Swarthmore College
Faculty

YEAR 90-91 00-01 05-06 10-11 13-14 14-15 15-16 16-17

Total tenured and tenure-track faculty positions 142 168 168 175 173 180 180 186

Women
Number 41 60 64.5 72.5 73.5 75.5 78.5 80.5
Percent of occupied positions 29% 37% 39% 43% 44% 45% 46% 46%

Diverse members*
Number 16 21 27 29 34 36 40 43
Percent of occupied positions 11% 13% 16% 17% 21% 21% 23% 24%

% of Tenure-track Faculty who are Tenured 74% 81% 82% 82% 81% 79% 78% 76%
% of Women Tenured 66% 79% 81% 77% 77% 75% 76% 75%
% of Diverse Tenured 69% 76% 67% 69% 74% 61% 64% 58%

Total faculty members (Headcount)
Tenured and Tenure-track Faculty 138 161 165 166 166 167 168 172
Temporary Faculty 18 15 12 13 21 18 22 19
Full-Time Leave Replacements 14 14 12 9 18 17 21 24
Part-Time Faculty (incl. Leave Replacements) 45 43 39 44 32 39 34 38
Early Retirees 12 6 8 6 6 4 4 6
Instructional Staff ** 22 33 71 65 72 71 75 70

FTE Faculty Teaching 146.2 165.6 175.4 181.5 194.3 195.0 200.8 211.1
Student-faculty Ratio 9.1 8.2 8.0 7.9 7.4 7.6 7.5 7.3

NOTES:
The headcount number of tenured and tenure-track faculty may on occasion exceed the number of tenured and
tenure-track faculty positions when, for example, two individuals share a line in anticipation of an upcoming
retirement.
The count of part-time faculty here may include individuals reported in other categories elsewhere (for
example, an administrator teaching a course), and so this figure may sometimes be inconsistent with other
reporting.
The student-faculty ratio excludes students and faculty engaged in study abroad.

* The number of diverse faculty includes all those international and domestic faculty who identify as members
of racial and ethnic minority groups and so may differ from numbers reported elsewhere.
** Beginning in 2002-03, coaching staff are counted with instructional staff. In the past they had not been
reflected on this table. The count includes full- and part-time staff.

SOURCE: Office of the Provost