

Carney, Sandoe Associates

CS&A recruits teachers and administrators for placement in private, independent schools across the US and abroad. Schools look to us to help them find top teachers and administrators for their position openings.

Company Profile:

- **Location: Boston, MA
- **Number of Teachers: 25,500+ teachers and administrators hired through CS&A to date
- **Recruitment for: 46 states & 26 countries—about 1500 schools
- **Diverse Clientele: CS&A's clients represent all types and sizes of schools in the U.S., Europe and Asia, including primary, elementary and secondary, boarding and day, co-educational and single sex, urban, suburban and rural.

Typical Positions for Graduates:

K-12 Teaching & Administrative Positions

- **Must have at least a BA/BS in the subject area they will be teaching, although minors or concentrations can be acceptable for the following areas: chemistry, physics, mathematics, and Spanish
- **Experience working with children between the ages of 5-18 is preferred
- **The ability to coach or direct extracurricular activities is very helpful
- **Application Deadline: Rolling, but it is advisable to apply in the fall. January-April is the busiest hiring season for our client schools.

Recruiting/Interviewing Timeline:

- **CS&A connects schools with teachers and administrators by referring candidates' credentials to schools according to the criteria that they have listed with us. Throughout the hiring process, CS&A works with both client schools and candidates to facilitate the perfect fit.
- **Our clients are the schools; they list their position openings with us and ask us to find them teachers and administrators.
- **On campus interviews: October/November (if applicable)
- **Rounds of Interviews: 1

What They're Looking for:

- **Strong verbal communication skills, leadership skills, written communication skills
- ** Demonstrated desire to work with children and teach.

Conferences:

- **Atlanta, Boston, New York City, San Francisco, and Washington D.C.--late winter through early Spring.
- **Interviews take place at these conferences between our job-seeking candidates and hiring-school representatives. Candidates and schools are able to interview with each other in a single location.

#1 in Teacher Recruitment:

More independent, charter and like-kind schools use CS&A than any other recruitment firm in the country. Schools list more teaching jobs and private school jobs with CS&A than with any other teacher placement service in the country. More candidates find more jobs through CS&A than any other recruitment firm in the country.

FYI:

- **High-demand subject areas: Spanish, Mandarin, Latin, math, science,

For More Info:

<http://www.carneysandoe.com/>