

- 2 BEYOND SWARTHMORE
- 3 WELLNESS JOURNEY
- 3 ONE CARD STORMS CAMPUS
- 4 NEW HIRES
- 5 COMPLETE-THE-SENTENCE INTERVIEWS
- 6 AWARD-WINNING TEAMS

The Inn at Swarthmore: Approaching Its First Birthday

On May 3, 2016, the College's long-awaited Inn at Swarthmore opened its doors. Appropriately enough, its first official guests were members of Swarthmore's Board of Managers. Following are some interesting facts about the Inn, its Broad Table Tavern, and the Campus & Community Store as it prepares to celebrate its first year.

How many visitors stay at the Inn?

On average, 10 to 15 of the Inn's 40 rooms are filled during the week; it's closer to 20 to 25 on an average weekend. This is comparable to the closest available overnight option. But, not surprisingly, on the College's four big weekends (Garnet Weekend, Honors Weekend, Alumni Weekend and Commencement), the Inn is completely booked months (in some cases, a year) in advance.

What is the most popular meal-time at the Broad Table Tavern?

The Tavern serves breakfast, lunch, and dinner, but lunch has emerged as the most frequented of the three, probably because it draws not just overnight guests, but also people who live near or work in the Ville.

What are the Tavern's most popular dishes?

The Tavern's chef regularly experiments with new entrees—often determined by the season of the year—and then welcomes feedback. To date, three “starter” dishes (appetizers) seem to have gotten the most people talking: grilled octopus, whipped ricotta cheese, and sweet and sour crispy broccoli.

How is business going at the Campus & Community Store?

Very well. Students, faculty, and staff have responded to the new store with great enthusiasm. Alumni and prospective students are purchasing more Swarthmore swag than ever before. In addition, the store has become a go-to location for members of the larger Swarthmore community who love having a local spot for school supplies, cards, and gifts.

How are George and Molly doing?

The store's signature black Labs love their new digs. And why not? They have a lot more people petting them.



A final fact

Guests at the Inn may take with them a complimentary copy of the book *Swarthmore College: A Community of Purpose*. At least half of them take advantage of the offer and regularly express their gratitude.

Thanks to Briana Pickett, director of sales and marketing at the Inn, for providing information for this article.



Calendar of Events

April 13
All Staff Meeting:
Lang Center, 10:00 a.m.

April 24 – 28
Spring into Wellness Week

May 17
Spring Gathering:
Sharples Dining Hall, 2:30 p.m.

The store has become a go-to location for members of the larger Swarthmore community who love having a local spot for school supplies, cards, and gifts.

The flexible summer schedule will be in effect June 5–Aug. 11.

The most widely used schedule is as follows: 8 a.m.–4:45 p.m. Monday through Thursday; 8 a.m.–noon Friday. A list of participating departments will be distributed in May.

Submit items of interest to
humanresources@swarthmore.edu

Take the 'Beyond Swarthmore' Quiz!

Swarthmore employees participate in numerous interesting activities and hobbies when not at work. See how well you know your colleagues by matching the activity with the person. The answers are on page 6; the grading scale is below:

- | | |
|---|--|
| 1 Has served as a resource builder for The Campaign for Working Families. In this role, helps families build resources for financial stability by linking them to public benefits, financial resources, and savings opportunities. | <input type="checkbox"/> April Deming (Dining Services) |
| 2 Since last August, has attended one Philadelphia Eagles game, two New York Yankees games, two New York Knicks games, two Temple basketball games, three Temple football games, and several Swarthmore basketball games. Go Garnet! | <input type="checkbox"/> Catherine Cinquina (Chemistry and Biochemistry) |
| 3 Is a black belt in martial arts. | <input type="checkbox"/> Chris McPherson (Athletics) |
| 4 Has a fishing boat docked at the Jersey Shore; along with friends and family, enjoys watching sunsets on warm summer nights. | <input type="checkbox"/> John Cline (Human Resources) |
| 5 Has worked as a chef at golf's U.S. Open for the past four years. | <input type="checkbox"/> Meg Gebhard (Art) |
| 6 Coaches two youth baseball teams (ages 8-9 and 15-16). | <input type="checkbox"/> Cassy Burnett (Engineering and Environmental Studies) |
| 7 Watches almost every single Philadelphia Eagles, Phillies, and 76ers game on television; hasn't missed an Eagles game in at least a decade. | <input type="checkbox"/> Tony Green (Public Safety) |
| 8 Has an equal fondness for cake decorating and riding motorcycles (these days, a Suzuki Boulevard). | <input type="checkbox"/> Eric Hodgson (Dining Services) |
| 9 Loves roller coasters and has gone all over the U.S., to Canada, and even to Wales to ride them. | <input type="checkbox"/> Melvin Carney (Environmental Services) |
| 10 Has participated in the Broad Street Run (10 miles) in seven of the past eight years. | <input type="checkbox"/> Jen Moore (History) |
| 11 Is a nondenominational church pastor. | <input type="checkbox"/> Bethanne Seufert (Modern Languages and Literatures) |
| 12 Leads an annual winter hike up the frozen Glen Onoko Falls trail near Jim Thorpe, Pa. | <input type="checkbox"/> Josh Throckmorton (Admissions) |

