Our Mission
Career Services engages students as they reflect on and integrate all facets of their Swarthmore experience for lifelong career development, meaning and purpose.
Explore | Experience | Discover | Discern

Our Annual Report
The purpose of our annual report is to highlight accomplishments from the academic year. It is a snapshot of new programs, partnerships and resources but also showcases long-standing ones that have been particularly successful. Our office strives to be innovative and responsive to the constantly changing landscape of career education. As a result, Career Services offers a wide array of resources representative of student interests and needs. We hope you enjoy learning more about our office! For a full list of resources, please visit our website.

Special Thanks to:
-Our campus partners for their continued collaboration
-Our alumni and friends of the College for providing opportunities and support to students

Meet the Staff:

Nancy Burkett
Director
nburket1@swarthmore.edu

Kristie Beucler
Associate Director, Career Development
kbeucle1@swarthmore.edu

Lisa Maginnis
Administrative Assistant
imaginn1@swarthmore.edu

Erin Massey
Senior Associate Director
emassey1@swarthmore.edu

Pattie Kim-Keefer
Associate Director, Technology & Assessment
pkim1@swarthmore.edu

Michelle Hall
Program Assistant
mhall2@swarthmore.edu

Jennifer Barrington
Associate Director, Career Development
j barrin1@swarthmore.edu

Jackie Moriniere ‘12
Assistant Director, Employer Relations
jmorini1@swarthmore.edu
# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class of 2021 Plans</td>
<td>4</td>
</tr>
<tr>
<td>Student Engagement</td>
<td>6</td>
</tr>
<tr>
<td>Career Development</td>
<td>8</td>
</tr>
<tr>
<td>Experiential Learning</td>
<td>10</td>
</tr>
<tr>
<td>Diversity, Equity &amp; Inclusion</td>
<td>12</td>
</tr>
<tr>
<td>Employer Relations</td>
<td>13</td>
</tr>
</tbody>
</table>
CLASS OF 2021 PLANS*

First Destination Plans

Grad/Prof School 30%
Employment 66%
Other 4%

Class of 2021

Top Geographic Locations

New York City 32%
Philadelphia 22%
Washington DC 12%
Boston 12%
West Coast 10%
MidWest 10%

Graduate School and Professional Programs

Graduate School and Professional Programs

Top Attended Grad Schools

Harvard
Princeton
Yale
University of Cambridge
Brown
Penn
Columbia

Types of Programs (Classes of 2017-21)

Types of Programs
PhD 45%
Masters 39%
MD 7%
JD 7%

Fields of Study:
Social Sciences 40%
Life Sciences 18%
Humanities 18%
Engineering 13%
Math & Physical Sciences 11%

Compared to pre-COVID, the percentage of students entering grad school upon graduation has DOUBLED for the class of 2021.

*Based upon survey responses from 248 of 341 seniors (73% of the graduating class)
Class of 2021: Employment Trends

Technology/Engineering
- 28% Average Salary: $83,790
- Median Salary: $87,500
- Top Majors: Computer Science, Economics, Mathematics

Finance/Business
- 19% Average Salary: $82,708
- Median Salary: $87,500
- Top Majors: Economics, Philosophy, Computer Science

Research (STEM, Humanities, Social Sciences, Other)
- 16% Average Salary: $38,654
- Median Salary: $37,500
- Top Majors: Biology, Economics, Psychology

Consulting
- 8% Average Salary: $69,643
- Median Salary: $77,500
- Top Majors: Economics, Chinese, Modern Languages

Nonprofit/Advocacy
- 8% Average Salary: $33,500
- Median Salary: $27,500
- Top Majors: Peace & Conflict Studies, History, Environmental Studies

Law/Politics
- 8% Average Salary: $52,500
- Median Salary: $52,500
- Top Majors: Political Science, Sociology/Anthropology, Economics

Education/Teaching
- 5% Average Salary: $33,929
- Median Salary: $20,000
- Top Majors: History, English Literature, Classical Studies

Communications/Publishing
- 5% Average Salary: $35,833
- Median Salary: $27,500
- Top Majors: English Literature, Modern Languages, Psychology

80% of respondents seeking employment had secured positions by graduation.

