Swarthmore College Sexual Assault and Harassment Resources

What To Do If You Are a Victim or Survivor of Sexual Assault or Harassment

Any Swarthmore College student, faculty, or staff member who has experienced sexual assault or harassment is encouraged to immediately notify law enforcement and/or seek immediate medical assistance. Public Safety will provide transportation upon request.

EMERGENCY ASSISTANCE CONTACT INFORMATION

**EMERGENCY RESPONSE**

- 911
- Swarthmore Public Safety 610-328-8333
- Swarthmore Borough Police 610-543-0123

**HEALTH AND SAFETY**

- Worth Health Center 610-328-8058
- Taylor Hospital 610-595-6000
- Springfield Hospital 610-328-8700

**COUNSELING**

- Swarthmore Counseling and Psychological Services (CAPS) 610-328-8059
- Delaware County Women Against Rape (WAR) 24/7 Rape Crisis Hotline 610-566-4342

CONFIDENTIAL RESOURCES AND SUPPORT

Victims and survivors are encouraged to make a prompt report to law enforcement and to the College. An individual may seek support and resources as designated below. Confidential resources will not share information with the College nor will speaking with a confidential resource trigger action by the College unless there is an imminent threat to self or others.

**STUDENTS**

- Beth Kotarski, Director of Worth Health Center 610-328-8058 health@swarthmore.edu
- Nina Harris, Survivor Advocate 610-328-8538 nharris1@swarthmore.edu
- David Ramirez, Director of CAPS 610-328-8059 caps@swarthmore.edu
- Religious Advisers 610-690-5744

**OFF CAMPUS**

- Taylor Hospital 610-595-6000
- Springfield Hospital 610-328-8700
- Delaware County Women Against Rape 24/7 Rape Crisis Hotline 610-566-4342

**STAFF & FACULTY**

- Carebridge 1-800-437-0911
- Taylor Hospital 610-595-6000
- Springfield Hospital 610-328-8700
- Delaware County Women Against Rape 24/7 Rape Crisis Hotline 610-566-4342

We encourage all individuals to make a prompt report to the College using the options below, but we recognize that individuals may choose to make a report of sexual assault and harassment to any College faculty or staff member. With the exception of confidential resources (see reverse side), all College faculty, staff, and students with significant responsibility for student welfare, including Resident Assistants, Student Academic Mentors, Party Associates, and members of Acquaintance Sexual Assault Prevention, the Sexual Misconduct Advisers and Resource Team, and the Drug and Alcohol Response Team, are required to refer such incidents to the Title IX coordinator who, along with a small team of College administrators, will ensure a prompt and equitable review, investigation, and resolution.

**ON CAMPUS**

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<tr>
<th>Swarthmore Public Safety</th>
<th>610-328-8333</th>
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<tr>
<td>Patricia Flaherty Fischette</td>
<td>610-690-3720</td>
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<tr>
<td>Interim Title IX Coordinator</td>
<td><a href="mailto:pfishche1@swarthmore.edu">pfishche1@swarthmore.edu</a></td>
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<tr>
<td>Michael J. Hill</td>
<td>610-328-8067</td>
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<tr>
<td>Director of Public Safety</td>
<td><a href="mailto:mhill1@swarthmore.edu">mhill1@swarthmore.edu</a></td>
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<tr>
<td>Liz Braun, Dean of Students</td>
<td>610-328-8365</td>
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<tr>
<td><a href="mailto:hbraun1@swarthmore.edu">hbraun1@swarthmore.edu</a></td>
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<td>Springfield Hospital</td>
<td>610-328-8700</td>
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<td>Delaware County District Attorney</td>
<td>610-891-4161</td>
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<td>Delaware County Victim Services</td>
<td>610-891-4227</td>
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<td>Philadelphia Sexual Assault Response Center</td>
<td>215-425-1625</td>
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**Review, Investigation, and Resolution**
The College will support any complainant or respondent in understanding how to navigate the complaint processes. In general, the College, after consultation with a complainant, will pursue a Title IX assessment. The College may then seek a remedies-based resolution or refer the matter for investigation. At the conclusion of the investigation, disciplinary action may be sought using the College’s judicial resolution procedures.

**Interim Measures**
Regardless of whether a complainant chooses to pursue disciplinary action, the College will take interim measures to protect the parties involved and ensure that all safety, emotional, and physical well-being concerns are being addressed. The College will not tolerate retaliation and will take immediate and responsive action to any report of retaliation or any violation of protective interim measures.

**Title IX**
Title IX prohibits discrimination on the basis of sex in any federal funded education program or activity. Sexual harassment, which includes sexual violence, is a form of sex discrimination. For information about Title IX compliance, please contact the Interim Title IX Coordinator, Patricia Flaherty Fischette (see above).

**Protection of Minors Policy**
Every member of the Swarthmore community has a duty to report if he/she has reasonable cause to suspect that a child is a victim of child abuse based on information shared with him/her by the child or any other individual or his/her own observations or knowledge. A Swarthmore community member suspecting abuse is required to bring all suspicions to the immediate attention of the Vice President of Human Resources or to the Director of Public Safety. Under Pennsylvania law, a child is any individual under the age of 18.