REPORT CARD

- ☐ 9-12 right: You know your co-workers well.
- ☐ 5-8 right: Not bad!
- ☐ 0-4 right: Good news! (You've left yourself plenty of room for improvement.)

IN REMEMBRANCE



On January 20, just a little more than a month after the College celebrated Dining Services employee Bitsy Snively's 25

years of service, Bitsy died peacefully at the age of 47. Bitsy joined the Dining Services staff in 1991, beginning her career as a line server and later assisting the baker for many years. Most recently, she worked with the utility crew, where the breakfast shift could have her sorting up to 900 pieces of silverware each morning. For the last 19 of her years at Swarthmore, she maintained a perfect attendance record.

Colleagues remember Bitsy as an inspiring and dedicated staff member with whom they were proud to work. Says Director of Dining Services Linda McDougall, "From the moment I met her, I knew she was special. Her warm smile, robust laughter, and ability to be positive made me want to be a better person."

"Bitsy had a way of making me be present in the moment, leaving the challenges of the day behind," adds Front of House Manager Therese Hopson. "Her laugh was contagious, and she could be silly and serious in the same sentence."

Bitsy could often be seen in the Ville walking her dog or knitting at Finely a Knitting Party. An avid reader, she decorated her apartment with pottery she made at a weekly class. She was also active in the Rotary Club of Swarthmore.

Wellness Journey: A Testimony From Renee Atkinson



When people ask me, "How did you lose the weight?" I reply, "Blood, sweat, tears, and Swarthmore College!" My journey to wellness began Feb. 5, 2016, when I joined Weight Watchers at Work. I had never been

successful at weight loss but decided to try it when the College offered the subsidized Weight Watchers program. The support and encouragement of colleagues in the program was a huge motivator. The "icing on the cake" was winning a Fitbit in the College raffle. (I never win anything!)

I was so impressed with my initial accomplishment of 4,000 daily steps—until I realized the goal was 10,000 a day! My work was just beginning. In order to start moving more, I took advantage of the Wellness classes offered at the Matchbox. My new favorites are the high-intensity interval training and beginner Pilates classes. The good fortune that I can do these things at work is not lost on me!

Over the past 14 months, my life has changed dramatically. I no longer take medication for diabetes or high blood pressure. I've lost 93 pounds. I can run around with my young grandchildren. The list goes on!

Thank you, Swarthmore College, for making the health and wellness of our community a priority. It truly is one of the best things that has ever happened to me.

Offices Migrating to 101 Chester

By the time this issue of *Garnet Connection* is published, several offices either will have already made the move to the College-owned building 101 Chester Road or will be moving soon.

Migration dates were scheduled as follows:

March 22: Finance/Investments/Institutional Research/Legal Affairs (second floor)

March 29: Human Resources and Business Services (first floor)

April 5: Communications (second floor)

The building, located near the Inn at Swarthmore and directly across the street from the Swarthmore Post Office, has for the last few years been home to the College's Advancement staff, which occupies the top two floors.

Especially if you are going to the Ville anyway, please stop by soon to welcome your co-workers to their new digs!

**SAVE THE DATE
for the Spring
Gathering!**

**Wednesday, May 17
2:30 – 4:30 p.m**

OneCard Taking the Campus by Storm

You can't use your OneCard to take your blood pressure or temperature. At least not yet. But the list of things you *can* do with your OneCard (and, in some cases, *only* with your OneCard) continues to grow.

The OneCard has made it extremely convenient to get food on campus pretty much anywhere it is sold. Once you register a credit card on the OneCard site, you can add to your balance online at any time of day or night. It takes just seconds. And you'll even get an email to let you know when your account balance is getting low.

By using your OneCard to purchase multiple meals, you can eat at Sharples for as little as \$5.50. This includes not just lunch, but breakfast and dinner as well.