Overall Average Salary: $65,367
Overall Median Salary: $62,500
STUDENT ENGAGEMENT

OVERALL STUDENT INTERACTIONS
Student participation in individual counseling appointments, drop-in advising sessions, workshops, recruiting events, and other outreach events.

Career Services saw a 7% increase in overall student engagement this year—comparable and/or exceeds pre-COVID statistics.

ENGAGEMENT BY POPULATION/IDENTITY

54% Asian 50% Multi 44% Multi/Latinx 50% Mult./Hawaiian
50% Black 45% Multi/Asian 54% Not Indicated 100% Nat.Am/Alask.
45% Latinx/Hispanic 37% Multi/Black 49% White

FIRST GEN/LOW INCOME

51%
INT’L STUDENTS

58%

ACADEMIC MAJORS

55% Social Sciences 44% Humanities
51% Natural Sciences & Engineering 64% Interdisciplinary

CAREER PEER ADVISORS (CPAs)
Trained student workers who can provide the student perspective on:
- Job/internship databases/career resources
- Feedback on resumes, cover letters & application materials
- Suggestions on experience-building activities based on student interests
- Ways majors and careers relate to each other—All done virtually this year!

CPA assistance
BY THE NUMBERS:
Zoom Drop-Ins: 142 students served
Email Interactions: 99 students

New for this year, CPAs provided regular additional assistance via email to combat Zoom fatigue and to overcome time zone differences.
COUNSELING APPOINTMENTS

1197 Counseling Appointments

461 unique students; of whom 61% returned for subsequent appointment(s)

Career Services saw a 14% increase in counseling appointments this year—comparable and/or exceeds pre-COVID statistics.

FOCUS OF APPOINTMENTS

- Application Materials (25%)
- Interview Preparation (19%)
- Job Search (17%)
- Internship Search (16%)
- Career Exploration (15%)
- Graduate School Advising (5%)
- Self-Awareness (2%)

DEMOGRAPHICS OF APPOINTMENTS

- Alumni 21%
- Seniors 31%
- First Years 15%
- Sophomores 13%
- Juniors 20%

PROFESSIONAL SKILLS DEVELOPMENT

- 151 # Students Enrolled in AESOP Learning Academy (professional readiness courses)
- 92 # Students Requested Wall Street Prep (financial modeling & prep course)
- 63 # Students Requested Management Consulted (case interview prep)
- 10 # Students Requested Breaking into Wall Street (financial/technical interview prep)
- 366 # Virtual Events Hosted (career education workshops/employer info sessions/employer recruiting)
AESOP Academy: Professional Readiness Courses

Career Services partnered with AESOP Academy to provide substantive professional development courses aimed at developing students’ technical, quantitative and interpersonal skill development. Students received in-depth and personalized access to the instructors—creating an engaging virtual learning environment.

151 students (327 times) took advantage of AESOP’s virtual learning courses that focused all aspects of professional skills development.

- Defining Your Professional Path
- Personal Branding & Marketing
- Excel Mastery Mini-Series
- Presentation Development
- Excel Fundamentals
- Data Analytics Specialist
- Project Management
- Real World Case Project
- Data Extractions, Wrangling and Dashboards
- Entrepreneurship 101

Swat(tiny)Tank

Swat(tiny)Tank is a pared down version of Center for Innovation and Career Services’ SwatTank competition. This year, students focused more on the pitch than in years past rather than the business plan. By doing so, students learned important skills such as—what it takes to give a great pitch, how to work on a team and come up with creative ideas.

Management Consulted:

Case Interviews

22 students learned how to prepare for case interviews through this 5 week intensive course. 63 students requested access to online resources.

Alumni Collaborations

We engage alumni and friends of the College with varying academic & professional backgrounds to help students learn about possible career paths. Connecting with alumni always is one of the most impactful ways students learn about careers.

Tri-Co Finance Series

A 3-session series about COVID-19 and its impact on financial markets, investment banking and sales & trading.

