Swarthmore College, one of the nation’s finest liberal arts institutions, seeks an Associate Dean for Diversity, Inclusion, and Community Development. Reporting to the Dean of Students, the Associate Dean will play a leadership role in creating a comprehensive plan to promote collaboration, sustainable dialogue, and meaningful partnerships by placing diversity, equity, and inclusion at the center of the College's educational mission and working primarily with students, but collaborating with other constituencies, to reach these goals. The successful candidate will serve as a key leader for the discussions on diversity at the College; an advisor and mentor for students, particularly those from underrepresented groups; and as a resource and educator to faculty and staff.

This is a tremendous opportunity for an accomplished professional with a deep understanding of, and commitment to, the broadly defined values of diversity, inclusion, and community at a residential liberal arts institution. It is a propitious moment for Swarthmore as the College has welcomed a new President. Valerie Smith, formerly Dean of the College at Princeton University, became the 15th president of Swarthmore on July 1, 2015. She has been enthusiastically embraced by the Swarthmore community, and the new Associate Dean will have the privilege of working with her and joining Swarthmore at this exciting moment in time.

Since its founding in 1864, Swarthmore College has given students the knowledge, insight, skills, and experience to become leaders for the common good. Offering a liberal arts and engineering curriculum, the College is private yet open to all regardless of financial need. It is also decidedly global in outlook, drawing students from around the world and all 50 states. The diversity of perspectives represented by Swarthmore students, faculty, and staff—including different viewpoints, identities, and histories—contributes to the community's strong sense of open dialogue and engagement with ideas and issues.

Swarthmore College seeks an instinctively collaborative leader who cultivates relationships, inspires open dialogue, garners the trust of students, faculty and staff, and is able to wield influence without direct authority. The next Associate Dean will act as a thought leader on topics related to diversity and inclusion and also play a leadership role in advancing and actively encouraging dialogue around diversity issues at Swarthmore. They will participate in a meaningful way in the ongoing development of programs and activities that promote the values of diversity and mutual understanding, provoke thought, and engage the entire College community in substantive discourse.

APPLICATIONS AND NOMINATIONS

Please send all nominations, inquiries and expressions of interest in confidence and electronically to:

Ponneh Varho or Natalie Leonhard
Isaacson, Miller
1300 19th St., NW
Suite 700
Washington, DC 20036
www.imsearch.com/5596

Swarthmore College actively seeks and welcomes applications from candidates with exceptional qualifications, particularly those with demonstrable commitments to a more inclusive society and world. Swarthmore College is an Equal Opportunity Employer. Women and minorities are encouraged to apply.