The OneCard is your ticket of admission to the Matchbox. And recently, keys to enter Parrish Hall went the way of the dinosaur. Those with offices in Parrish must now use their OneCard to gain entry after hours. Likewise, OneCard access has been added to McCabe Library; only those with a OneCard may enter after 8 p.m. (6 p.m. on Sunday).

Some have been slow to discover all they can do with their OneCard. But once they learn, they never look back.

Questions about the OneCard program? Contact the OneCard office: onecard@swarthmore.edu or 610-328-7362. Or better yet, stop by the first floor of Parrish for a visit.



New Hires

Join us in welcoming these individuals who began working at the College between Oct. 1 and April 1 and who have not already been recognized in the *Garnet Connection*:

Megan Blackney, Assistant Director, Individual Giving, Advancement

Patricia Braun, Senior Buyer, Facilities, Business Office

Kathryn Campbell, Managing Editor, *The Bulletin*, Communications

Jessica Cunningham, Assistant Director, Donor Relations, Advancement

Jason Ebersole, Associate Director, Advancement Systems, Advancement

David Eldridge, Associate Director, Individual Giving, Advancement

Michael Hushin, Network Engineer, Telecommunications

Michael Kappeler, Front End Web Developer, Academic Computing

John Knight, Dining Assistant, Board Operation

Robert LaCourt, Patrol/Communications Officer, Public Safety

Madeline LeSage, Administrative Assistant, Donor Relations, Advancement

Stephen Lockard, EVS Supervisor, Night Shift, Environmental Services

Abedenego Manyeah, Cook, Board Operation

Osmond Mbaeri, Interim Sergeant, Public Safety

Suzanne McCarthy, Administrative Coordinator, Modern Languages

Keya Miah, Corporal, Public Safety

Ann Robertson, Grad Assistant/LGBTQ+ Fellow, Intercultural Center

Steven Rodriguez, Patrol/Communications Officer, Public Safety

Patton Vo, Assistant Director, Alumni & Parent Engagement, Advancement

Gary Von Tanhausen, Heat Plant Operator, Heat Plant

James Willis IV, Environmental Services Technician, Environmental Services

John Word, Language Center Technologist, Modern Languages



Susan Brennan, Director of Individual Giving (Advancement), spent several years teaching ESOL (English to Speakers of Other

Languages) in both Italy and Hawai'i. Sue most recently taught high school English in North Philadelphia. Her work in fundraising began when she was an undergraduate serving the Shippensburg University Foundation as a caller and student manager from 2005 to 2008. She views her arrival at Swarthmore as coming full circle, as it was at her high school alma mater, Penn Charter, where she was first introduced to Quaker values and developed a passion for education.



Tyrone Dunston, Director of Environmental Services, comes to Swarthmore after having spent more than five years as Man-

ager for Environmental Services at Drexel University. He has also worked for Temple University and the University of Pennsylvania. Married for 34 years with three grown children and a grandson, Tyrone identifies as his passions "Jesus, family, career, and working out."



Molly Scott, Senior Associate Director, Events (Advancement), comes to Swarthmore after having spent 12 years at Bryn Mawr

College, most recently working in fundraising but prior to that in alumni relations and events. She feels very much at home at Swarthmore partly because she and her family live close by, in the Ville in fact.



Erica Seaborne, Director of Individual Giving (Advancement), worked for six years at the international women's health non-

profit Medical Students for Choice. This enabled her to combine her passions for education and women's issues as she supported efforts to bring change to medical education. She is a volunteer board member for Planned Parenthood Pennsylvania Advocates, the Gestalt Therapy Institute of Philadelphia, and the Alumnae Association Executive Board of Bryn Mawr College.



Emily Weisgrau, Director of Advancement Communications, comes to Swarthmore from Haverford College, where she spent

seven years overseeing campaign and other advancement communications, publications design and production, and brand management. Previously, she was a fundraiser for Opera Philadelphia, the Washington National Opera, and the Philadelphia Foundation. Emily, who holds degrees from Vassar College and American University, loves yoga, movies, and indoor gardening. She and her partner, Bob Elwood, live in Wynnewood.



Ernest Wright, Director of Budget and Planning, spent the past 15 years as a Senior Budget Analyst in the Office of Budget and

Management Analysis at the University of Pennsylvania. At Swarthmore, he will collaborate with campus departments to develop and monitor operating and capital budgets; work with senior staff to develop budget priorities; and expand the College's long-range forecasting models. He holds a B.A. from Haverford College, an M.A. in law and diplomacy from Tufts University; and a finance and accounting certificate from the Wharton School of the University of Pennsylvania. He resides in Wallingford with his wife, Miriam, and their two daughters.