- Sujatha Srinivasan ’01 Former MD at Goldman Sachs
- Colin Convey ’97 MD, Investment Banking at Goldman Sachs
- Charlie Sussman ’05 MD & Co-Head of Global Oil Trading at BOA/ML
- Joe Corso ’02 Former MD Investment Banking at Stifel
- Gaurav Seth ’98 Partner at Goldman Sachs
- Anastasia White-Torruellas ’16 Derivatives Relative Value Trader at Two Sigma

Garnet Club Advancement Council: Virtual Career & Networking Event

Alumni shared how Swarthmore athletics shaped their careers through panel discussion and conversations.

- Robert Lembo ’73 Director of Education & Training at NIH
- Frank Brown ’68 & Vera Brown ’70 Partner, Brown & Brown
- Rich Truitt ’66 Former Director at Indian Health Service
- Charlie Sussman ’05 MD & Co-Head of Global Oil Trading at BOA/ML
- Sarah Lambert ’11 Commercial Insurance Broker at Conner, Strong & Buckelew
- Frank Fiorello ’98 MD at KKR

Alumni Council Programming

Partnering with various members of Alumni Council, we looked for ways for them to engage with students.

Office Hours: Drop-in format for students to engage in meaningful dialogue around post-graduate planning.

Reaching New Heights—Life After Swarthmore: FLI students met with alumni who also identified as FLI.
Alumni Collaborations (cont.)

Signature Program: SwatWords

SwatWords focused on connecting as many students to alumni as possible through a virtual setting.

| 138 | 84 | 24 |
| # students | # alumni panelists | # sessions |

DATA
6 - 6:45 pm
- Thomas P. Tisdale ‘82, Carnegie Mellon University
- Thad Eissinger ‘91, Principal Research Scientist, Integra Development Corporation
- Julie Zuniga ‘94, Head of Intel’s Strategic Analysis and Architecture

FINANCE
4 - 4:45 pm
- Charlie Sonnenfeld ‘97, Managing Director, Head of Derivatives Trading at Merrill Lynch
- EognMobil
- Private Wealth Advisor at AB

PUBLIC HEALTH
5 - 5:45 pm
- Suicide Prevention Manager, Department of Health Services, University of Iowa
- Public Health, US Dept of Health and Human Services
- Physician Epidemiologist, National Institute of Health

ENTREPRENEURSHIP
4 - 4:45 pm
- COO of Brainstorm, Exert Software and cloud printing solutions
- CEO of IEH Camera

CIVIC & SOCIAL IMPACT
4 - 4:45 pm
- Andrea Berman ‘81, CEO, Mentor Foundation
- Jamie Ohler ‘87, CEO, Target

EDUCATION
4 - 4:45 pm
- Whitney Acosta ‘08, Education Reporter for Chalkbeat
- Catherine Kelty ‘14, Literature Professor at American University

FINANCE
4 - 4:45 pm
- Managing Partner at Lazard
- Managing Partner at Lazard

ECONOMICS
5 - 5:45 pm
- Economist at Federal Energy Regulatory Commission
- Senior Economist at World Bank Group

ENVIRONMENTAL
6 - 6:45 pm
- Justine Pailly ‘17
- Michael Dennis ‘93, Senior Advisor, Oak-leaf Alliance at The Climate Corporation

MARKETING
6 - 6:45 pm
- Sarah M. Wilson ‘87, Executive Vice President, Corporate Finance
- Managing Member, Ex geometrica Ventures

PUBLISHING
4 - 4:45 pm
- Emma Orthofer ’99, Healthcare/Medical Publishing
- Matthew Lern ’88

TECHNOLOGY
4 - 4:45 pm
- Jennifer Kollar ‘79
- Rosalyn Ricks ‘94, Clinical SOCIAL Worker

HEALTHCARE CONSULTING
4 - 4:45 pm
- Emily Anne Jacobsen ‘97, Senior Manager, Health Industries Advisory at PwC
- AVP Clinical Informatics & Medical Director, Blue Health Intelligence

