The mission of the Swarthmore College Alumni of Color (AOC) Group is to support and engage the diverse and vibrant community of Swarthmore College, including those students and alumni who identify as members of an underrepresented racial or ethnic group.

To achieve this mission, the AOC network initiative will:

1. strengthen the existing (and create new) connections between alumni of color and students of color by working to develop an inclusive, welcoming, and purposive interactive network between alumni and current students that will serve as a resource.
2. identify, nurture, and expand the myriad ways in which alumni of color contribute and give back to the college and the college community, and enlist additional alumni as volunteers.
3. engage alumni and students in programming and endeavors that seek to uplift students and alumni, and in so doing, the broader college community, through volunteerism, mentoring, and professional development.

Resources

- Meet our team and see upcoming events on our website: swarthmore.edu/alumni-resources-events/swarthmore-alumni-color
- Update your Alumni Online Community profile: swarthmore.edu/alumni/swarthmore-alumni-online-community
- Learn more about The Intercultural Center: swarthmore.edu/intercultural-center/about-intercultural-center-ic

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Alumni of Color volunteers:

- provide leadership in creating and shaping the direction for this new, emerging network.
- are active participants in AOC’s communications via emails and monthly conference calls.
- make an annual contribution to The Swarthmore Fund at a personally meaningful level.
- serve on one of three committees.
- plan to attend the Advancement Volunteer Summit at Garnet Weekend Oct. 4–5, 2019.

Committees

The **College Support Committee** focuses on amplifying College priorities. Projects include setting a philanthropic initiative to support students, writing thank you notes to donors, hosting proposed Advancement Volunteer Summit sessions, identifying and supporting collaborations with other affinity networks, and promoting volunteer opportunities within the College (externships, Alumni Council nominations, etc.).

The **Alumni Support Committee** focuses on building community across the network and engaging intergenerational alumni. Projects include hosting regional alumni events, inviting alumni to complete their online community profiles, creating the network newsletter, planning the Alumni Weekend activity, and welcoming young alumni into the network.

The **Student Support Committee** focuses on understanding and supporting the current student experience. Projects include organizing and hosting panels for students, connecting with student leaders in supporting their on-campus history months, representing the network at on-campus events, and writing letters to admitted students of color.