Coverage Period: Beginning on or after 01/01/2024
Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

Important Questions	Answers	Why This Matters:
What is the overall	\$3,200 person / \$6,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,600 person / \$11,200 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
	<u>Premiums</u> , balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
	Yes. See www.ibx.com/find_a_provider or call 1-800-ASK-BLUE (TTY:711) for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



What You Will Pay					
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	10% coinsurance.	20% coinsurance.	Telemedicine (from designated telemedicine provider, www.ibx.com/findcarenow): 10% coinsurance.	
If you visit a health care	Specialist visit	10% coinsurance.	20% coinsurance.	None	
clinic	Preventive care/screening/immunization	No charge. <u>Deductible</u> does not apply.	20% coinsurance. Deductible does not apply.	Age and frequency schedules may apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	10% coinsurance.	20% coinsurance.	None	
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance.	20% <u>coinsurance</u> .	Precertification required for certain services. *See section General Information. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
If you need drugs to treat your illness or condition	Generic Drugs	Retail/Mail Order (1-30 days supply) \$10/Fill. Mail Order (31-90 days supply) \$20/Fill.	Retail (1-30 days supply) 50% reimbursement/ Mail Order not covered	Prior authorization required on some drugs; age and quantity limits may apply. 30-days supply limit on retail, and up to 90-day supply of	
More information about prescription drug coverage is available at	Preferred Brand	Retail/Mail Order (1-30 days supply) \$25/Fill. Mail Order (31-90 days supply) \$50/Fill.	Retail (1-30 days supply) 50% reimbursement/ Mail Order not covered	maintenance drugs available at any participating retail pharmacy or mail order. Seladministered specialty drugs under pharmacy benefit limited to 30-days supply and may require use of preferred specialty pharmacy	
http://www.ibx.com/formuary3S.	Non Preferred Drugs	Retail/Mail Order (1-30 days supply) \$45/Fill. Mail Order (31-90 days supply) \$90/Fill.	Retail (1-30 days supply) 50% reimbursement/ Mail Order not covered		
	Specialty Drugs	10% coinsurance.	20% coinsurance.	This cost share amount is for specialty injectable or infusion therapy drugs covered by the medical benefit. These drugs are typically administered by a health care professional in a home/office or outpatient facility. Self-administered specialty drugs that are covered under the pharmacy benefit follow the applicable retail prescription cost-share under the Specialty Pharmacy Program. Prior-authorization required. *See section Outpatient Services.	
If you have outpatient	Facility fee (e.g., ambulatory	10% coinsurance.	20% coinsurance.	Precertification may be required. *See section	

 $[\]hbox{``For more information about limitations and exceptions, see plan or policy document at $\underline{www.ibx.com/LGBooklet}$.}$

surgery	surgery center)			General Information. 20% reduction in benefits	
	Physician/surgeon fees	10% coinsurance.	20% coinsurance.	for failure to precert out-of-network or BlueCard services.	
	Emergency room care	10% coinsurance.	Covered at In-Network level.		
If you need immediate	Emergency medical transportation	10% coinsurance.	Covered at In-Network level.	None	
medical attention	<u>Urgent care</u>	10% <u>coinsurance</u> .	20% <u>coinsurance</u> .	Your costs for <u>urgent care</u> are based on care received at a designated <u>urgent care</u> center or facility, not your physician's office. Costs may vary depending on where you receive care.	
If you have a hospital	Facility fee (e.g., hospital room)	10% coinsurance.	20% coinsurance.	Precertification required. 20% reduction in	
stay	Physician/surgeon fees	10% coinsurance.	20% coinsurance.	benefits for failure to precert out-of-network or BlueCard services.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office: 10% coinsurance. All Other Services: 10% coinsurance.	Office: 20% <u>coinsurance</u> . All Other Services: 20% <u>coinsurance</u> .	Precertification may be required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
	Inpatient services	10% <u>coinsurance</u> .	20% <u>coinsurance</u> .	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
If you are pregnant	Office visits	No charge.	20% <u>coinsurance</u> .	Office visit cost share applies to the first OB visit	
	Childbirth/delivery professional services	10% <u>coinsurance</u> .	20% coinsurance.	only. Depending on the type of services, additional copayments or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.	
	Childbirth/delivery facility services	10% <u>coinsurance</u> .	20% coinsurance.	Office visit cost share applies to the first OB visit only. Depending on the type of services, additional copayments or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.	
If you need help recovering or have other special health	Home health care	10% <u>coinsurance</u> .	20% <u>coinsurance</u> .	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
needs	Rehabilitation services	10% <u>coinsurance</u> .	20% coinsurance.	20% reduction in benefits for failure to precert	
*Fol	*For more information about limitations and exceptions, see plan or policy document at www.ibx.com/LGBooklet . 3 of 6				