SCHOOLS OF BUSINESS
5 - 5:45 pm
- Tom Keating ‘83
- Carol Holcomb ‘83

FEDERAL GOVERNMENT
5 - 5:45 pm
- Sr. Cross Border Coordinating Specialist
- Civil Rights Education and Enforcement Center
- Attorney at FTC

LEGAL
5 - 5:45 pm
- U.S. Magistrate Judge
- S. District Court of MD

PUBLIC HEALTH
5 - 5:45 pm
- Director of Finance and Administration at the Pitzer Center on Infection, Health and International Nutrition
- Emelynn Lorentz, MD, MPH

ENTREPRENEURSHIP
6 - 6:45 pm
- John Mauk ‘06, CEO, Coffee Capital
- Damon Smith ‘83, CEO, Raytheon

PUBLIC HEALTH
4 - 4:45 pm
- Professor of Public Health
- Executive Director of Public Health

FEDERAL GOVERNMENT
4 - 4:45 pm
- Dr. David H. Burton, MD
- Holly Robertson ‘89

SwatWorks: Micro-Internships

Launched in summer 2020, SwatWorks has continued through the 2020-21 academic year due to student demand. They are remote, short-term, paid, professional assignments that are similar to those given to new hires or interns. These projects enable Swarthmore students to demonstrate skills, explore career paths, and build their networks. Alumni and parents posted projects and served as mentors.

197 # projects fulfilled
167 # students participated
120 # mentors participated
181 # students applied

Student Feedback

“This work has been a great chance to get a practical application of politics and take what I have learned within the Swarthmore context and apply it more broadly. I have deeply enjoyed getting to see what an alum is doing and picture how I could follow a similar trajectory following my time at Swarthmore when I graduate in May.”

“Through the process, I met many amazing people and learned more about how my courses in statistics and computer science can be used outside of the classroom to make a real impact on businesses with socially-conscious goals and missions. My SwatWorks experience has not only helped me with validating my interests in my areas of study, but it has also sharpened my goals for my future endeavors.”

“I felt really fortunate to be able to gain first-hand experience working with all the different steps of radio production, and to be able to interact with staff at Arizona Public Media, even if it was remotely. Laura was an incredible mentor, providing me with support for both my personal life and my professional interests, and I am incredibly grateful to have had the opportunity to explore public radio with her guidance.”
Internships

55% of the class of 2021 completed at least one internship prior to graduation.

Swarthmore Future Entrepreneurship Program (SFEP)

SFEP exposes students to entrepreneurship through a longstanding relationship with Ben Franklin Technology Partners (BFTP), one of the nation’s longest-running technology-based economic development organizations.

Class of 2021 Internship Sector Breakdown:

- For-Profit (43%)
- Non-Profit (43%)
- Government (16%)

Student Feedback

"I’m proud of my accomplishments. My final marketing strategy presentation was well received by EnviroKure’s co-founders and the rest of the team...I learned how to better organize my research, as well as how to transform my findings into well-supported proposals that will possibly help to guide a company’s next big steps. Working in an environment like EnviroKure, I also became more confident in becoming “the expert,” while also being reminded that I should be comfortable with the possibility of failure."

KENNEDY HILL ‘23

"I was introduced to standard industry practices in developing software and I got the chance to apply most of the theoretical knowledge I have gained from my coursework. My team members were super supportive and always took the time to help me when I was struggling to accomplish a task they assigned to me. I learned so much from them...Since the end of my internship, I have devoted more time to learning more about backend engineering, with the hopes of becoming more skilled at it and placing myself in a position to have great impact in industry one day."

ELVIS ADORKOR ‘22

"Overall, this work was both interesting and challenging as I learned how to use limited public information (press, funding, marketing, hiring, etc) to assess companies and their trajectories in a digestible way for senior leadership...Going forward, I plan on pursuing management consulting where I will be asked to solve business problems for a variety of companies and industries. My experience in competitive analysis has given me a framework to understand industries holistically and conduct market research."