A 'Complete-the-Sentence' Interview with Luis Alvarez

My primary role at Swarthmore is, as an employee in facilities, setting things up, tearing things down, and moving things around. I know where to go to find pretty much anything and everything on this campus.

The best movie I've ever seen is *Scarface*. Actually, I don't know if it's the best movie I've ever seen, and I don't like violence. But for some reason every time it's on, I have to watch it. And I have it both in VHS and DVD. Maybe it has something to do with Al Pacino starting with nothing and becoming boss over everything.

The person from the past or present I would most like to meet is [Hall of Fame baseball player] Roberto Clemente. He is a hero to many everywhere, but especially in Puerto Rico, which is where I was born. Because he was black, he was rejected by many white people. And because he spoke Spanish, he was not always welcomed by black people. But he figured out how to make it work. And tried to be kind to everyone. For him, it was all about caring for other people. He even died in a plane crash while trying to bring aid to earthquake victims in Nicaragua.

When I'm not at work, I like to spend my time keeping up with the activities of my three children, especially my two athletes. Gabriel (17) is big into soccer and basketball. Miranda (12) is a dancer. Kyle (21) stays busy with computers.

The most interesting or unusual job I've ever had is working for Comcast collecting cable boxes, modems, and other equipment when they decided to quit Comcast. I encountered all kinds of people. Some of them were grateful that I showed up to collect and return their stuff. Others would start swearing at me because of some bad experience they had that I had nothing to do with.

My dream job (besides Swarthmore of course) would be police work. I'd love to be a cop. The reason is that I like helping people. Being a police officer would give me the opportunity to do that.

If I were in charge of the world for a day and could change one thing, I would place a permanent ban on all walls everywhere so that people who come from different places can enrich one another.



A 'Complete-the-Sentence' Interview with Dierdre Konar

My primary role at Swarthmore is solving problems and developing opportunities. In Advancement Systems, we support College Advancement and, campuswide, assist various departments and constituents by providing data infrastructure, data management, and data analysis.

The best movie I've ever seen is *The Princess Bride*. It has everything: swordfights, miracles, true love, daring escapes, and a giant.

The person from the past or present I would most like to meet is my grandfather. My father's dad passed

away when I was 2. I have one lone memory of going to the park with him, but my relatives tell me he was a kind and gentle soul. It would be great to get to know him as an adult.

When I'm not at work, I like to spend my time putting my two young children to sleep. Wait. Was the question about how I spend my time or how I'd like to spend my time? I like to read books, sing songs, and have dance parties with my kids—Henry (3-1/2) and Wesley (10 months). And go out for breakfast with my husband, Ross.

The most interesting or unusual job I've ever had is working in a drug and alcohol rehab program at the State Correctional Institute at Graterford. All the inmates on the block where I worked were completing their sentences. I worked with the

guys preparing cover letters and resumes, as well as drafting several versions of their final exam. I was responsible for completing their paperwork for release. For college credit, I conducted dozens of interviews and did research on how spirituality affects rehabilitation. My paper was published in the *New England Journal of Public Policy*.

My dream job (besides Swarthmore of course) would be a lactation consultant. Our culture and healthcare system do not do enough to support new mothers.

If I were in charge of the world for a day and could change one thing, I would put an end to food waste and ensure everyone has access to enough food and clean drinking water. Just a simple thing to fix in a day's work.

Institutional Research Team Wins Prestigious Award

The Consortium on Financing Higher Education (COFHE) has given its annual Joseph Pettit Award for excellence in institutional research to Swarthmore College. Swarthmore's Institutional Research (IR) team was nominated by Vice President for Finance and Administration Greg Brown "for wide-ranging contributions to Swarthmore and COFHE that demonstrate analytic strength, innovation, and creativity in using and complementing COFHE data." The award was presented March 27 at the COFHE Institutional Research Conference at Duke University.



Congratulations to the IR team: Robin Shores, Pamela Borkowski-Valentin, and Jason Martin.

The following **2017–18 holiday schedule** is meant to help community members plan their schedules. Most offices will be closed on the scheduled holidays. However, some offices must remain open, so staff members should check with their supervisors on departmental requirements. The holiday schedule is determined annually based on how holidays fall in the week as well as on the academic calendar.