What You Will Pay

In-Network Provider

(You will pay the least)

Common Medical Event

Services You May Need

Out-of-Network Provider (You

will pay the most)

Limitations, Exceptions, & Other Important

Information General Information, 20% reduction in benefits

		What Yo		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				out-of-network or BlueCard services. Physical/Occupational Therapies: 60 visits combined/Contract Year. Speech Therapy: 60 visits/Contract Year. All visit limits combined in and out-of-network. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.
	Habilitation services	10% <u>coinsurance</u> .	20% coinsurance.	20% reduction in benefits for failure to precert out-of-network or BlueCard services. Physical/Occupational Therapies: 60 visits combined/Contract Year. Speech Therapy: 60 visits/Contract Year. All visit limits combined in and out-of-network. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.
	Skilled nursing care	10% coinsurance.	20% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services. 180 visits/Contract Year. Visit limits combined in and out-of-network.
	Durable medical equipment	10% coinsurance.	20% <u>coinsurance</u> .	Precertification required for selected items. *See section General Information. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.
	Hospice services	10% coinsurance.	20% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.
	Children's eye exam	Not covered.	Not covered.	None
dental or eye care	Children's glasses	Not covered.	Not covered.	None
	Children's dental check-up	Not covered.	Not covered.	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Othe	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)						
•	Acupuncture	•	Hearing aids	•	Non-emergency care when traveling outside the U.S. See www.bcbsglobalcore.com		
•	Bariatric surgery	•	Infertility treatment (covered for artificial insemination and assisted reproductive technology)	•	Private-duty nursing		
•	Chiropractic care						

Long-term care

Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the <u>plan</u> at 1-800-ASK-BLUE (TTY: 711) or the contact information for those agencies is: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; For non-federal governmental group health plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State Insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.Pennie.gov or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans and church plans that are group health plans, contact us at 1-800-ASK-BLUE (TTY:711); if the coverage is insured, you may also contact the Pennsylvania Insurance Department - 1-877-881-6388 - http://www.insurance.pa.gov/Consumers.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

Cosmetic surgery

Dental care (Adult)

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

Routine foot care

Weight loss programs

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments, and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
■ The <u>plan's</u> overall <u>deductible</u>	\$3,200	■ The <u>plan's</u> overall <u>deductible</u>	\$3,200	■ The <u>plan's</u> overall <u>deductible</u>	\$3,200	
■ Specialist coinsurance	10%	■ Specialist coinsurance	10%	■ Specialist coinsurance	10%	
■ Hospital (facility) coinsurance	10%	Hospital (facility) coinsurance	10%	■ Hospital (facility) coinsurance	10%	
■ Other <u>coinsurance</u>	10%	■ Other <u>coinsurance</u>	10%	Other <u>coinsurance</u>	10%	
This EXAMPLE event includes services like: Specialist office visits (prenatal care)		This EXAMPLE event includes services like: Primary care physician office visits (including		This EXAMPLE event includes services like: Emergency room care (including medical		

Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$12,700			
In this example, Peg would pay:				
Cost Sharing				
<u>Deductibles</u>	\$3,200			
Copayments	\$10			
Coinsurance	\$900			
What isn't covered				
Limits or exclusions	\$20			
The total Peg would pay is	\$4,130			

Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$3,200	<u>Deductibles</u>	\$2,800	
Copayments	\$400	Copayments	\$0	
Coinsurance	\$20	Coinsurance	\$0	
What isn't covered		What isn't covered		
Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Joe would pay is \$3		The total Mia would pay is	\$2,800	

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)