DREW McMahan ‘21

Sandy Shen ‘23
Emma Stavis ‘24
Olivia Shan ‘22
Malhar Acharya ‘23
Patrick Wheeler ‘23
Kenneth Barkdoll ‘24
Grace Twitchell ‘23
Erin Kelly ‘24
Emma Jin ‘23
Andrew Symon ‘24
Zhihan Chen ‘24
Ilan Rotberg ‘24

Astarte Medical
AssetVue
Pression
RoundTrip
SocialLadder
WealthHub
Yellowdig
CampusESP
Thermaquil
BFTP
NeuroFlow
SETVI
Employer & Alumni Partnerships

Career Services is committed to DEI as it informs career development. Throughout the year, we have worked closely with external partners such as employers and alumni to reach out to students and provide resources and support to help them understand what “DEI” means in the workplace.

Tri-Co Diversity Showcase

Employers from various industries highlighted how they support diversity in the workplace in all of its manifestations including gender, race, ethnicity, sexual orientation, values, preferences, beliefs, socio-economic and communication styles. Through group and 1:1 sessions, employers discussed diversity initiatives, programs, and potential opportunities with students.

Fall 2020: Citi, Dalberg, SAP, SEI, Vanguard, Wolf Trap, Consumer Financial Protection Bureau, Philadelphia Works, FEMA, FlipBoard

Spring 2021: Charles River Associates, New York Department of Civil Service, Broad Institute, Peace Corps, Epic, Albourne America LLC, Match Education, Morningstar, Vanguard, Accenture

Specialisterne: Train the Trainer

Specialisterne’s expertise lies in helping employers identify and mitigate barriers to access neuro-divergent talent—innovating and improving hiring, onboarding and management practices. To help us educate and prepare students, they shared their best practices.

Reaching New Heights: Life After Swarthmore

FLI students met with members of Alumni Council who also identified as FLI. Open conversations allowed for students and alumni to talk about challenges of being FLI at Swarthmore and how to best prepare for post-grad life.

Campus Partnerships

We have also worked closely with campus partners to connect students to applicable DEI-related resources that promote self-awareness, career development, and experiential experiences.

Inclusive Excellence Fellows

Developed by the Inclusive Excellence & Community Development Office, the IE Fellowship program places students in DEI research projects throughout campus. Career Services and Alumni & Parent Engagement mentored an IE Fellow whose project served to bring together alumni and students of color through mentoring and professional development.

S3P Fellows

The S3P Program prepares first-years from under-represented backgrounds interested in STEM majors. Career Services presented on how to apply design-thinking to their Swarthmore experiences—both inside and outside the classroom—to begin the process of career exploration. The S3P Program is an initiative through the academic departments.

Career SEEKERS

This multi-week series focuses on the fundamentals of the career development process. SEEKERS is offered each semester. However, the spring 2021 session focused on engaging with FLI students. As such, we partnered with the Inclusive Excellence & Community Development Office and the Center for Innovation and Leadership to lead sessions.

New DEI Website

Focusing on making the DEI portion of the Career Services website more user-friendly, we consulted with various members of the campus community soliciting feedback, resources, and guidance. The webpage is now more consistent, easier to navigate and understand the resources.
Tri-College Recruiting Day: Career Fair & Interviews

Employers in non-profit, government, start-ups and for-profit industries hiring for internships, full-time jobs, and graduate school programs.

- Caine Mitter
- Carney Sandoe & Associates
- Extedo, Inc.
- FDIC
- Girls Inc. of Greater Philadelphia & Southern New Jersey
- LLR Partners
- M&T Bank
- MAXSA Innovations
- New York Life
- Peace Corps
- Quaker Voluntary Service
- Southern Teachers Agency
- The Lavelle Law Firm

STEM Recruiting Day: Career Fair & Interviews

Employers who represent various STEM industries hiring for internships, full-time jobs, and graduate school programs.

- Cesium
- Extedo, Inc
- Invoca
- Scheie Eye Institute, Penn Medicine
- Syncro Medical
- Vanguard

TechTober

The month of October was dedicated to all things tech—from employer info sessions to interviewing workshops.

- Facebook Data Analytics
- Women Engineers at Facebook
- Student Perspective: Tech Internships
- Flipboard Info Session
- Diverse Alumni in Tech Panel
- Technical Interviewing by FAST Enterprises
- Crush Your Coding Interview with Facebook
- Cesium Virtual Demo Session

Social Justice & Advocacy Meet-Up

Designed to give students insight into career paths, this event allowed practitioners to share their knowledge about the field.

