

Swarthmore College
Average Salaries of Full-Time Faculty

	1990-91	1995-96	2000-01	2005-06	2010-11	2013-14	2014-15	2015-16	2016-17
Number of Full-Time Ranked Faculty	155	159	163	172	175	176	172	181	186
<u>Average Salary</u>									
Professor	\$62,587	\$78,781	\$98,678	\$118,176	\$128,239	\$140,718	\$141,016	\$146,597	\$149,305
Associate Professor	\$45,314	\$57,039	\$69,135	\$81,704	\$90,538	\$97,564	\$98,558	\$100,573	\$104,374
Assistant Professor	\$35,773	\$44,908	\$54,344	\$63,651	\$71,620	\$78,681	\$78,860	\$80,342	\$80,987
All Ranked	\$49,993	\$62,730	\$80,731	\$95,844	\$105,926	\$114,589	\$114,592	\$118,154	\$119,683
<u>Increases for Continuing Faculty</u>									
Professor	9.0%	5.6%	7.2%	4.4%	3.0%	3.3%	2.5%	5.9%	3.7%
Associate Professor	9.5%	6.7%	9.4%	4.3%	3.0%	3.1%	3.9%	6.2%	8.1%
Assistant Professor	7.5%	7.4%	8.1%	4.8%	3.0%	6.2%	2.6%	5.3%	3.4%
All Ranked	9.0%	6.3%	7.8%	4.4%	3.0%	3.6%	2.8%	5.9%	4.4%

NOTES:

Increases for Continuing Faculty are based on the AAUP report, reflecting the salary increases of faculty present in the previous and current years, and are reported in the rank that the person held in the previous year.

SOURCE: Office of the Provost; AAUP reports.