groups, Workshops	Neurodiversity, LGBTQIA, BIPOC, Women		Yes	Market Development Team Summer Analyst - 2022, Market Development Team Full-Time Analyst - Summer 2022, Investment Team Summer Analyst - 2023 llrpartners.com/jobs