- Nationalities Services Center
- Prevention Point Philadelphia
- WHYY

Pubic Policy & Advocacy Meet-Up

Designed to give students insight into career paths, this event allowed practitioners to share their knowledge about the field as well as any available recruiting opportunities.

- International Foundation for Electoral Systems
- Committee of Seventy
- Conservation Voters of PA
- Run for Something
- Community College of Philadelphia
- American Civil Liberties Union of PA
Consortia Events

Off-campus events where Swarthmore students are invited to connect with employers for internships and jobs. Swarthmore coordinates the events with a select group of schools.

### Consortia Schools: Bard, Brown, Connecticut, Union, Yale

- AARP
- Acero Schools
- Adirondack Experience
- Alliance for Catholic Education
- American Enterprise Institute
- AmeriCorps Vista
- Apprise Incorporated
- Aspira of Philadelphia
- Augustinian Volunteers
- Breakthrough Collaborative
- CSISSR Center NVESD
- CareFirst BlueCross BlueShield
- Catholic Charities
- CATO
- Centers for Medicare & Medicaid
- Charleston County School District
- CityYear
- Congressional Research Service
- Council on Foreign Relations
- Cristo Rey NY High School
- D.C. Public Schools (DCPS)
- D.C. International School
- Defense Intelligence Agency
- Duval County Public Schools
- Education Pioneers
- Fairfax County VA Public Schools
- FDA
- FDIC
- FERC
- FoodCorps
- Fund for Public Interest (MA)
- Gandara Center
- GBH
- Georgetown Univ. Teacher Residency
- Global Autoimmune Institute
- Governing for America
- Great Oaks Charter Schools
- GSA
- Harlem Children’s Zone
- Institute of International Education
- International Republican Institute
- Jefco Public Schools (CO)
- Jesuit Volunteer Corps Northwest
- Jewish Board of Family & Children Serv.
- KIPP (DC)
- L’Arche (DC)
- Lead for America
- Making Waves Academy
- MAP International
- MAXIMUS
- Mayor’s Office of Contract Services
- Meridian International Center
- National Air & Space Museum
- National Ground & Intelligence Center
- NYC Office of Mayor
- Oak Ridge Institute
- Office of Comptroller of the Currency
- Partners for Justice
- PATH
- Patient-Centered Outcomes Institute
- PeaceCorps
- Quatt Associates, Inc.
- RNA Associates
- Sheppard Pratt Health System
- Southern Teachers Agency
- Teach for America
- St. Coletta of Greater WA
- Success Academy Charter Schools (NY)
- Teach For America

### Consortia Schools: American, Baruch, Brown, CMU, Duke, Georgetown, Harvard, NYU, Richmond, UVA, Yale, William & Mary

- AARP
- Acero Schools
- Adirondack Experience
- Alliance for Catholic Education
- American Enterprise Institute
- AmeriCorps Vista
- Apprise Incorporated
- Aspira of Philadelphia
- Augustinian Volunteers
- Breakthrough Collaborative
- CSISSR Center NVESD
- CareFirst BlueCross BlueShield
- Catholic Charities
- CATO
- Centers for Medicare & Medicaid
- Charleston County School District
- CityYear
- Congressional Research Service
- Council on Foreign Relations
- Cristo Rey NY High School
- D.C. Public Schools (DCPS)
- D.C. International School
- Defense Intelligence Agency
- Duval County Public Schools
- Education Pioneers
- Fairfax County VA Public Schools
- FDA
- FDIC
- FERC
- FoodCorps
- Fund for Public Interest (MA)
- Gandara Center
- GBH
- Georgetown Univ. Teacher Residency
- Global Autoimmune Institute
- Governing for America
- Great Oaks Charter Schools
- GSA
- Harlem Children’s Zone
- Institute of International Education
- International Republican Institute
- Jefco Public Schools (CO)
- Jesuit Volunteer Corps Northwest
- Jewish Board of Family & Children Serv.
- KIPP (DC)
- L’Arche (DC)
- Lead for America
- Making Waves Academy
- MAP International
- MAXIMUS
- Mayor’s Office of Contract Services
- Meridian International Center
- National Air & Space Museum
- National Ground & Intelligence Center
- NYC Office of Mayor
- Oak Ridge Institute
- Office of Comptroller of the Currency
- Partners for Justice
- PATH
- Patient-Centered Outcomes Institute
- PeaceCorps
- Quatt Associates, Inc.
- RNA Associates
- Sheppard Pratt Health System
- Southern Teachers Agency
- Teach for America
- St. Coletta of Greater WA
- Success Academy Charter Schools (NY)
- Teach For America

