Coverage Period: Beginning on or after 01/01/2024

Independence Swarthmore College HMO 15 w Rx

Coverage for: Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ibx.com/LGBooklet or by calling 1-800-ASK-BLUE (TTY:711). For general definitions of common terms, such as allowed amount, <a href="mailto:bellum: bellum: bel

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0.	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
	For Referred <u>providers</u> \$1,000 person / \$2,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
	Yes. See www.ibx.com/find_a_provider or call 1-800-ASK-BLUE (TTY:711) for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

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		What Yo	u Will Pay		
Common Medical Event	Services You May Need	Referred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$15/Visit.	Not covered.	Telemedicine (from designated telemedicine provider, www.ibx.com/findcarenow): \$5/Visit.	
If you visit a health care	Specialist visit	\$25/Visit.	Not covered.	PCP <u>referral</u> required.	
provider's office or clinic	Preventive care/screening/immunization	No charge.	Not covered.	Age and frequency schedules may apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge.		PCP <u>referral</u> required for x-rays. Requisition form required for lab work.	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge.		PCP <u>referral</u> required. Precertification required for certain services. *See section General Information.	
condition More information about prescription drug coverage is available at http://www.ibx.com/formul	Generic Drugs	Retail/Mail Order (1-30 days supply) \$15/Fill. Mail Order (31- 90 days supply) \$30/Fill.		Prior authorization required on some drugs; age and quantity limits may apply. 30-days supply limit on retail, and up to 90-day supply of	
	Preferred Brand	Retail/Mail Order (1-30 days supply) \$35/Fill. Mail Order (31- 90 days supply) \$70/Fill.	reimbursement/ Mail Order not	maintenance drugs available at any participating retail pharmacy or mail order. Self-administered specialty drugs under pharmacy benefit limited to	
	Non Preferred Drugs	Retail/Mail Order (1-30 days supply) \$50/Fill. Mail Order (31- 90 days supply) \$100/Fill.	Retail (1-30 days supply) 30% reimbursement/ Mail Order not covered	30-days supply and may require use of preferre specialty pharmacy	
	<u>Specialty Drugs</u>	No charge.	Not covered.	This cost share amount is for specialty injectable or infusion therapy drugs covered by the medical benefit. These drugs are typically administered by a health care professional in a home/office or outpatient facility. Self-administered specialty drugs that are covered under the pharmacy benefit follow the applicable retail prescription cost-share under the Specialty Pharmacy Program. Prior-authorization required. *See section Outpatient Services.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$50/Visit.	Not covered.	Precertification may be required. *See section General Information.	
	Physician/surgeon fees	No charge.	Not covered.	Ochera iniornation.	

 $[\]hbox{``For more information about limitations and exceptions, see plan or policy document at $\underline{www.ibx.com/LGBooklet}$.}$

You Will Pay	
Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
Covered at In-Network level.	None
Covered at In-Network level.	
Not covered.	Your costs for <u>urgent care</u> are based on care received at a designated <u>urgent care</u> center or facility, not your physician's office. Costs may vary depending on where you receive care.
Not covered.	Precertification required.
Not covered.	
Office: Not covered. All Other Services: Not covered.	Precertification may be required.
Not covered.	Precertification required.
Not covered.	Office visit cost share applies to the first OB visit
Not covered.	only. Depending on the type of services, additional copayments or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
Not covered.	Office visit cost share applies to the first OB visit only. Depending on the type of services, additional copayments or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
Not covered.	Precertification required.
Not covered.	PCP <u>referral</u> required. Pre-authorization required for Speech Therapy.
Not covered.	PCP <u>referral</u> required. Pre-authorization required for Speech Therapy.
Not covered.	Precertification required. 180 visits/Calendar Year.
	Will pay the most) Covered at In-Network level. Covered at In-Network level. Not covered. Not covered. Office: Not covered. All Other Services: Not covered. Not covered.

		What You Will Pay			
Common Medical Event	Services You May Need	Referred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Durable medical equipment	No charge.		Precertification required for selected items. *See section General Information.	
	Hospice services	No charge.	Not covered.	Precertification required.	
_	Children's eye exam	\$25/Visit.	Not covered.	Once every two years.	
dental or eye care	Children's glasses	Not covered.	Not covered.	None	
	Children's dental check-up	Not covered.	Not covered.	None	

Excluded Services & Other Covered Services:

Chiropractic care

	Services Your Plan Generally De	Does NOT Cover (Check vo	our policy or plan document for more informat	tion and a list of any other excluded services.)
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traveling outside the U.S.

- Cosmetic surgery
 Long-term care
 Routine foot care
- Dental care (Adult)
 Non-emergency care when
 Weight loss programs
- Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)
- Acupuncture
 Hearing aids
 Private-duty nursing
- Bariatric surgery
 Infertility treatment (limited to
 Routine eye care (Adult)
- artificial insemination)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the <u>plan</u> at 1-800-ASK-BLUE (TTY: 711) or the contact information for those agencies is: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; For non-federal governmental group health plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State Insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.Pennie.gov or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans and church plans that are group health plans, contact us at 1-800-ASK-BLUE (TTY:711); if the coverage is insured, you may also contact the Pennsylvania Insurance Department - 1-877-881-6388 - http://www.insurance.pa.gov/Consumers.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments, and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$25	Specialist copayment	\$25	■ Specialist copayment	\$25
Hospital (facility) copayment	\$100	Hospital (facility) copayment	\$100	■ Hospital (facility) copayment	\$100
■ Other <u>coinsurance</u>	0%	■ Other <u>coinsurance</u>	0%	Other <u>coinsurance</u>	0%
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This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

This EXAMPLE event includes services like: Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example
In this example, Peg would pay:		In this exampl
Cost Sharing		
<u>Deductibles</u>	\$0	Deductibles
<u>Copayments</u>	\$200	Copayments
<u>Coinsurance</u>	\$0	Coinsurance
What isn't covered		
Limits or exclusions	\$20	Limits or exclus
The total Peg would pay is	\$220	The total Joe

Total Example Cost \$		Total Example Cost	\$2,800	
In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	
Copayments	\$1,000	Copayments	\$200	
Coinsurance	\$0	Coinsurance	\$0	
What isn't covered		What isn't covered		
Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Joe would pay is	\$1,020	The total Mia would pay is	\$200	

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)