Scheduled holidays for Sept. 1, 2017–Aug. 31, 2018

Thanksgiving: Thursday and Friday, Nov. 23–24 (two days)

Winter Break: Monday, Dec. 25–Tuesday, Jan. 2 (seven days)

Martin Luther King Jr. Day:

Monday, Jan. 15 (one day)

Memorial Day*: Monday, May 28, or an alternate day (one day)

Fourth of July: Wednesday, July 4 (one day)

**Please remember that the alternate holiday option for Memorial Day must be used during the September-to-August time period and cannot be carried into the next calendar year.*

'Beyond Swarthmore' Answers

- 1 Jen Moore
- 2 Chris McPherson
- 3 April Deming
- 4 Cassy Burnett
- 5 Eric Hodgson
- 6 Josh Throckmorton
- 7 Melvin Carney
- 8 Bethanne Seufert



9 **Catherine Cinquina** who has been to the Oakwood Theme Park in Pembrokeshire, Wales, to ride Megafobia, located in the middle of a sheep farm. But her favorite is The Phoenix (at Knoebel's Grove in Elysburg, Pa.)

- 10 John Cline
- 11 Tony Green
- 12 Meg Gebhard



Pictured above (from left) are Dining Services chefs Alyse Katsapis, Liz Stern, Carole Risoli, and Ben Peak.

Swarthmore Chefs awarded at Competition

This Swarthmore team brought home a silver medal in its first ever American Chefs Federation Sanctioned Culinary Competition, held at Skidmore College in February.

Team Swarthmore competed against 10 other colleges or universi-

ties, including Cornell, Tufts, and Williams. Under the watchful eye of seven master chefs, each team, after receiving a market basket, had to quickly write a menu and prepare an entrée, a dessert, and a buffet item.

Nearly 1,000 Go Paperless with W-2s

Of the College's 2,672 employees, 37 percent (981 people) responded to the invitation to download their W-2 forms instead of receiving them in the mail. Way to go! We hope to build on this number next year.

Those who chose to go paperless were entered in a drawing to win prizes. Congratulations to Bridget Rothera (Computer Science), who won an iPad Air and to three others who won Fitbits: Sandra Lopez-Cortez (Grounds), Benjamin Smith (Modern Languages), and Yichuan Yan (student).



EVS Celebrates Black History Month



The Environmental Services-sponsored celebration of Black History Month featured fabulous food, music, line dancing, and an inspiring message from President Valerie Smith.



Milestones

Fritz Ward (Advancement) is now a published author. His poetry book *Tsunami Diorama* (Word Works) was published April 1. Themes surround love, loss, and our peculiar ways of coping with both. Fritz approaches the time-honored topics of breakup and romantic disappointment with the desire to dig beyond lust, ego, regret, and anger to truths that shape our way of seeing not just the Other but the Self, not to mention the world in which we go on living. Congratulations, Fritz!

Sharon Green (Athletics) became a grandmother for the fifth time as daughter Rachel had her third child, Eden Grace Ennis, on Oct. 22, 2016. Eden joins brothers Eli (5) and Peyton (3) and cousins Alana (12) and Aubrey (8), born to Sharon's daughter Rebecca.

Steve Wang's (Mathematics) Sextet for Percussion was performed in December by the Percussion Ensemble of the Kean University (N.J.) Conservatory of Music. The piece, which is scored for two marimbas, vibraphone, xylophone, and two pianos, was also performed last spring at the Swarthmore Student, Alumni, and Faculty Concert.

Garnet Club Breakfast



President Valerie Smith in late January hosted a special breakfast for employees who have served Swarthmore for at least 30 years.

Winter Gathering



Swarthmore's Essential Employees

Because Swarthmore is a residential campus, the College does not completely shut down during extreme weather or other emergency situations. Students are present, thus, regardless of the circumstances, they require a certain level of service, including food service.

With this in mind, it is generally expected that some (if not all) employees who work in maintenance, grounds, public safety, dining, health, and information technology report to work in order to ensure essential services are maintained. These staff members are designated as “essential employees.” Even essential employees are urged to consider their own personal safety and travel risks, though they should make every effort possible to come in to work.

Especially in cases where essential employees are attempting to clear the campus of snow and ice, they can complete their work more quickly and easily if non-essential employees stay at home.

If the College is closed, staff members who are not required to report for work will receive administrative pay based on their regular schedule. Many such employees can and do work from home during these times. Essential employees receive pay for their time worked. They may also receive administrative leave (if taken within either the same or the next pay period) or administrative pay.

We are especially grateful for the efforts of our essential staff.

For more information, please check with your supervisor or visit <http://www.swarthmore.edu/human-resources/chapter-6-attendance-work-schedules>.