### Consortia Schools: Brown, Harvard, UVA, Yale

- CNA
- Cleary Gottlieb Steen & Hamilton
- Girls Inc. of Greater Phila Hanover Research
- Headfirst Camps
- The Heritage Foundation
- International Rescue Committee
- Ivy Research Council
- L’Arche (DC)
- The Lewin Group
- KeyBridge Communications
- Pew Research Center
- Tahir Institute for Middle East Policy
- Y Analytics (TPG)

### Consortia Schools: Brown, Penn, UVA, Yale

- Abemathy MacGregor
- Alger
- Cravath, Swaine, & Moore LLP
- FDIC
- Frederic W. Cook & Co.
- Guidepoint
- Harding Loewen LP
- PURE Insurance
- Sheaman & Sterling LLP
- Success Academy Charter Schools
- Sullivan & Cromwell
- The Rockefeller University
- Weill Cornell Medicine

### Consortia Schools: Brown, Connecticut, Cornell, Trinity, Union, William & Mary, Yale

- Air Force Research Lab
- Aptive Environmental
- Art in Action bG Gallery
- BHANTi
- Black Ink Creative Partners LLC Boo
- Credera
- Dallas Museum of Art EEOC
- Focused Minds Education Group Girls Gotta Run Foundation
- Global Talent Link
- Hachette Book Group
- Headlamp Inc
- Institute on Aging
- KellynKai
- KIPP Public Schools - Northern California
- Life Intelligence
- LovEd
- MKA Insights
- Northwestern Mutual
- One Degree
- Orange County Soccer Club
- Pattern Energy
- Paycom
- Pelotia Inc.
- Positive Impacts
- Poster House
- Power for All
- Preplingo
- Refinitiv
- Rufus Porter Museum
- Ryan Seacrest Foundation
- STEM-Away
- SUNY Washington Internship Program
- Thermo Fisher
- The SoulFisher Ministries
- Think Pacific

### Consortia Schools: Emory, Tulane, University of San Francisco, Vanderbilt, Univ. Washington— St. Louis

- Abemathy MacGregor
- Alger
- Cravath, Swaine, & Moore LLP
- FDIC
- Frederic W. Cook & Co.
- Guidepoint
- Harding Loewen LP
- PURE Insurance
- Sheaman & Sterling LLP
- Success Academy Charter Schools
- Sullivan & Cromwell
- The Rockefeller University
- Weill Cornell Medicine
MISSION: TO HELP YOU GAIN SELF-UNDERSTANDING AND CONNECT YOUR INTERESTS, VALUES AND SKILLS WITH KNOWLEDGE ABOUT CAREERS AND LIFE BEYOND SWARTHMORE COLLEGE

DO YOU NEED HELP WITH:
- Resumes/Cover Letters
- Internship/Job Search
- Interview Prep
- Career Advising

CAREER SERVICES CAN HELP!

We make it personal:
- Career Counselors: By appointment
- Career Peer Advisors: Drop-ins 1-4:30pm Parrish 135

Come to our events:
- Consortium Interview Days
- Networking
- Workshops
- Employer Information Sessions

Check out our online resources:
- Handshake
- UCAN
  - Jobs/Internships
  - Internships Only

US TO YOU:
- It's okay to be lost. We're here to help you figure things out.
- We work with ALL class years, majors, and fields.
- It's a partnership...We'll provide resources & support for you to direct your search.